



# Proxy Voting Report

Reporting Period : CY 2020

## Summary

Total Meetings	66
Total Meetings Voted *	64
Number of Resolutions	872

\* There were two meetings where we failed to vote. In one case, the custodian failed to deliver the vote on time and in the second instance, the vote was missed due to an administrative error.

We have since reviewed and updated our procedures to ensure that all future votes are actioned.

## Proposal Statistics

	Management Proposals	Shareholder Proposals	Total
With Management	830	13	<b>843</b>
Against Management*	6	5	<b>11</b>
Abstain**	4	0	<b>4</b>
Unvoted	14	0	<b>14</b>
<b>Total</b>	<b>854</b>	<b>18</b>	<b>872</b>

\*Four of the votes against management were related to Compensation in PayPal, Intuit, Walt Disney, eBay's meetings. The other seven were cast in Kirin's meeting and were related to Director's compensation, Share Repurchase, Restricted Share Compensation, Electing Dissident Nominees, Director's Fees and Trust Type Equity Plan.

\*\*All votes where we abstained were related to Compensation in Mondelez, Brown-Forman, World Wrestling Entertainment and PepsiCo's meetings.

## Commentary

Votes against management have typically been in the low single-digit range. The main reason for this is that our long-term approach to investment generally leads us to be supportive of company management. Furthermore, and as explained in our Stewardship Code statement, prior to reaching the point of voting against company management, we will try to influence management through our engagement activities. Our intention is to have open and constructive dialogue with management and board members, in order to broaden our knowledge of the company's strategy and operations and to ensure any concerns we might have are assuaged. Given we often build up large, long-term, stakes in the businesses in which we invest we find that management are open to (and very often encourage) engaging with Lindsell Train.

In most cases where we have voted against management it has been on matters relating to remuneration. Lindsell Train pays careful consideration to the compensation policies of the companies in which we invest. In assessing their compensation policies, we focus more on how incentives are structured rather than the actual quantum of compensation. In other words, we can be comfortable with large rewards provided that the incentives are aligned with shareholders' interests and our principles. Where we do not believe that a company's compensation policy is aligned with the long-term best interests of the shareholders, we will write to management to inform them of our intention to vote against such policies.



## Voting Record by Category

Reporting Period : CY 2020

### Management Proposals

	For	Against	Abstain	Unvoted	Total
Audit/Financials	110	0	0	2	112
Board Related	506	0	0	4	510
Capital Management	91	0	0	3	94
Changes to Company Statutes	23	0	0	1	24
Compensation	85	6	4	4	99
M&A	3	0	0	0	3
Meeting Administration	2	0	0	0	2
Approval of Political Donation	9	0	0	0	9
Ratification of Transactions	1	0	0	0	1
<b>Total</b>	<b>830</b>	<b>6</b>	<b>4</b>	<b>14</b>	<b>854</b>

### Shareholder Proposals

	For	Against	Abstain	Unvoted	Total
Compensation	2	2	0	0	4
Governance	2	7	0	0	9
Social	0	4	0	0	4
Capital Management	1	0	0	0	1
<b>Total</b>	<b>5</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>18</b>



## Appendix: Detailed Voting Disclosure 2020

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### INTUIT INC

<b>ISIN</b>	BRINTUBDR003	<b>Meeting Date</b>	23-Jan-20
<b>Ticker</b>	INTU	<b>Deadline Date</b>	22-Jan-20
<b>Country</b>	United States	<b>Record Date</b>	25-Nov-19
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Eve Burton	Management	For	For	For
1B.	Elect Scott D. Cook	Management	For	For	For
1C.	Elect Richard Dalzell	Management	For	For	For
1D.	Elect Sasan Goodarzi	Management	For	For	For
1E.	Elect Deborah Liu	Management	For	For	For
1F.	Elect Suzanne Nora Johnson	Management	For	For	For
1G.	Elect Dennis D. Powell	Management	For	For	For
1H.	Elect Brad D. Smith	Management	For	For	For
1I.	Elect Thomas J. Szkutak	Management	For	For	For
1J.	Elect Raul Vazquez	Management	For	For	For
1K.	Elect Jeff Weiner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***EUROMONEY INSTITUTIONAL INVESTORS***

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<b>ISIN</b>	GB0006886666	<b>Meeting Date</b>	28-Jan-20
<b>Ticker</b>		<b>Deadline Date</b>	22-Jan-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	24-Jan-20
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jan-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Leslie Van de Walle	Management	For	For	For
5	Elect Tim Pennington	Management	For	For	For
6	Elect Janice M. Babiak	Management	For	For	For
7	Elect Colin Day	Management	For	For	For
8	Elect Imogen Joss	Management	For	For	For
9	Elect Wendy Pallot	Management	For	For	For
10	Elect Andrew Rashbass	Management	For	For	For
11	Elect Lorna Tilbian	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Amendment to Borrowing Powers	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### SAGE GROUP PLC

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<b>ISIN</b>	GB00B8C3BL03	<b>Meeting Date</b>	25-Feb-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Feb-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	21-Feb-20
<b>Blocking</b>	No	<b>Vote Date</b>	30-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Dr. John Bates	Management	For	For	For
5	Elect Jonathan Bewes	Management	For	For	For
6	Elect Annette Court	Management	For	For	For
7	Elect Donald Brydon	Management	For	For	For
8	Elect Sir Drummond Hall	Management	For	For	For
9	Elect Steve Hare	Management	For	For	For
10	Elect Jonathan Howell	Management	For	For	For
11	Elect Cath Keers	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***FINSBURY GROWTH & INCOME TRUST PLC***

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<b>ISIN</b>	GB0007816068	<b>Meeting Date</b>	28-Feb-20
<b>Ticker</b>		<b>Deadline Date</b>	24-Feb-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	26-Feb-20
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jan-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Anthony Townsend	Management	For	For	For
3	Elect Kate Cornish-Bowden	Management	For	For	For
4	Elect Simon Hayes	Management	For	For	For
5	Elect David Hunt	Management	For	For	For
6	Elect Lorna Tilbian	Management	For	For	For
7	Elect Sandra Kelly	Management	For	For	For
8	Remuneration Report (Advisory)	Management	For	For	For
9	Remuneration Policy (Binding)	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Authority to Reissue Treasury Shares	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **WALT DISNEY CO (THE)**

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	11-Mar-20
<b>Ticker</b>	DIS	<b>Deadline Date</b>	10-Mar-20
<b>Country</b>	United States	<b>Record Date</b>	13-Jan-20
<b>Blocking</b>	No	<b>Vote Date</b>	06-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Francis A. deSouza	Management	For	For	For
1E.	Elect Michael B.G. Froman	Management	For	For	For
1F.	Elect Robert A. Iger	Management	For	For	For
1G.	Elect Maria Elena Lagomasino	Management	For	For	For
1H.	Elect Mark G. Parker	Management	For	For	For
1I.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
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## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***BROADLEAF CO LTD.***

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<b>ISIN</b>	JP3831490002	<b>Meeting Date</b>	24-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	22-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	19-Mar-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Board Size	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.1	Elect Kenji Oyama	Management	For	For	For
4.2	Elect Kenichi Yamanaka	Management	For	For	For
4.3	Elect Morio Kizawa	Management	For	For	For
4.4	Elect Hiroshi Takada	Management	For	For	For
4.5	Elect Kumiko Igushi	Management	For	For	For
4.6	Elect Risa Tanaka	Management	For	For	For
5.1	Elect Kenji Hirasawa	Management	For	For	For
5.2	Elect Tsuyoshi Nishimoto	Management	For	For	For
5.3	Elect Hideto Ozaki	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

6.1	Elect Kinya Ikeda	Management	For	For	For
6.2	Elect Yusuke Asakura	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***KAO CORPORATION***

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<b>ISIN</b>	JP3205800000	<b>Meeting Date</b>	25-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	23-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	19-Mar-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Michitaka Sawada	Management	For	For	For
3.2	Elect Toshiaki Takeuchi	Management	For	For	For
3.3	Elect Yoshihiro Hasebe	Management	For	For	For
3.4	Elect Tomoharu Matsuda	Management	For	For	For
3.5	Elect Sonosuke Kadonaga	Management	For	For	For
3.6	Elect Osamu Shinobe	Management	For	For	For
3.7	Elect Chiaki Mukai	Management	For	For	For
3.8	Elect Nobuhide Hayashi	Management	For	For	For
4	Elect Takahiro Nakazawa as Statutory Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### SHISEIDO COMPANY LIMITED

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<b>ISIN</b>	JP3351600006	<b>Meeting Date</b>	25-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	23-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	19-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiko Uotani	Management	For	For	For
2.2	Elect Yoichi Shimatani	Management	For	For	For
2.3	Elect Yukari Suzuki	Management	For	For	For
2.4	Elect Norio Tadakawa	Management	For	For	For
2.5	Elect Yoshiaki Fujimori	Management	For	For	For
2.6	Elect Yoko Ishikura @ Yoko Kurita	Management	For	For	For
2.7	Elect Shinsaku Iwahara	Management	For	For	For
2.8	Elect Kanoko Oishi	Management	For	For	For
3	Elect Ritsuko Nonomiya as Statutory Auditor	Management	For	For	For
4	Directors' Long Term Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***MILBON CO. LTD.***

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<b>ISIN</b>	JP3910650005	<b>Meeting Date</b>	26-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	24-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	19-Mar-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Ryuji Sato	Management	For	For	For
2.2	Elect Noboru Shigemune	Management	For	For	For
2.3	Elect Masahiro Murai	Management	For	For	For
2.4	Elect Teruo Murata	Management	For	For	For
2.5	Elect Yasufumi Takeda	Management	For	For	For
2.6	Elect Mitsuru Oshio	Management	For	For	For
2.7	Elect Kazunobu Konoike	Management	For	For	For
2.8	Elect Shoichiro Takahata	Management	For	For	For
2.9	Elect Taizoh Hamaguchi	Management	For	For	For
3.1	Elect Keisuke Endo	Management	For	For	For
3.2	Elect Yoshihiko Okuda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

4	Adoption of Restricted Stock Plan	Management	For	For	For
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## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***EARTH CORPORATION***

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<b>ISIN</b>	JP3100190002	<b>Meeting Date</b>	26-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	18-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	17-Mar-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Tatsuya Otsuka	Management	For	For	For
1.2	Elect Katsunori Kawabata	Management	For	For	For
1.3	Elect Yoshinori Kawamura	Management	For	For	For
1.4	Elect Shuji Kimura	Management	For	For	For
1.5	Elect Yoshiyuki Furuya	Management	For	For	For
1.6	Elect Hisaaki Karataki	Management	For	For	For
1.7	Elect Hideyuki Tamura	Management	For	For	For
1.8	Elect Harold George Meij	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***KIRIN HOLDINGS CO., LTD.***

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<b>ISIN</b>	JP3258000003	<b>Meeting Date</b>	27-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	20-Mar-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Isozaki	Management	For	For	For
2.2	Elect Keisuke Nishimura	Management	For	For	For
2.3	Elect Toshiya Miyoshi	Management	For	For	For
2.4	Elect Noriya Yokota	Management	For	For	For
2.5	Elect Noriaki Kobayashi	Management	For	For	For
2.6	Elect Shoshi Arakawa	Management	For	For	For
2.7	Elect Masakatsu Mori	Management	For	For	For
2.8	Elect Hiroyuki Yanagi	Management	For	For	For
2.9	Elect Chieko Matsuda	Management	For	For	For
2.10	Elect Noriko Shiono	Management	For	For	For
2.11	Elect Rod Eddington	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

2.12	Elect George Olcott	Management	For	For	For
3	Elect Kaoru Kashima @ Kaoru Taya as Statutory Auditor	Management	For	For	For
4	Trust Type Equity Plan	Management	For	Against	Against
5	Directors' Fees	Management	For	Against	Against
6	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Restricted Share Compensation	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Revision of Compensation for Directors	Shareholder	Against	For	Against
9.1	Elect Dissident Nominee Nicholas Benes	Shareholder	Against	For	Against
9.2	Elect Dissident Nominee Kanako Kikuchi	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### CANON INC

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<b>ISIN</b>	JP3242800005	<b>Meeting Date</b>	27-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-19
<b>Blocking</b>	No	<b>Vote Date</b>	19-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Fujio Mitarai	Management	For	For	For
2.2	Elect Masaya Maeda	Management	For	For	For
2.3	Elect Toshizo Tanaka	Management	For	For	For
2.4	Elect Toshio Homma	Management	For	For	For
2.5	Elect Kunitaro Saida	Management	For	For	For
2.6	Elect Haruhiko Kato	Management	For	For	For
3	Elect Ryuichi Ebinuma as Statutory Auditor	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Bonus	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***WORLD WRESTLING ENTERTAINMENT, INC.***

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<b>ISIN</b>	US98156Q1085	<b>Meeting Date</b>	16-Apr-20
<b>Ticker</b>	WWE	<b>Deadline Date</b>	15-Apr-20
<b>Country</b>	United States	<b>Record Date</b>	20-Feb-20 14-Apr-20 to 15-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Vincent K. McMahon	Management	For	For	For
1.2	Elect Stephanie McMahon Levesque	Management	For	For	For
1.3	Elect Paul Levesque	Management	For	For	For
1.4	Elect Stuart Goldfarb	Management	For	For	For
1.5	Elect Laureen Ong	Management	For	For	For
1.6	Elect Robyn W. Peterson	Management	For	For	For
1.7	Elect Frank A. Riddick III	Management	For	For	For
1.8	Elect Man Jit Singh	Management	For	For	For
1.9	Elect Jeffrey R. Speed	Management	For	For	For
1.10	Elect Alan M Wexler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
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## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **LONDON STOCK EXCHANGE GROUP**

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<b>ISIN</b>	GB00B0SWJX34	<b>Meeting Date</b>	21-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-Apr-20 09-Apr-20 to 16-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Remuneration Policy (Binding)	Management	For	For	For
5	Elect Jacques Aigrain	Management	For	For	For
6	Elect Marshall C. Bailey	Management	For	For	For
7	Elect Kathleen DeRose	Management	For	For	For
8	Elect Cressida Hogg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

9	Elect Raffaele Jerusalemi	Management	For	For	For
10	Elect Stephen O'Connor	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David A. Schwimmer	Management	For	For	For
14	Elect Andrea Sironi	Management	For	For	For
15	Elect David Warren	Management	For	For	For
16	Elect Dominic Blakemore	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Deferred Bonus Plan	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### RELX PLC

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<b>ISIN</b>	GB00B2B0DG97	<b>Meeting Date</b>	23-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	21-Apr-20 18-Mar-20 to 09-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Elect Charlotte Hogg	Management	For	For	For
8	Elect Erik Engstrom	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

9	Elect Anthony Habgood	Management	For	For	For
10	Elect Wolfhart Hauser	Management	For	For	For
11	Elect Marike van Lier Lels	Management	For	For	For
12	Elect Nicholas Luff	Management	For	For	For
13	Elect Robert J. MacLeod	Management	For	For	For
14	Elect Linda S. Sanford	Management	For	For	For
15	Elect Andrew J. Sukawaty	Management	For	For	For
16	Elect Suzanne Wood	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### HEINEKEN N.V

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<b>ISIN</b>	NL0000009165	<b>Meeting Date</b>	23-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-20
<b>Country</b>	Netherlands	<b>Record Date</b>	26-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.B	Remuneration Report	Management	For	For	For
1.C	Accounts and Reports	Management	For	For	For
1.E	Allocation of Profits/Dividends	Management	For	For	For
1.F	Ratification of Management Board Acts	Management	For	For	For
1.G	Ratification of Supervisory Board Acts	Management	For	For	For
2.A	Authority to Repurchase Shares	Management	For	For	For
2.B	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.C	Authority to Suppress Preemptive Rights	Management	For	For	For
3	Management Board Remuneration Policy	Management	For	For	For
4	Supervisory Board Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

5	Appointment of Auditor	Management	For	For	For
6.A	Amendments to Articles (Regulatory Changes)	Management	For	For	For
6.B	Amendment to Ownership Threshold Required to Submit a Shareholder Proposal	Management	For	For	For
7	Elect Dolf van den Brink to the Management Board	Management	For	For	For
8	Elect Pamela Mars-Wright to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### HEINEKEN HOLDINGS

<b>ISIN</b>	NL0000008977	<b>Meeting Date</b>	23-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	09-Apr-20
<b>Country</b>	Netherlands	<b>Record Date</b>	26-Mar-20 07-Apr-20 to 09-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.A	Authority to Repurchase Shares	Management	For	For	For
6.B	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.C	Authority to Suppress Preemptive Rights	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9.A	Amendments to Articles	Management	For	For	For
9.B	Amendments to Articles Regarding Shareholders Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

10	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
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## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### PEARSON PLC

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<b>ISIN</b>	GB0006776081	<b>Meeting Date</b>	24-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	22-Apr-20 16-Apr-20 to 17-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	FINAL DIVIDEND	Management	For	For	For
3	Elect Sherry Coutu	Management	For	For	For
4	Elect Sally Johnson	Management	For	For	For
5	Elect Graeme D. Pitkethly	Management	For	For	For
6	Elect Elizabeth Corley	Management	For	For	For
7	Elect Vivienne Cox	Management	For	For	For
8	Elect John Fallon	Management	For	For	For
9	Elect Linda Koch Lorimer	Management	For	For	For
10	Elect Michael Mark Lynton	Management	For	For	For
11	Elect Tim Score	Management	For	For	For
12	Elect Sidney Taurel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Elect Lincoln Wallen	Management	For	For	For
14	Remuneration Policy (Binding)	Management	For	For	For
15	Remuneration Report (Advisory)	Management	For	For	For
16	Long-Term Incentive Plan	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### UNILEVER PLC

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<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	29-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Nils Andersen	Management	For	For	For
4	Elect Laura M.L. Cha	Management	For	For	For
5	Elect Vittorio Colao	Management	For	For	For
6	Elect Judith Hartmann	Management	For	For	For
7	Elect Alan Jope	Management	For	For	For
8	Elect Andrea Jung	Management	For	For	For
9	Elect Susan Kilsby	Management	For	For	For
10	Elect Strive T. Masiyiwa	Management	For	For	For
11	Elect Youngme E. Moon	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

12	Elect Graeme D. Pitkethly	Management	For	For	For
13	Elect John Rishton	Management	For	For	For
14	Elect Feike Sijbesma	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### UNILEVER NV

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<b>ISIN</b>	NL0000388619	<b>Meeting Date</b>	30-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-20
<b>Country</b>	Netherlands	<b>Record Date</b>	02-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Executive Directors' Acts	Management	For	For	For
5	Ratification of Non-Executive Directors' Acts	Management	For	For	For
6	Elect Nils Andersen	Management	For	For	For
7	Elect Laura M.L. Cha	Management	For	For	For
8	Elect Vittorio Colao	Management	For	For	For
9	Elect Judith Hartmann	Management	For	For	For
10	Elect Alan Jope	Management	For	For	For
11	Elect Andrea Jung	Management	For	For	For
12	Elect Susan Kilsby	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Elect Strive T. Masiyiwa	Management	For	For	For
14	Elect Youngme E. Moon	Management	For	For	For
15	Elect Graeme D. Pitkethly	Management	For	For	For
16	Elect John Rishton	Management	For	For	For
17	Elect Feike Sijbesma	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Suppress Preemptive Rights	Management	For	For	For
21	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### SCHRODERS

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<b>ISIN</b>	GB0002405495	<b>Meeting Date</b>	30-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	23-Apr-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	28-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Remuneration Policy (Binding)	Management	For	For	For
5	Long-Term Incentive Plan	Management	For	For	For
6	Deferred Award Plan	Management	For	For	For
7	Elect Matthew Westerman	Management	For	For	For
8	Elect Claire Fitzalan Howard	Management	For	For	For
9	Elect Michael Dobson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

10	Elect Peter Harrison	Management	For	For	For
11	Elect Richard Keers	Management	For	For	For
12	Elect Ian G. King	Management	For	For	For
13	Elect Damon Buffini	Management	For	For	For
14	Elect Rhian Davies	Management	For	For	For
15	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
16	Elect Deborah Waterhouse	Management	For	For	For
17	Elect Leonie Schroder	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **PEPSICO INC.**

<b>ISIN</b>	US7134481081	<b>Meeting Date</b>	06-May-20
<b>Ticker</b>	PEP	<b>Deadline Date</b>	05-May-20
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Shona L. Brown	Management	For	For	For
1B.	Elect Cesar Conde	Management	For	For	For
1C.	Elect Ian M. Cook	Management	For	For	For
1D.	Elect Dina Dublon	Management	For	For	For
1E.	Elect Richard W. Fisher	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect David C. Page	Management	For	For	For
1I.	Elect Robert C. Pohlad	Management	For	For	For
1J.	Elect Daniel L. Vasella	Management	For	For	For
1K.	Elect Darren Walker	Management	For	For	For
1L.	Elect Alberto Weisser	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***RATHBONE BROTHERS PLC***

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<b>ISIN</b>	GB0002148343	<b>Meeting Date</b>	07-May-20
<b>Ticker</b>		<b>Deadline Date</b>	30-Apr-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	05-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Mark P. Nicholls	Management	For	For	For
5	Elect Paul P. Stockton	Management	For	For	For
6	Elect Jennifer E. Mathias	Management	For	For	For
7	Elect Colin Clark	Management	For	For	For
8	Elect James W. Dean	Management	For	For	For
9	Elect Terri L. Duhon	Management	For	For	For
10	Elect Sarah Gentleman	Management	For	For	For
11	Elect James Pettigrew	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **MONDELEZ INTERNATIONAL INC.**

<b>ISIN</b>	US6092071058	<b>Meeting Date</b>	13-May-20
<b>Ticker</b>	MDLZ	<b>Deadline Date</b>	12-May-20
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-20 12-May-20 to 13-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lewis W.K. Booth	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	For	For
1C.	Elect Debra A. Crew	Management	For	For	For
1D.	Elect Lois D. Juliber	Management	For	For	For
1E.	Elect Peter W. May	Management	For	For	For
1F.	Elect Jorge S. Mesquita	Management	For	For	For
1G.	Elect Fredric G. Reynolds	Management	For	For	For
1H.	Elect Christiana Smith Shi	Management	For	For	For
1I.	Elect Patrick T. Siewert	Management	For	For	For
1J.	Elect Michael A. Todman	Management	For	For	For
1K.	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
1L.	Elect Dirk Van de Put	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **PAYPAL HOLDINGS INC**

<b>ISIN</b>	BRPYPLBDR002	<b>Meeting Date</b>	21-May-20
<b>Ticker</b>	PYPL	<b>Deadline Date</b>	20-May-20
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### RELX PLC

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<b>ISIN</b>	GB00B2B0DG97	<b>Meeting Date</b>	26-May-20
<b>Ticker</b>		<b>Deadline Date</b>	12-May-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	22-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Borrowing Powers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***PRADA S.P.A.***

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<b>ISIN</b>	IT0003874101	<b>Meeting Date</b>	26-May-20
<b>Ticker</b>		<b>Deadline Date</b>	19-May-20
<b>Country</b>	Italy	<b>Record Date</b>	21-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits to Extraordinary Reserves and Retained Earnings	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***FEVERTREE DRINKS PLC***

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<b>ISIN</b>	GB00BRJ9BJ26	<b>Meeting Date</b>	04-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	28-May-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	02-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	26-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Bill Ronald	Management	For	For	For
5	Elect Tim Warrillow	Management	For	For	For
6	Elect Andrew Branchflower	Management	For	For	For
7	Elect Coline McConville	Management	For	For	For
8	Elect Kevin Havelock	Management	For	For	For
9	Elect Jeff Popkin	Management	For	For	For
10	Elect Domenico J. De Lorenzo	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **JAPAN EXCHANGE GROUP INC.**

<b>ISIN</b>	JP3183200009	<b>Meeting Date</b>	17-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	12-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20 10-Jun-20 to 15-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Hiroki Tsuda	Management	For	For	For
2.2	Elect Akira Kiyota	Management	For	For	For
2.3	Elect Koichiro Miyahara	Management	For	For	For
2.4	Elect Hiromi Yamaji	Management	For	For	For
2.5	Elect Masaki Shizuka	Management	For	For	For
2.6	Elect Christina Ahmadjian	Management	For	For	For
2.7	Elect Nobuhiro Endo	Management	For	For	For
2.8	Elect Hitoshi Ogita	Management	For	For	For
2.9	Elect Hideaki Kubori	Management	For	For	For
2.10	Elect Main Koda	Management	For	For	For
2.11	Elect Eizo Kobayashi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

2.12	Elect Makoto Minoguchi	Management	For	For	For
2.13	Elect Kimitaka Mori	Management	For	For	For
2.14	Elect Tsuyoshi Yoneda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **ASTELLAS PHARMA INC.**

<b>ISIN</b>	JP3942400007	<b>Meeting Date</b>	18-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20 10-Jun-20 to 15-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshihiko Hatanaka	Management	For	For	For
1.2	Elect Kenji Yasukawa	Management	For	For	For
1.3	Elect Naoki Okamura	Management	For	For	For
1.4	Elect Mamoru Sekiyama	Management	For	For	For
1.5	Elect Keiko Yamagami	Management	For	For	For
1.6	Elect Hiroshi Kawabe	Management	For	For	For
1.7	Elect Tatsuro Ishizuka	Management	For	For	For
2.1	Elect Toru Yoshimitsu	Management	For	For	For
2.2	Elect Hiro Sasaki	Management	For	For	For
2.3	Elect Raita Takahashi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **HOGY MEDICAL CO LTD**

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<b>ISIN</b>	JP3840800001	<b>Meeting Date</b>	19-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Junichi Hoki	Management	For	For	For
1.2	Elect Katsuo Sasaki	Management	For	For	For
1.3	Elect Takuya Kobayashi	Management	For	For	For
1.4	Elect Wataru Fujimoto	Management	For	For	For
1.5	Elect Kiyoshi Uesugi	Management	For	For	For
1.6	Elect Ichiro Inoue	Management	For	For	For
2	Elect Noboru Iizuka as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***MANCHESTER UNITED PLC.***

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<b>ISIN</b>	KYG5784H1065	<b>Meeting Date</b>	22-Jun-20
<b>Ticker</b>	MANU	<b>Deadline Date</b>	19-Jun-20
<b>Country</b>	Cayman Islands	<b>Record Date</b>	06-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Elect Avram Glazer	Management	For	For	For
2.	Elect Joel Glazer	Management	For	For	For
3.	Elect Edward Woodward	Management	For	For	For
4.	Elect Richard Arnold	Management	For	For	For
5.	Elect Cliff Baty	Management	For	For	For
6.	Elect Kevin Glazer	Management	For	For	For
7.	Elect Bryan Glazer	Management	For	For	For
8.	Elect Darcie Glazer Kasewitz	Management	For	For	For
9.	Elect Edward Glazer	Management	For	For	For
10.	Elect Robert Leitão	Management	For	For	For
11.	Elect Manu Sawhney	Management	For	For	For
12.	Elect John Hooks	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **MORNINGSTAR JAPAN K.K.**

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<b>ISIN</b>	JP3922100007	<b>Meeting Date</b>	22-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	11-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Tomoya Asakura	Management	For	For	For
1.2	Elect Yoshitaka Kitao	Management	For	For	For
1.3	Elect Kazuhisa Ogawa	Management	For	For	For
1.4	Elect Satoshi Furusho	Management	For	For	For
1.5	Elect Masato Morisawa	Management	For	For	For
1.6	Elect Motonari Otsuru	Management	For	For	For
1.7	Elect Bevin Desmond	Management	For	For	For
1.8	Elect Chang Yu-Tsung	Management	For	For	For
1.9	Elect Billy Wade Wilder	Management	For	For	For
2	Elect Toshiyuki Kamiyama as Alternate Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **OBIC BUSINESS CONSULTANTS CO. LTD**

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<b>ISIN</b>	JP3173500004	<b>Meeting Date</b>	22-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **MANDOM CORPORATION**

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<b>ISIN</b>	JP3879400004	<b>Meeting Date</b>	23-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Motonobu Nishimura	Management	For	For	For
2.2	Elect Shinichiro Koshiba	Management	For	For	For
2.3	Elect Yasuaki Kameda	Management	For	For	For
2.4	Elect Takeshi Hibi	Management	For	For	For
2.5	Elect Ken Nishimura	Management	For	For	For
2.6	Elect Reiko Nakayama	Management	For	For	For
2.7	Elect Shigeki Suzuki	Management	For	For	For
2.8	Elect Hitoshi Tanii	Management	For	For	For
3.1	Elect Takehiko Ikehata	Management	For	For	For
3.2	Elect Masahiro Nishio	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **SQUARE ENIX HOLDINGS CO. LTD**

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<b>ISIN</b>	JP3164630000	<b>Meeting Date</b>	24-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Yosuke Matsuda	Management	For	For	For
1.2	Elect Yukinobu Chida	Management	For	For	For
1.3	Elect Yukihiro Yamamura	Management	For	For	For
1.4	Elect Yuji Nishiura	Management	For	For	For
1.5	Elect Masato Ogawa	Management	For	For	For
1.6	Elect Mitsuko Okamoto	Management	For	For	For
2.1	Elect Ryoichi Kobayashi	Management	For	For	For
2.2	Elect Tadao Toyoshima	Management	For	For	For
2.3	Elect Hajime Shinji	Management	For	For	For
3	Elect Satoshi Fujii as Alternate Audit Committee Director	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **CALBEE,INC.**

<b>ISIN</b>	JP3220580009	<b>Meeting Date</b>	24-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuji Ito	Management	For	For	For
2.2	Elect Makoto Ehara	Management	For	For	For
2.3	Elect Koichi Kikuchi	Management	For	For	For
2.4	Elect Yuzaburo Mogi	Management	For	For	For
2.5	Elect Takahisa Takahara	Management	For	For	For
2.6	Elect Atsuko Fukushima	Management	For	For	For
2.7	Elect Yoshihiko Miyauchi	Management	For	For	For
2.8	Elect Sylvia Dong	Management	For	For	For
3	Elect Nagako Oe as Statutory Auditor	Management	For	For	For
4	Elect Yoshio Mataichi as Alternate Statutory Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

5	Directors' Bonus	Management	For	For	For
6	Trust-Type Equity Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### YAKULT HONSHA CO LTD

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<b>ISIN</b>	JP3931600005	<b>Meeting Date</b>	24-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashige Negishi	Management	For	For	For
1.2	Elect Hiroshi Narita	Management	For	For	For
1.3	Elect Hiroshi Wakabayashi	Management	For	For	For
1.4	Elect Fumiyasu Ishikawa	Management	For	For	For
1.5	Elect Masanori Ito	Management	For	For	For
1.6	Elect Akifumi Doi	Management	For	For	For
1.7	Elect Tetsuya Hayashida	Management	For	For	For
1.8	Elect Susumu Hirano	Management	For	For	For
1.9	Elect Masao Imada	Management	For	For	For
1.10	Elect Richard Hall	Management	For	For	For
1.11	Elect Ryuji Yasuda	Management	For	For	For
1.12	Elect Masayuki Fukuoka	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

1.13	Elect Norihito Maeda	Management	For	For	For
1.14	Elect Pascal De Petrini	Management	For	For	For
1.15	Elect Naoko Tobe	Management	For	For	For
2.1	Elect Hiroshi Yamakami	Management	For	For	For
2.2	Elect Seijuro Tanigawa	Management	For	For	For
2.3	Elect Seno Tezuka	Management	For	For	For
2.4	Elect Hideyuki Kawana	Management	For	For	For
2.5	Elect Emi Machida	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **TAKEDA PHARMACEUTICAL CO**

<b>ISIN</b>	JP3463000004	<b>Meeting Date</b>	24-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Masato Iwasaki	Management	For	For	For
2.3	Elect Andrew Plump	Management	For	For	For
2.4	Elect Constantine Saroukos	Management	For	For	For
2.5	Elect Masahiro Sakane	Management	For	For	For
2.6	Elect Olivier Bohuon	Management	For	For	For
2.7	Elect Jean-Luc Butel	Management	For	For	For
2.8	Elect Ian T. Clark	Management	For	For	For
2.9	Elect Yoshiaki Fujimori	Management	For	For	For
2.10	Elect Steven Gillis	Management	For	For	For
2.11	Elect Shiro Kuniya	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

2.12	Elect Toshiyuki Shiga	Management	For	For	For
3.1	Elect Yasuhiko Yamanaka	Management	For	For	For
3.2	Elect Koji Hatsukawa	Management	For	For	For
3.3	Elect Emiko Higashi	Management	For	For	For
3.4	Elect Michel Orsinger	Management	For	For	For
4	Bonus	Management	For	For	For
5	Shareholder Proposal Regarding Election of Takeshi Ito to the Audit and Supervisory Committee	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***BARR(A.G.) PLC***

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<b>ISIN</b>	GB00B6XZKY75	<b>Meeting Date</b>	25-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	18-Jun-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	23-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect John Nicolson	Management	For	For	For
5	Elect Roger A. White	Management	For	For	For
6	Elect Stuart Lorimer	Management	For	For	For
7	Elect Jonathan D. Kemp	Management	For	For	For
8	Elect W. Robin G. Barr	Management	For	For	For
9	Elect Susan Barratt	Management	For	For	For
10	Elect Pamela Powell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

11	Elect David J. Ritchie	Management	For	For	For
12	Elect Nick Wharton	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **TAISHO PHARMACEUTICAL CO. LTD**

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<b>ISIN</b>	JP3442850008	<b>Meeting Date</b>	26-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Makoto Matsuo as Statutory Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***NINTENDO CO. LTD***

<b>ISIN</b>	JP3756600007	<b>Meeting Date</b>	26-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20 17-Jun-20 to 24-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Ko Shiota	Management	For	For	For
2.5	Elect Satoru Shibata	Management	For	For	For
3.1	Elect Naoki Noguchi	Management	For	For	For
3.2	Elect Katsuhiro Umeyama	Management	For	For	For
3.3	Elect Masao Yamazaki	Management	For	For	For
3.4	Elect Asa Shinkawa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***TSUTSUMI JEWELRY CO. LTD.***

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<b>ISIN</b>	JP3533500009	<b>Meeting Date</b>	26-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoshi Tagai	Management	For	For	For
2.2	Elect Katsumi Okano	Management	For	For	For
3	Elect Go Suzuki as Alternate Audit Committee Director	Management	For	For	For
4	Retirement and Special Allowances for Non-Audit Committee Directors and Audit Committee Director	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***MEDIKIT CO., LTD.***

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<b>ISIN</b>	JP3921060004	<b>Meeting Date</b>	26-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jun-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Fukuichi Yoshida as Alternate Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **EBAY INC.**

<b>ISIN</b>	BREBAYBDR009	<b>Meeting Date</b>	29-Jun-20
<b>Ticker</b>	EBAY	<b>Deadline Date</b>	26-Jun-20
<b>Country</b>	United States	<b>Record Date</b>	11-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	24-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony J. Bates	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Jesse A. Cohn	Management	For	For	For
1D.	Elect Diana Farrell	Management	For	For	For
1E.	Elect Logan D. Green	Management	For	For	For
1F.	Elect Bonnie S. Hammer	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Pierre M. Omidyar	Management	For	For	For
1K.	Elect Paul S. Pressler	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***BURBERRY GROUP***

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<b>ISIN</b>	GB0031743007	<b>Meeting Date</b>	15-Jul-20
<b>Ticker</b>		<b>Deadline Date</b>	08-Jul-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	13-Jul-20
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jul-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Gerry M. Murphy	Management	For	For	For
5	Elect Marco Gobbetti	Management	For	For	For
6	Elect Julie Brown	Management	For	For	For
7	Elect Fabiola R. Arredondo	Management	For	For	For
8	Elect Sam Fischer	Management	For	For	For
9	Elect Ronald L. Frasch	Management	For	For	For
10	Elect Matthew Key	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

11	Elect Debra L. Lee	Management	For	For	For
12	Elect Carolyn McCall	Management	For	For	For
13	Elect Orna NiChionna	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Burberry Share Plan 2020	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **YOUNG & CO`S BREWERY PLC**

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<b>ISIN</b>	GB00B2NDK765	<b>Meeting Date</b>	21-Jul-20
<b>Ticker</b>		<b>Deadline Date</b>	14-Jul-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-Jul-20
<b>Blocking</b>	No	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For		N/A
2	Appointment of Auditor	Management	For		N/A
3	Authority to Set Auditor's Fees	Management	For		N/A
4	Elect Mike Owen	Management	For		N/A
5	Elect Simon Dodd	Management	For		N/A
6	Elect Tracy Dodd	Management	For		N/A
7	Elect Nick Miller	Management	For		N/A
8	Authorisation of Political Donations	Management	For		N/A
9	Authority to Issue Shares w/ Preemptive Rights	Management	For		N/A
10	Authority to Issue Shares w/o Preemptive Rights	Management	For		N/A
11	Authority to Repurchase Shares	Management	For		N/A

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***YOUNG & CO`S BREWERY PLC***

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<b>ISIN</b>	GB00B2NDK765	<b>Meeting Date</b>	21-Jul-20
<b>Ticker</b>		<b>Deadline Date</b>	14-Jul-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-Jul-20
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jul-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Elect Mike Owen	Management	For	For	For
5	Elect Simon Dodd	Management	For	For	For
6	Elect Tracy Dodd	Management	For	For	For
7	Elect Nick Miller	Management	For	For	For
8	Authorisation of Political Donations	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### REMY COINTREAU SA

<b>ISIN</b>	FR0000130395	<b>Meeting Date</b>	23-Jul-20
<b>Ticker</b>		<b>Deadline Date</b>	14-Jul-20
<b>Country</b>	France	<b>Record Date</b>	20-Jul-20
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jul-20 to 21-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Scrip Dividend	Management	For	For	For
O.5	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.6	Post-Employment Agreements (Éric Vallat, CEO)	Management	For	For	For
O.7	Elect Dominique Hériard Dubreuil	Management	For	For	For
O.8	Elect Laure Hériard Dubreuil	Management	For	For	For
O.9	Elect Emmanuel de Geuser	Management	For	For	For
O.10	Appointment of Auditor; Non-Renewal of Alternate Auditor	Management	For	For	For
O.11	Remuneration Policy (Chair)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

O.12	Remuneration Policy (CEO)	Management	For	For	For
O.13	Remuneration Policy (Board of Directors)	Management	For	For	For
O.14	Remuneration Report	Management	For	For	For
O.15	Remuneration of Marc Hériard Dubreuil, Chair	Management	For	For	For
O.16	Remuneration of Valérie Chapoulaud-Floquet, CEO (Until November 30, 2019)	Management	For	For	For
O.17	Remuneration of Éric Vallat, CEO (From December 1, 2019)	Management	For	For	For
O.18	Directors' Fees	Management	For	For	For
O.19	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.24	Greenshoe	Management	For	For	For
E.25	Authority to Set Offering Price of Shares	Management	For	For	For
E.26	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
E.27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.28	Authority to Increase Capital Through Capitalisations	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

E.29	Employee Stock Purchase Plan	Management	For	For	For
E.30	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***BROWN-FORMAN CORP.***

<b>ISIN</b>	US1156371007	<b>Meeting Date</b>	30-Jul-20
<b>Ticker</b>	BFA	<b>Deadline Date</b>	29-Jul-20
<b>Country</b>	United States	<b>Record Date</b>	15-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	27-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Patrick Bousquet-Chavanne	Management	For	For	For
1B.	Elect Campbell P. Brown	Management	For	For	For
1C.	Elect Geo. Garvin Brown, IV	Management	For	For	For
1D.	Elect Stuart R. Brown	Management	For	For	For
1E.	Elect John D. Cook	Management	For	For	For
1F.	Elect Marshall B. Farrer	Management	For	For	For
1G.	Elect Laura L. Frazier	Management	For	For	For
1H.	Elect Kathleen M. Gutmann	Management	For	For	For
1I.	Elect Augusta Brown Holland	Management	For	For	For
1J.	Elect Michael J. Roney	Management	For	For	For
1K.	Elect Tracy L. Skeans	Management	For	For	For
1L.	Elect Michael A. Todman	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

1M.	Elect Lawson E. Whiting	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***LINDSELL TRAIN INVESTMENT TRUST***

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<b>ISIN</b>	GB0031977944	<b>Meeting Date</b>	03-Sep-20
<b>Ticker</b>		<b>Deadline Date</b>	26-Aug-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	31-Aug-20
<b>Blocking</b>	No	<b>Vote Date</b>	05-Aug-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Special Dividend	Management	For	For	For
5	Elect Julian Cazalet	Management	For	For	For
6	Elect Nicholas Allan	Management	For	For	For
7	Elect Vivien Gould	Management	For	For	For
8	Elect Richard Hughes	Management	For	For	For
9	Elect Michael Lindsell	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Remuneration Policy (Binding)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Authority to Issue Treasury Shares	Management	For	For	For
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## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***FULLER SMITH & TURNER PLC***

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<b>ISIN</b>	GB00B1YPC344	<b>Meeting Date</b>	10-Sep-20
<b>Ticker</b>		<b>Deadline Date</b>	03-Sep-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	08-Sep-20
<b>Blocking</b>	No	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For		N/A
2	Remuneration Report (Advisory)	Management	For		N/A
3	Remuneration Policy (Binding)	Management	For		N/A
4	Elect Robin Rowland	Management	For		N/A
5	Elect Helen Jones	Management	For		N/A
6	Elect Richard Fuller	Management	For		N/A
7	Elect Adam Councill	Management	For		N/A
8	Appointment of Auditor and Authority to Set Fees	Management	For		N/A
9	Authority to Issue Shares w/ Preemptive Rights	Management	For		N/A
10	Authority to Issue Shares w/o Preemptive Rights	Management	For		N/A
11	Authority to Repurchase Shares	Management	For		N/A
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For		N/A

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

13	Long-Term Incentive Plan	Management	For	N/A
14	Approval of Deferred Bonus Plan	Management	For	N/A

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***NIKE, INC.***

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<b>ISIN</b>	ARDEUT111341	<b>Meeting Date</b>	17-Sep-20
<b>Ticker</b>	NKE	<b>Deadline Date</b>	16-Sep-20
<b>Country</b>	United States	<b>Record Date</b>	17-Jul-20
<b>Blocking</b>	No	<b>Vote Date</b>	03-Sep-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Alan B. Graf, Jr.	Management	For	For	For
1b.	Elect Peter B. Henry	Management	For	For	For
1c.	Elect Michelle A. Peluso	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### PEARSON PLC

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<b>ISIN</b>	GB0006776081	<b>Meeting Date</b>	18-Sep-20
<b>Ticker</b>		<b>Deadline Date</b>	09-Sep-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	16-Sep-20 08-Sep-20 to 09-Sep-20
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Remuneration Policy - Permit Co-Investment Grant	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### LAURENT-PERRIER

<b>ISIN</b>	FR0006864484	<b>Meeting Date</b>	24-Sep-20
<b>Ticker</b>		<b>Deadline Date</b>	16-Sep-20
<b>Country</b>	France	<b>Record Date</b>	21-Sep-20
<b>Blocking</b>	No	<b>Vote Date</b>	08-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Ratification of Management Acts	Management	For	For	For
O.4	Allocation of Profits/Dividends	Management	For	For	For
O.5	Special Auditors Report on Regulated Agreements (Supervisory Board)	Management	For	For	For
O.6	Special Auditors Report on Regulated Agreements (Management Board)	Management	For	For	For
O.7	Special Auditors Report on Regulated Agreements (Major Shareholders)	Management	For	For	For
O.8	Supervisory Board Members' Fees	Management	For	For	For
O.9	Elect Claude de Nonancourt	Management	For	For	For
O.10	Elect Philippe-Loïc Jacob	Management	For	For	For
O.11	Appointment of Auditor; Non-Renewal of Alternate Auditor	Management	For	For	For
O.12	Severance Agreement (Stéphane Dalyac, Management Board Chair)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

O.13	Remuneration Policy (Management Board Members)	Management	For	For	For
O.14	Remuneration Policy (Management Board Chair)	Management	For	For	For
O.15	Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
O.16	Remuneration Policy (Supervisory Board Members)	Management	For	For	For
O.17	Remuneration Report	Management	For	For	For
O.18	Remuneration of Stéphane Dalyac, Management Board Chair	Management	For	For	For
O.19	Remuneration of Alexandra Pereyre, Management Board Member	Management	For	For	For
O.20	Remuneration of Stéphanie Meneux, Management Board Member	Management	For	For	For
O.21	Remuneration of Maurice de Kervénoael, Supervisory Board Chair	Management	For	For	For
O.22	Remuneration of Patrick Thomas, Supervisory Board Vice Chair	Management	For	For	For
O.23	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.26	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.27	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

E.28	Authority to Set Offering Price of Shares	Management	For	For	For
E.29	Authority to Issue Shares Through Private Placement	Management	For	For	For
E.30	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.31	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### DIAGEO PLC

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<b>ISIN</b>	GB0002374006	<b>Meeting Date</b>	28-Sep-20
<b>Ticker</b>		<b>Deadline Date</b>	21-Sep-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	18-Sep-20
<b>Blocking</b>	No	<b>Vote Date</b>	08-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Melissa Bethell	Management	For	For	For
6	Elect Javier Ferrán	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Lady Nicola Mendelsohn	Management	For	For	For
9	Elect Ivan Menezes	Management	For	For	For
10	Elect Kathryn A. Mikells	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

11	Elect Alan Stewart	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Amendment to the 2001 Share Incentive Plan	Management	For	For	For
17	UK Sharesave Plan	Management	For	For	For
18	Deferred Bonus Share Plan	Management	For	For	For
19	International Share Plans	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
23	Adoption of New Articles	Management	For	For	For
24	Ratification of Transactions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **HARGREAVES LANSDOWN PLC**

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<b>ISIN</b>	GB00B1VZ0M25	<b>Meeting Date</b>	08-Oct-20
<b>Ticker</b>		<b>Deadline Date</b>	01-Oct-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	06-Oct-20
<b>Blocking</b>	No	<b>Vote Date</b>	24-Sep-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Remuneration Policy (Binding)	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Elect Deanna W. Oppenheimer	Management	For	For	For
8	Elect Christopher Hill	Management	For	For	For
9	Elect Philip Johnson	Management	For	For	For
10	Elect Shirley Garrood	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

11	Elect Dan Olley	Management	For	For	For
12	Elect Roger Perkin	Management	For	For	For
13	Elect John Troiano	Management	For	For	For
14	Elect Andrea Blance	Management	For	For	For
15	Elect Moni Mannings	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
20	Adoption of New Articles	Management	For	For	For
21	Amendment to the Sustained Performance Plan 2017	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### UNILEVER PLC

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<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	12-Oct-20
<b>Ticker</b>		<b>Deadline Date</b>	01-Oct-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	08-Oct-20
<b>Blocking</b>	No	<b>Vote Date</b>	24-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cross-Border Merger	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### UNILEVER PLC

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<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	12-Oct-20
<b>Ticker</b>		<b>Deadline Date</b>	01-Oct-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	08-Oct-20
<b>Blocking</b>	No	<b>Vote Date</b>	24-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cross-Border Merger	Management	For	For	For

**JUVENTUS FOOTBALL CLUB**

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<b>ISIN</b>	IT0000336518	<b>Meeting Date</b>	15-Oct-20
<b>Ticker</b>		<b>Deadline Date</b>	07-Oct-20
<b>Country</b>	Italy	<b>Record Date</b>	06-Oct-20
<b>Blocking</b>	No	<b>Vote Date</b>	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Allocation of Losses	Management	For	For	For
2.1	Remuneration Policy (Binding)	Management	For	For	For
2.2	Remuneration Report (Advisory)	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees (Deloitte; Preferred Option)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***LONDON STOCK EXCHANGE GROUP***

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<b>ISIN</b>	GB00B0SWJX34	<b>Meeting Date</b>	03-Nov-20
<b>Ticker</b>		<b>Deadline Date</b>	23-Oct-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	30-Oct-20
<b>Blocking</b>	No	<b>Vote Date</b>	20-Oct-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Divestment of Borsa Italiana to Euronext	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ORACLE CORP.

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<b>ISIN</b>	BRORCLBDR007	<b>Meeting Date</b>	04-Nov-20
<b>Ticker</b>	ORCL	<b>Deadline Date</b>	03-Nov-20
<b>Country</b>	United States	<b>Record Date</b>	08-Sep-20
<b>Blocking</b>	No	<b>Vote Date</b>	26-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Management	For	For	For
1.2	Elect Michael J. Boskin	Management	For	For	For
1.3	Elect Safra A. Catz	Management	For	For	For
1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect George H. Conrades	Management	For	For	For
1.6	Elect Lawrence J. Ellison	Management	For	For	For
1.7	Elect Rona Fairhead	Management	For	For	For
1.8	Elect Jeffrey O. Henley	Management	For	For	For
1.9	Elect Renée J. James	Management	For	For	For
1.10	Elect Charles W. Moorman IV	Management	For	For	For
1.11	Elect Leon E. Panetta	Management	For	For	For
1.12	Elect William G. Parrett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

1.13	Elect Naomi O. Seligman	Management	For	For	For
1.14	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***ESTEE LAUDER COS., INC.***

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<b>ISIN</b>	BRELCIBDR007	<b>Meeting Date</b>	10-Nov-20
<b>Ticker</b>	EL	<b>Deadline Date</b>	09-Nov-20
<b>Country</b>	United States	<b>Record Date</b>	11-Sep-20
<b>Blocking</b>	No	<b>Vote Date</b>	26-Oct-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Charlene Barshefsky	Management	For	For	For
1B.	Elect Wei Sun Christianson	Management	For	For	For
1C.	Elect Fabrizio Freda	Management	For	For	For
1D.	Elect Jane Lauder	Management	For	For	For
1E.	Elect Leonard A. Lauder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***MEIKO NETWORK JAPAN CO. LTD.***

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<b>ISIN</b>	JP3916100005	<b>Meeting Date</b>	20-Nov-20
<b>Ticker</b>		<b>Deadline Date</b>	17-Nov-20
<b>Country</b>	Japan	<b>Record Date</b>	31-Aug-20
<b>Blocking</b>	No	<b>Vote Date</b>	17-Nov-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Hirotake Watanabe	Management	For	For	For
1.2	Elect Kazuhito Yamashita	Management	For	For	For
1.3	Elect Kotaro Okamoto	Management	For	For	For
1.4	Elect Dai Komiyama	Management	For	For	For
1.5	Elect Noriko Yao	Management	For	For	For
1.6	Elect Chie Ikegawa	Management	For	For	For
2	Trust Type Equity Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### **PZ CUSSONS PLC**

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<b>ISIN</b>	GB00B19Z1432	<b>Meeting Date</b>	26-Nov-20
<b>Ticker</b>		<b>Deadline Date</b>	19-Nov-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	24-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-Nov-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Jonathan Myers	Management	For	For	For
6	Elect Caroline Silver	Management	For	For	For
7	Elect Kirsty Bashforth	Management	For	For	For
8	Elect Dariusz Kucz	Management	For	For	For
9	Elect John Nicolson	Management	For	For	For
10	Elect Jeremy Townsend	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Approve Long-Term Incentive Plan	Management	For	For	For
19	Approve Share Incentive Plan 2020	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### CELTIC PLC

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<b>ISIN</b>	GB0004339189	<b>Meeting Date</b>	14-Dec-20
<b>Ticker</b>		<b>Deadline Date</b>	07-Dec-20
<b>Country</b>	United Kingdom	<b>Record Date</b>	10-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	04-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Dermot F. Desmond	Management	For	For	For
3	Elect Thomas E. Allison	Management	For	For	For
4	Elect Brian Wilson	Management	For	For	For
5	Elect Ian P. Bankier	Management	For	For	For
6	Elect Sharon Brown	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Shareholder Proposal Regarding Review of Licensing Practices at Scottish FA	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

## Proxy Voting Summary

Report Date Range: 31-Dec-19 to 31-Dec-20

### ***MADISON SQUARE GARDEN SPORTS CORP***

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<b>ISIN</b>	US55825T1034	<b>Meeting Date</b>	18-Dec-20
<b>Ticker</b>	MSGG	<b>Deadline Date</b>	17-Dec-20
<b>Country</b>	United States	<b>Record Date</b>	20-Oct-20
<b>Blocking</b>	No	<b>Vote Date</b>	27-Nov-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Joseph M. Cohen	Management	For	For	For
1.2	Elect Richard D. Parsons	Management	For	For	For
1.3	Elect Nelson Peltz	Management	For	For	For
1.4	Elect Ivan G. Seidenberg	Management	For	For	For
1.5	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For