

# Proxy Voting Report

Reporting Period : CY 2025

## Summary

Total Meetings	74
Total Meetings Voted	74

Number of Resolutions	1008
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## Proposal Statistics

	Management Proposals	Shareholder Proposals	Total	Comments
With Management	919	64	983	13 votes against management proposals relate to compensation (Walt Disney, Nike, Adobe, Juventus, CME Group, Ebay, FICO, Intuit, Oracle and Verisk).
Against Management	13	10	23	Five of the shareholder resolutions related to Board election proposals (Kao Corp and Hogy Medical). The remaining five shareholder resolutions related to compensation (Kao Corp, Tsutsumi and Yakult).
Abstain	1	1	2	One management proposal related to compensation (Universal Music Group). We abstained on one shareholder resolutions relating to an independent Chair (Colgate-Palmolive Co).
<b>Total</b>	<b>933</b>	<b>75</b>	<b>1008</b>	

## Commentary

Votes against management have typically been in the low single-digit range. The main reason for this is that our long-term approach to investment generally leads us to be supportive of company management. Prior to reaching the point of voting against company management, we will try to influence management through our engagement activities. Our intention is to have open and constructive dialogue with management and board members, in order to broaden our knowledge of the company's strategy and operations and to ensure any concerns we might have are assuaged. Given we often build up large, long-term, stakes in the businesses in which we invest we find that management are open to (and very often encourage) engaging with Lindsell Train.

In most cases where we have voted against management it has been on matters relating to remuneration. Lindsell Train pays careful consideration to the compensation policies of the companies in which we invest. In assessing their compensation policies, we focus more on how incentives are structured rather than the actual quantum of compensation. In other words, we can be comfortable with large rewards provided that the incentives are aligned with shareholders' interests and our principles. Where we do not believe that a company's compensation policy is aligned with the long-term best interests of the shareholders, we will write to management to inform them of our intention to vote against such policies.

# Voting Record by Category

Reporting Period : CY 2025

## Management Proposals

	For	Against	Abstain	Total
Audit/Financials	114	0	0	<b>114</b>
Board Related	641	0	0	<b>641</b>
Capital Management	67	1	0	<b>68</b>
Changes to Company Statutes	24	0	0	<b>24</b>
Compensation	62	12	1	<b>75</b>
M&A	1	0	0	<b>1</b>
Other	10	0	0	<b>10</b>
<b>Total</b>	<b>919</b>	<b>13</b>	<b>1</b>	<b>933</b>

## Shareholder Proposals

	For	Against	Abstain	Total
Compensation	2	8	0	<b>10</b>
Environment	0	8	0	<b>8</b>
Governance	8	23	1	<b>32</b>
Misc.	0	4	0	<b>4</b>
Social	0	21	0	<b>21</b>
<b>Total</b>	<b>10</b>	<b>64</b>	<b>1</b>	<b>75</b>

# Appendix: Detailed Voting Disclosure 2025

**INTUIT INC**

<b>ISIN</b>	US4612021034	<b>Meeting Date</b>	23-Jan-25
<b>Ticker</b>	INTU	<b>Deadline Date</b>	22-Jan-25
<b>Country</b>	United States	<b>Record Date</b>	25-Nov-24
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jan-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Forrest E. Norrod	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Ryan Roslansky	Management	For	For	For
1k.	Elect Thomas J. Szkutak	Management	For	For	For
1l.	Elect Raul Vazquez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1m.	Elect Eric S. Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	For

## VISA INC

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ISIN	US92826C8394	Meeting Date	28-Jan-25
Ticker	V	Deadline Date	27-Jan-25
Country	United States	Record Date	02-Dec-24
Blocking	No	Vote Date	22-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Ramon L. Laguarta	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect John F. Lundgren	Management	For	For	For
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Benefits and Shareholder Health Program Gaps		Against	Against	For
5.	Shareholder Proposal Regarding Report on Oversight of Shareholder Merchant Category Codes		Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

**FINSBURY GROWTH & INCOME TRUST PLC**

ISIN	GB0007816068	Meeting Date	28-Jan-25
Ticker	FGT	Deadline Date	21-Jan-25
Country	United Kingdom	Record Date	24-Jan-25 24-Dec-24 to 23-Jan-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect James Ashton	Management	For	For	For
3	Elect Kate Cornish-Bowden	Management	For	For	For
4	Elect Sandra Kelly	Management	For	For	For
5	Elect Pars Purewal	Management	For	For	For
6	Elect Lorna Tilbian	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Dividend Policy	Management	For	For	For
11	Adoption of New Articles	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Reissue Treasury Shares	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## SAGE GROUP PLC

ISIN	GB00B8C3BL03	Meeting Date	06-Feb-25
Ticker	SGE	Deadline Date	30-Jan-25
Country	United Kingdom	Record Date	04-Feb-25
Blocking	No	Vote Date	24-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Andrew J. Duff	Management	For	For	For
6	Elect Dr. John Bates	Management	For	For	For
7	Elect Jonathan Bewes	Management	For	For	For
8	Elect Maggie Chan Jones	Management	For	For	For
9	Elect Annette Court	Management	For	For	For
10	Elect Roisin Donnelly	Management	For	For	For
11	Elect Derek Harding	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Long-Term Incentive Plan	Management	For	For	For
18	Amendment of Dilution Limits for Incentive Plans	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## FAIR ISAAC CORP.

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ISIN	US3032501047	Meeting Date	05-Mar-25
Ticker	FICO	Deadline Date	04-Mar-25
Country	United States	Record Date	06-Jan-25
Blocking	No	Vote Date	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Braden R. Kelly	Management	For	For	For
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect William J. Lansing	Management	For	For	For
1d.	Elect Eva Manolis	Management	For	For	For
1e.	Elect Marc F. McMorris	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Joanna Rees	Management	For	For	For
1g.	Elect David A. Rey	Management	For	For	For
1h.	Elect H. Tayloe Stansbury	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	20-Mar-25
Ticker	DIS	Deadline Date	19-Mar-25
Country	United States	Record Date	21-Jan-25
Blocking	No	Vote Date	18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Amy L. Chang	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect D. Jeremy Darroch	Management	For	For	For
1d.	Elect Carolyn N. Everson	Management	For	For	For
1e.	Elect Michael B.G. Froman	Management	For	For	For
1f.	Elect James P. Gorman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

**KAO CORPORATION**

<b>ISIN</b>	JP3205800000	<b>Meeting Date</b>	21-Mar-25
<b>Ticker</b>	4452	<b>Deadline Date</b>	17-Mar-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-24
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshihiro Hasebe	Management	For	For	For
2.2	Elect Masakazu Negoro	Management	For	For	For
2.3	Elect Toru Nishiguchi	Management	For	For	For
2.4	Elect Lisa MacCallum	Management	For	For	For
2.5	Elect Osamu Shinobe	Management	For	For	For
2.6	Elect Eriko Sakurai	Management	For	For	For
2.7	Elect Takaaki Nishii	Management	For	For	For
2.8	Elect Makoto Takashima	Management	For	For	For
2.9	Elect Sarah L. Casanova	Management	For	For	For
3.1	Elect Mami Murata	Management	For	For	For
3.2	Elect Junya Naito	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.1	Shareholder Proposal Regarding Election of Yannis Skoufalos	Shareholder	Against	For	Against
4.2	Shareholder Proposal Regarding Election of Martha Velando	Shareholder	Against	For	Against
4.3	Shareholder Proposal Regarding Election of Lanchi Venator	Shareholder	Against	Against	For
4.4	Shareholder Proposal Regarding Election of Hugh G. Dineen	Shareholder	Against	Against	For
4.5	Shareholder Proposal Regarding Election of Anja Lagodny	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Revision of Compensation for Outside Directors	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Equity Compensation Plan for Directors	Shareholder	Against	For	Against

**BROADLEAF CO LTD.**

<b>ISIN</b>	JP3831490002	<b>Meeting Date</b>	21-Mar-25
<b>Ticker</b>	3673	<b>Deadline Date</b>	17-Mar-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-24
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Oyama	Management	For	For	For
2.2	Elect Kenichi Yamanaka	Management	For	For	For
2.3	Elect Morio Kizawa	Management	For	For	For
2.4	Elect Hiroshi Takada	Management	For	For	For
2.5	Elect Unemi Yamaguchi @ Unemi Sekine	Management	For	For	For
3.1	Elect Junichi Yamaguchi as Alternate Statutory Auditor	Management	For	For	For
3.2	Elect Yusuke Asakura as Alternate Statutory Auditor	Management	For	For	For

**SHISEIDO COMPANY LIMITED**

ISIN	JP3351600006	Meeting Date	26-Mar-25
Ticker	4911	Deadline Date	21-Mar-25
Country	Japan	Record Date	31-Dec-24
Blocking	No	Vote Date	18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kentaro Fujiwara	Management	For	For	For
2.2	Elect Ayako Hirofushi	Management	For	For	For
2.3	Elect Hiromi Anno @ Hiromi Hara	Management	For	For	For
2.4	Elect Takeshi Yoshida	Management	For	For	For
2.5	Elect Kanoko Oishi	Management	For	For	For
2.6	Elect Shinsaku Iwahara	Management	For	For	For
2.7	Elect Mariko Tokuno	Management	For	For	For
2.8	Elect Yoshihiko Hatanaka	Management	For	For	For
2.9	Elect Yasuko Goto	Management	For	For	For
2.10	Elect Ritsuko Nonomiya	Management	For	For	For
2.11	Elect Yasuhiro Nakajima	Management	For	For	For

**PIGEON CORP**

<b>ISIN</b>	JP3801600002	<b>Meeting Date</b>	27-Mar-25
<b>Ticker</b>	7956	<b>Deadline Date</b>	24-Mar-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-24
<b>Blocking</b>	No	<b>Vote Date</b>	18-Mar-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tadashi Itakura	Management	For	For	For
2.2	Elect Kevin Vyse-Peacock	Management	For	For	For
2.3	Elect Ryo Yano	Management	For	For	For
2.4	Elect Rehito Hatoyama	Management	For	For	For
2.5	Elect Chiaki Hayashi	Management	For	For	For
2.6	Elect Eriko Yamaguchi	Management	For	For	For
2.7	Elect Yumiko Miwa @ Yumiko Shibata	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.8	Elect Hidenori Nagaoka	Management	For	For	For
3	Elect Kazuyuki Tajima as Statutory Auditor	Management	For	For	For

## MILBON CO. LTD.

ISIN	JP3910650005	Meeting Date	27-Mar-25
Ticker	4919	Deadline Date	24-Mar-25
Country	Japan	Record Date	31-Dec-24
Blocking	No	Vote Date	18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Mitsuru Oshio as Statutory Auditor	Management	For	For	For

**KIRIN HOLDINGS CO., LTD.**

<b>ISIN</b>	JP3258000003	<b>Meeting Date</b>	28-Mar-25
<b>Ticker</b>	2503	<b>Deadline Date</b>	25-Mar-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-24
<b>Blocking</b>	No	<b>Vote Date</b>	19-Mar-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Isozaki	Management	For	For	For
2.2	Elect Takeshi Minakata	Management	For	For	For
2.3	Elect Junko Tsuboi	Management	For	For	For
2.4	Elect Toru Yoshimura	Management	For	For	For
2.5	Elect Shinjiro Akieda	Management	For	For	For
2.6	Elect Hiroyuki Yanagi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.7	Elect Noriko Shiono	Management	For	For	For
2.8	Elect Roderick Ian Eddington	Management	For	For	For
2.9	Elect Shinya Katanozaka	Management	For	For	For
2.10	Elect Yoshiko Ando	Management	For	For	For
2.11	Elect Shingo Konomoto	Management	For	For	For
2.12	Elect Naoko Mikami	Management	For	For	For
3	Amendment to the Equity Compensation Plan	Management	For	For	For

## HEINEKEN HOLDINGS

ISIN	NL0000008977	Meeting Date	17-Apr-25
Ticker	HEIO	Deadline Date	09-Apr-25
Country	Netherlands	Record Date	20-Mar-25
Blocking	No	Vote Date	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Accounts and Reports	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.a.	Authority to Repurchase Shares	Management	For	For	For
6.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
6.d.	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For
7.a.	Elect Alexander A.C. de Carvalho	Management	For	For	For
7.b.	Elect Jean-Marc Huët	Management	For	For	For
8.a.	Appointment of Auditor	Management	For	For	For
8.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
8.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For

**HEINEKEN HOLDINGS**

ISIN	NL0000008977	Meeting Date	17-Apr-25
Ticker	HEIO	Deadline Date	09-Apr-25
Country	Netherlands	Record Date	20-Mar-25
Blocking	No	Vote Date	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.a.	Authority to Repurchase Shares	Management	For	For	For
6.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
6.d.	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For
7.a.	Elect Alexander A.C. de Carvalho	Management	For	For	For
7.b.	Elect Jean-Marc Huët	Management	For	For	For
8.a.	Appointment of Auditor	Management	For	For	For
8.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
8.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For

**ADOBE INC**

<b>ISIN</b>	US00724F1012	<b>Meeting Date</b>	22-Apr-25
<b>Ticker</b>	ADBE	<b>Deadline Date</b>	21-Apr-25
<b>Country</b>	United States	<b>Record Date</b>	21-Feb-25
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For
1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayen	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

**RELX PLC**

<b>ISIN</b>	GB00B2B0DG97	<b>Meeting Date</b>	24-Apr-25
<b>Ticker</b>	REL	<b>Deadline Date</b>	14-Apr-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	22-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Appointment of Auditor	Management	For	For	For
05	Authority to Set Auditor's Fees	Management	For	For	For
06	Elect Andy Halford	Management	For	For	For
07	Elect Paul A. Walker	Management	For	For	For
08	Elect Erik Engstrom	Management	For	For	For
09	Elect Nicholas Luff	Management	For	For	For
10	Elect Alistair Cox	Management	For	For	For
11	Elect June Felix	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Charlotte Hogg	Management	For	For	For
13	Elect Andrew J. Sukawaty	Management	For	For	For
14	Elect Bianca Tetteroo	Management	For	For	For
15	Elect Suzanne H. Wood	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**RELX PLC**

<b>ISIN</b>	GB00B2B0DG97	<b>Meeting Date</b>	24-Apr-25
<b>Ticker</b>	REL	<b>Deadline Date</b>	10-Apr-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	22-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Final Dividend	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Andy Halford	Management	For	For	For
7.	Elect Paul A. Walker	Management	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For
9.	Elect Nicholas Luff	Management	For	For	For
10.	Elect Alistair Cox	Management	For	For	For
11.	Elect June Felix	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12.	Elect Charlotte Hogg	Management	For	For	For
13.	Elect Andrew J. Sukawaty	Management	For	For	For
14.	Elect Bianca Tetteroo	Management	For	For	For
15.	Elect Suzanne H. Wood	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**AMERICAN EXPRESS CO.**

ISIN	US0258161092	Meeting Date	29-Apr-25
Ticker	AXP	Deadline Date	28-Apr-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1c.	Elect John J. Brennan	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel Luzius Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

## COCA-COLA CO

ISIN	US1912161007	Meeting Date	30-Apr-25
Ticker	KO	Deadline Date	29-Apr-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Bela Bajaria	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Thomas S. Gayner	Management	For	For	For
1g.	Elect Maria Elena Lagomasino	Management	For	For	For
1h.	Elect Amity Millhiser	Management	For	For	For
1i.	Elect James Quincey	Management	For	For	For
1j.	Elect Caroline J. Tsay	Management	For	For	For
1k.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Formation of Improper Influence Committee	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Brand Image Impacts	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

**CANADIAN PACIFIC KANSAS CITY LIMITED**

<b>ISIN</b>	CA13646K1084	<b>Meeting Date</b>	30-Apr-25
<b>Ticker</b>	CP	<b>Deadline Date</b>	28-Apr-25
<b>Country</b>	Canada	<b>Record Date</b>	10-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	14-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4	Adoption of an Advance Notice Policy	Management	For	For	For
5A	Elect John R. Baird	Management	For	For	For
5B	Elect Isabelle Courville	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5C	Elect Keith E. Creel	Management	For	For	For
5D	Elect Antonio Garza	Management	For	For	For
5E	Elect Arturo Gutiérrez Hernández	Management	For	For	For
5F	Elect Edward R. Hamberger	Management	For	For	For
5G	Elect Janet H. Kennedy	Management	For	For	For
5H	Elect Henry J. Maier	Management	For	For	For
5I	Elect Matthew H. Paull	Management	For	For	For
5J	Elect Jane L. Peverett	Management	For	For	For
5K	Elect Andrea Robertson	Management	For	For	For
5L	Elect Gordon T. Trafton	Management	For	For	For

**UNILEVER PLC**

<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	30-Apr-25
<b>Ticker</b>	ULVR	<b>Deadline Date</b>	24-Apr-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	28-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Benoît Potier	Management	For	For	For
4	Elect Zoë A. Yujnovich	Management	For	For	For
5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Ruby Lu	Management	For	For	For
9	Elect Judith McKenna	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Nelson Peltz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**UNILEVER PLC**

ISIN	GB00B10RZP78	Meeting Date	30-Apr-25
Ticker	ULVR	Deadline Date	24-Apr-25
Country	United Kingdom	Record Date	28-Apr-25
Blocking	No	Vote Date	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Benoît Potier	Management	For	For	For
4	Elect Zoë A. Yujnovich	Management	For	For	For
5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Ruby Lu	Management	For	For	For
9	Elect Judith McKenna	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Nelson Peltz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**PRADA S.P.A.**

<b>ISIN</b>	IT0003874101	<b>Meeting Date</b>	30-Apr-25
<b>Ticker</b>	01913	<b>Deadline Date</b>	22-Apr-25
<b>Country</b>	Italy	<b>Record Date</b>	25-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

**LONDON STOCK EXCHANGE GROUP**

<b>ISIN</b>	GB00B0SWJX34	<b>Meeting Date</b>	01-May-25
<b>Ticker</b>	LSE	<b>Deadline Date</b>	28-Apr-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	29-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Dominic Blakemore	Management	For	For	For
05	Elect Martin Brand	Management	For	For	For
06	Elect Kathleen DeRose	Management	For	For	For
07	Elect Tsega Gebreyes	Management	For	For	For
08	Elect Scott Guthrie	Management	For	For	For
09	Elect Cressida Hogg	Management	For	For	For
10	Elect Michel-Alain Proch	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Lloyd Pitchford	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**LONDON STOCK EXCHANGE GROUP**

ISIN	GB00B0SWJX34	Meeting Date	01-May-25
Ticker	LSE	Deadline Date	24-Apr-25
Country	United Kingdom	Record Date	29-Apr-25
Blocking	No	Vote Date	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Dominic Blakemore	Management	For	For	For
5	Elect Martin Brand	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Tsega Gebreyes	Management	For	For	For
8	Elect Scott Guthrie	Management	For	For	For
9	Elect Cressida Hogg	Management	For	For	For
10	Elect Michel-Alain Proch	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Lloyd Pitchford	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**SCHRODERS**

<b>ISIN</b>	GB00BP9LHF23	<b>Meeting Date</b>	01-May-25
<b>Ticker</b>	SDR	<b>Deadline Date</b>	24-Apr-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	29-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Meagen Burnett	Management	For	For	For
5	Elect Johanna Kyrklund	Management	For	For	For
6	Elect Elizabeth Corley	Management	For	For	For
7	Elect Richard Oldfield	Management	For	For	For
8	Elect Ian G. King	Management	For	For	For
9	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
10	Elect Iain J. Mackay	Management	For	For	For
11	Elect Annette Thomas	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Frederic Wakeman	Management	For	For	For
13	Elect Matthew Westerman	Management	For	For	For
14	Elect Claire Fitzalan Howard	Management	For	For	For
15	Elect Leonie Schroder	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Waiver of Mandatory Takeover Requirement	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**CLARKSON**

ISIN	GB0002018363	Meeting Date	01-May-25
Ticker	CKN	Deadline Date	24-Apr-25
Country	United Kingdom	Record Date	29-Apr-25
Blocking	No	Vote Date	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Laurence Hollingworth	Management	For	For	For
5	Elect Andi Case	Management	For	For	For
6	Elect Jeff Woyda	Management	For	For	For
7	Elect Martine Bond	Management	For	For	For
8	Elect Constantin Cotzias	Management	For	For	For
9	Elect Sue Harris	Management	For	For	For
10	Elect Dr. Tim J. Miller	Management	For	For	For
11	Elect Heike Truol	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## HERSHEY COMPANY

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ISIN	US4278661081	Meeting Date	06-May-25
Ticker	HSY	Deadline Date	05-May-25
Country	United States	Record Date	07-Mar-25
Blocking	No	Vote Date	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michele G. Buck	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Timothy W. Curoe	Management	For	For	For
1c.	Elect Mary Kay Haben	Management	For	For	For
1d.	Elect Huong Maria T. Kraus	Management	For	For	For
1e.	Elect Deirdre Mahlan	Management	For	For	For
1f.	Elect Barry Nalebuff	Management	For	For	For
1g.	Elect Kevin M. Ozan	Management	For	For	For
1h.	Elect Juan R. Perez	Management	For	For	For
1i.	Elect Marie Quintero-Johnson	Management	For	For	For
1j.	Elect Cordel Robbin-Coker	Management	For	For	For
1k.	Elect Harold Singleton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment Relating to Filling Board Vacancies	Management	For	For	For

**PEPSICO INC**

ISIN	US7134481081	Meeting Date	07-May-25
Ticker	PEP	Deadline Date	06-May-25
Country	United States	Record Date	27-Feb-25
Blocking	No	Vote Date	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave J. Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlad	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1m.	Elect Daniel Luzius Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Shareholder	Against	Against	For

**S&P GLOBAL INC**

ISIN	US78409V1044	Meeting Date	07-May-25
Ticker	SPGI	Deadline Date	06-May-25
Country	United States	Record Date	17-Mar-25
Blocking	No	Vote Date	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marco Alverà	Management	For	For	For
1.2	Elect Martina Cheung	Management	For	For	For
1.3	Elect Jacques Esculier	Management	For	For	For
1.4	Elect William D. Green	Management	For	For	For
1.5	Elect Stephanie C. Hill	Management	For	For	For
1.6	Elect Rebecca Jacoby	Management	For	For	For
1.7	Elect Ian P. Livingston	Management	For	For	For
1.8	Elect Maria R. Morris	Management	For	For	For
1.9	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
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### T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	08-May-25
Ticker	TROW	Deadline Date	07-May-25
Country	United States	Record Date	03-Mar-25
Blocking	No	Vote Date	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn R. August	Management	For	For	For
1b.	Elect Mark S. Bartlett	Management	For	For	For
1c.	Elect William P. Donnelly	Management	For	For	For
1d.	Elect Dina Dublon	Management	For	For	For
1e.	Elect Robert F. MacLellan	Management	For	For	For
1f.	Elect Eileen P. Rominger	Management	For	For	For
1g.	Elect Robert W. Sharps	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Cynthia F. Smith	Management	For	For	For
1i.	Elect Robert J. Stevens	Management	For	For	For
1j.	Elect Sandra S. Wijnberg	Management	For	For	For
1k.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

**CME GROUP INC**

<b>ISIN</b>	US12572Q1058	<b>Meeting Date</b>	08-May-25
<b>Ticker</b>	CME	<b>Deadline Date</b>	07-May-25
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Terrence A. Duffy	Management	For	For	For
1b.	Elect Kathryn Benesh	Management	For	For	For
1c.	Elect Timothy S. Bitsberger	Management	For	For	For
1d.	Elect Charles P. Carey	Management	For	For	For
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford, Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	For	For
1h.	Elect Daniel G. Kaye	Management	For	For	For
1i.	Elect Phyllis M. Lockett	Management	For	For	For
1j.	Elect Deborah J. Lucas	Management	For	For	For
1k.	Elect Rahael Seifu	Management	For	For	For
1l.	Elect William R. Shepard	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1m.	Elect Howard J. Siegel	Management	For	For	For
1n.	Elect Dennis A. Suskind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## EQUIFAX, INC.

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ISIN	US2944291051	Meeting Date	08-May-25
Ticker	EFX	Deadline Date	07-May-25
Country	United States	Record Date	07-Mar-25
Blocking	No	Vote Date	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Begor	Management	For	For	For
1b.	Elect Mark L. Feidler	Management	For	For	For
1c.	Elect Karen Fichuk	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect G. Thomas Hough	Management	For	For	For
1e.	Elect Barbara A. Larson	Management	For	For	For
1f.	Elect Robert D. Marcus	Management	For	For	For
1g.	Elect Scott A. McGregor	Management	For	For	For
1h.	Elect John A. McKinley	Management	For	For	For
1i.	Elect Melissa D. Smith	Management	For	For	For
1j.	Elect Audrey Boone Tillman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

**RATHBONES GROUP PLC**

<b>ISIN</b>	GB0002148343	<b>Meeting Date</b>	08-May-25
<b>Ticker</b>	RAT	<b>Deadline Date</b>	30-Apr-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	06-May-25
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Clive Bannister	Management	For	For	For
05	Elect Paul P. Stockton	Management	For	For	For
06	Elect Iain Hooley	Management	For	For	For
07	Elect Iain Cummings	Management	For	For	For
08	Elect Terri L. Duhon	Management	For	For	For
09	Elect Sarah Gentleman	Management	For	For	For
10	Elect Dharmash Mistry	Management	For	For	For
11	Elect Henrietta Baldock	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Ruth Leas	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Cancellation of Share Premium Account	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**COLGATE-PALMOLIVE CO.**

<b>ISIN</b>	US1941621039	<b>Meeting Date</b>	09-May-25
<b>Ticker</b>	CL	<b>Deadline Date</b>	08-May-25
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian O. Newman	Management	For	For	For
1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
5.	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Shareholder	Against	Against	For

## RIGHTMOVE PLC

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ISIN	GB00BGDT3G23	Meeting Date	09-May-25
Ticker	RMV	Deadline Date	30-Apr-25
Country	United Kingdom	Record Date	07-May-25
Blocking	No	Vote Date	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Final Dividend	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Ruaridh M. Hook	Management	For	For	For
7	Elect Andrew Fisher	Management	For	For	For
8	Elect Johan Svanstrom	Management	For	For	For
9	Elect Jacqueline de Rojas	Management	For	For	For
10	Elect Andrew Findlay	Management	For	For	For
11	Elect Kriti Sharma	Management	For	For	For
12	Elect Amit Tiwari	Management	For	For	For
13	Elect Lorna Tilbian	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**UNIVERSAL MUSIC GROUP N.V.**

<b>ISIN</b>	NL0015000IY2	<b>Meeting Date</b>	14-May-25
<b>Ticker</b>	UMG	<b>Deadline Date</b>	05-May-25
<b>Country</b>	Netherlands	<b>Record Date</b>	16-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
3.	Remuneration Report	Management	For	Abstain	Against
4.	Accounts and Reports	Management	For	For	For
5.b.	Allocation of Dividends	Management	For	For	For
6.a.	Ratification of Executives' Acts	Management	For	For	For
6.b.	Ratification of Non-Executives' Acts	Management	For	For	For
7.	Elect Vincent Vallejo to the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

8.a.	Elect Sherry Lansing to the Board of Directors	Management	For	For	For
8.b.	Elect Haim Saban to the Board of Directors	Management	For	For	For
8.c.	Elect Luc Van Os to the Board of Directors	Management	For	For	For
9.	Executive Remuneration Policy	Management	For	For	For
10.a.	Authority to Repurchase Shares	Management	For	For	For
10.b.	Cancellation of shares	Management	For	For	For

## UNIVERSAL MUSIC GROUP N.V.

ISIN	NL0015000IY2	Meeting Date	14-May-25
Ticker	UMG	Deadline Date	06-May-25
Country	Netherlands	Record Date	16-Apr-25
Blocking	No	Vote Date	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Accounts and Reports	Management	For	For	For
5.b.	Allocation of Dividends	Management	For	For	For
6.a.	Ratification of Executives' Acts	Management	For	For	For
6.b.	Ratification of Non-Executives' Acts	Management	For	For	For
7.	Elect Vincent Vallejo to the Board of Directors	Management	For	For	For
8.a.	Elect Sherry Lansing to the Board of Directors	Management	For	For	For
8.b.	Elect Haim Saban to the Board of Directors	Management	For	For	For
8.c.	Elect Luc Van Os to the Board of Directors	Management	For	For	For
9.	Executive Remuneration Policy	Management	For	For	For
10.a.	Authority to Repurchase Shares	Management	For	For	For
10.b.	CANCELLATION OF SHARES	Management	For	For	For

**GAMES WORKSHOP GROUP PLC**

<b>ISIN</b>	GB0003718474	<b>Meeting Date</b>	15-May-25
<b>Ticker</b>	GAW	<b>Deadline Date</b>	12-May-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	13-May-25
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Remuneration Policy	Management	For	For	For
02	Share Awards Plan	Management	For	For	For

**GAMES WORKSHOP GROUP PLC**

<b>ISIN</b>	GB0003718474	<b>Meeting Date</b>	15-May-25
<b>Ticker</b>	GAW	<b>Deadline Date</b>	08-May-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	13-May-25
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Remuneration Policy	Management	For	For	For
02	Share Awards Plan	Management	For	For	For

**VERISK ANALYTICS INC**

<b>ISIN</b>	US92345Y1064	<b>Meeting Date</b>	20-May-25
<b>Ticker</b>	VRSK	<b>Deadline Date</b>	19-May-25
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Jeffrey Dailey	Management	For	For	For
1b.	Elect Bruce E. Hansen	Management	For	For	For
1c.	Elect Gregory Hendrick	Management	For	For	For
1d.	Elect Kathleen A. Hogenson	Management	For	For	For
1e.	Elect Samuel G. Liss	Management	For	For	For
1f.	Elect Christopher J. Perry	Management	For	For	For
1g.	Elect Sabra R. Purtill	Management	For	For	For
1h.	Elect Lee M. Shavel	Management	For	For	For
1i.	Elect Olumide Soroye	Management	For	For	For
1j.	Elect Kimberly S. Stevenson	Management	For	For	For
1k.	Elect Therese M. Vaughan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	Management	For	For	For
5.	Elimination of Supermajority Requirements for Business Combinations	Management	For	For	For
6.	Amendment Regarding Officer Exculpation	Management	For	For	For
7.	Adoption of Right to Call a Special Meeting	Management	For	For	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

***THERMO FISHER SCIENTIFIC INC.***

<b>ISIN</b>	US8835561023	<b>Meeting Date</b>	21-May-25
<b>Ticker</b>	TMO	<b>Deadline Date</b>	20-May-25
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect Karen S. Lynch	Management	For	For	For
1i.	Elect James C. Mullen	Management	For	For	For
1j.	Elect Debora L. Spar	Management	For	For	For
1k.	Elect Scott M. Sperling	Management	For	For	For
1l.	Elect Dion J. Weisler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

## MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	21-May-25
Ticker	MDLZ	Deadline Date	20-May-25
Country	United States	Record Date	12-Mar-25
Blocking	No	Vote Date	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ertharin Cousin	Management	For	For	For
1b.	Elect Cees t' Hart	Management	For	For	For
1c.	Elect Nancy McKinstry	Management	For	For	For
1d.	Elect Brian J. McNamara	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Jorge S. Mesquita	Management	For	For	For
1f.	Elect Jane Hamilton Nielsen	Management	For	For	For
1g.	Elect Paula A. Price	Management	For	For	For
1h.	Elect Patrick T. Siewert	Management	For	For	For
1i.	Elect Michael A. Todman	Management	For	For	For
1j.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Global Employee Stock Purchase Matching Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	Against	For

**INTERTEK GROUP PLC**

<b>ISIN</b>	GB0031638363	<b>Meeting Date</b>	22-May-25
<b>Ticker</b>	ITRK	<b>Deadline Date</b>	15-May-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	20-May-25
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Hilde Merete Aasheim	Management	For	For	For
6	Elect Robin Freestone	Management	For	For	For
7	Elect Steven L. Mogford	Management	For	For	For
8	Elect Andrew Martin	Management	For	For	For
9	Elect André Lacroix	Management	For	For	For
10	Elect Colm Deasy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11	Elect Graham Allan	Management	For	For	For
12	Elect Gurnek Bains	Management	For	For	For
13	Elect Tamara Ingram	Management	For	For	For
14	Elect Jeremy K. Maiden	Management	For	For	For
15	Elect Kawal Preet	Management	For	For	For
16	Elect Apurvi Sheth	Management	For	For	For
17	Elect Jean-Michel Valette	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Increase in NED Fee Cap	Management	For	For	For
23	Amendment to Long-Term Incentive Plan	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**A.G. BARR PLC**

<b>ISIN</b>	GB00B6XZKY75	<b>Meeting Date</b>	23-May-25
<b>Ticker</b>	BAG	<b>Deadline Date</b>	16-May-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	21-May-25
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Mark Allen	Management	For	For	For
05	Elect Euan A. Sutherland	Management	For	For	For
06	Elect Stuart Lorimer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

07	Elect Susan Barratt	Management	For	For	For
08	Elect Louise Smalley	Management	For	For	For
09	Elect Zoe Howorth	Management	For	For	For
10	Elect Nick Wharton	Management	For	For	For
11	Elect Julie Anne Barr	Management	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

**PAYPAL HOLDINGS INC**

ISIN	US70450Y1038	Meeting Date	05-Jun-25
Ticker	PYPL	Deadline Date	04-Jun-25
Country	United States	Record Date	09-Apr-25
Blocking	No	Vote Date	03-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joy Chik	Management	For	For	For
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect Carmine Di Sibio	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemmer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## FEVERTREE DRINKS PLC

ISIN	GB00BRJ9BJ26	Meeting Date	05-Jun-25
Ticker	FEVR	Deadline Date	29-May-25
Country	United Kingdom	Record Date	03-Jun-25
Blocking	No	Vote Date	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Domenico J. De Lorenzo	Management	For	For	For
5	Elect Tim Warrillow	Management	For	For	For
6	Elect Andrew Branchflower	Management	For	For	For
7	Elect Kevin Havelock	Management	For	For	For
8	Elect Laura Hagan	Management	For	For	For
9	Elect Jeff Popkin	Management	For	For	For
10	Elect Clare Swindell	Management	For	For	For
11	Elect David Lapp	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	2025 Long-Term Incentive Plan	Management	For	For	For

**ALPHABET INC**

<b>ISIN</b>	US02079K3059	<b>Meeting Date</b>	06-Jun-25
<b>Ticker</b>	GOOGL	<b>Deadline Date</b>	05-Jun-25
<b>Country</b>	United States	<b>Record Date</b>	08-Apr-25
<b>Blocking</b>	No	<b>Vote Date</b>	03-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	For	For
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For

**MADISON SQUARE GARDEN SPORTS CORP**

ISIN	US55825T1034	Meeting Date	10-Jun-25
Ticker	MSGS	Deadline Date	09-Jun-25
Country	United States	Record Date	14-Apr-25
Blocking	No	Vote Date	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Redomestication	Management	For	For	For

**TKO GROUP HOLDINGS INC**

ISIN	US87256C1018	Meeting Date	12-Jun-25
Ticker	TKO	Deadline Date	11-Jun-25
Country	United States	Record Date	17-Apr-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ariel Z. Emanuel	Management	For	For	For
1.2	Elect Mark S. Shapiro	Management	For	For	For
1.3	Elect Peter C.B. Bynoe	Management	For	For	For
1.4	Elect Egon P. Durban	Management	For	For	For
1.5	Elect Dwayne Johnson	Management	For	For	For
1.6	Elect Bradley A. Keywell	Management	For	For	For
1.7	Elect Nick Khan	Management	For	For	For
1.8	Elect Steven R. Koonin	Management	For	For	For
1.9	Elect Jonathan A. Kraft	Management	For	For	For
1.10	Elect Sonya E. Medina	Management	For	For	For
1.11	Elect Nancy Tellem	Management	For	For	For
1.12	Elect Carrie A. Wheeler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2. Ratification of Auditor Management For For For

### **SBI GLOBAL ASSET MANAGEMENT CO. LTD.**

ISIN	JP3922100007	Meeting Date	18-Jun-25
Ticker	4765	Deadline Date	13-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tomoya Asakura	Management	For	For	For
1.2	Elect Yoshitaka Kitao	Management	For	For	For
1.3	Elect Billy Wade Wilder	Management	For	For	For
1.4	Elect Kotaro Yamazawa	Management	For	For	For
1.5	Elect Akihiro Horie	Management	For	For	For
2.1	Elect Atsuo Goto	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.2	Elect Kazuo Nagano	Management	For	For	For
2.3	Elect Masanobu Kotake	Management	For	For	For
3	Elect Toshiyuki Kamiyama as Alternate Statutory Auditor	Management	For	For	For

## ASTELLAS PHARMA INC.

ISIN	JP3942400007	Meeting Date	19-Jun-25
Ticker	4503	Deadline Date	16-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenji Yasukawa	Management	For	For	For
1.2	Elect Naoki Okamura	Management	For	For	For
1.3	Elect Katsuyoshi Sugita	Management	For	For	For
1.4	Elect Takashi Tanaka	Management	For	For	For
1.5	Elect Eriko Sakurai	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.6	Elect Masahiro Miyazaki	Management	For	For	For
1.7	Elect Yoichi Ono	Management	For	For	For
1.8	Elect Andreas Busch	Management	For	For	For
1.9	Elect Mark J. Enyedy	Management	For	For	For
2	Elect Rie Akiyama as Audit Committee Director	Management	For	For	For
3	Outside Non-Audit Committee Directors' Fees	Management	For	For	For

## MANCHESTER UNITED PLC.

ISIN	KYG5784H1065	Meeting Date	20-Jun-25
Ticker	MANU	Deadline Date	18-Jun-25
Country	Cayman Islands	Record Date	21-Apr-25
Blocking	No	Vote Date	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Avram Glazer	Management	For	For	For
1b.	Elect Joel Glazer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Kevin Glazer	Management	For	For	For
1d.	Elect Bryan Glazer	Management	For	For	For
1e.	Elect Darcie Glazer Kassewitz	Management	For	For	For
1f.	Elect Edward Glazer	Management	For	For	For
1g.	Elect Rob Nevin	Management	For	For	For
1h.	Elect John Reece	Management	For	For	For
1i.	Elect Robert Leitão	Management	For	For	For
1j.	Elect John Hooks	Management	For	For	For
1k.	Elect Omar Berrada	Management	For	For	For
1l.	Elect Roger Bell	Management	For	For	For

**HOGY MEDICAL CO LTD**

<b>ISIN</b>	JP3840800001	<b>Meeting Date</b>	20-Jun-25
<b>Ticker</b>	3593	<b>Deadline Date</b>	17-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Hideki Kawakubo	Management	For	For	For
1.2	Elect Taisuke Fujita	Management	For	For	For
2.1	Elect James B. Rosenwald III	Shareholder	Against	For	Against
2.2	Elect Gifford Combs	Shareholder	Against	For	Against
2.3	Elect Paul ffolkes Davis	Shareholder	Against	For	Against

**JAPAN EXCHANGE GROUP INC.**

<b>ISIN</b>	JP3183200009	<b>Meeting Date</b>	20-Jun-25
<b>Ticker</b>	8697	<b>Deadline Date</b>	17-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Yasushi Kinoshita	Management	For	For	For
1.2	Elect Hiromi Yamaji	Management	For	For	For
1.3	Elect Moriyuki Iwanaga	Management	For	For	For
1.4	Elect Philippe Avril	Management	For	For	For
1.5	Elect Nobuhiro Endo	Management	For	For	For
1.6	Elect Hiroko Ota	Management	For	For	For
1.7	Elect Kazuaki Kama	Management	For	For	For
1.8	Elect Sayaka Sumida	Management	For	For	For
1.9	Elect Yasuzo Takeno	Management	For	For	For
1.10	Elect Yayoi Tanaka	Management	For	For	For
1.11	Elect Isao Teshirogi	Management	For	For	For
1.12	Elect Mitsuhiro Matsumoto	Management	For	For	For

1.13	Elect Kay Lin	Management	For	For	For
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## OBIC BUSINESS CONSULTANTS CO. LTD

ISIN	JP3173500004	Meeting Date	23-Jun-25
Ticker	4733	Deadline Date	18-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Noda	Management	For	For	For
2.2	Elect Shigefumi Wada	Management	For	For	For
2.3	Elect Hiroko Wada	Management	For	For	For
2.4	Elect Shoichi Tachibana	Management	For	For	For
2.5	Elect Chiaki Ito	Management	For	For	For
2.6	Elect Junji Narita	Management	For	For	For

**MANDOM CORPORATION**

<b>ISIN</b>	JP3879400004	<b>Meeting Date</b>	24-Jun-25
<b>Ticker</b>	4917	<b>Deadline Date</b>	20-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Motonobu Nishimura	Management	For	For	For
2.2	Elect Ken Nishimura	Management	For	For	For
2.3	Elect Shinichiro Koshiba	Management	For	For	For
2.4	Elect Koichi Watanabe	Management	For	For	For
2.5	Elect Hitoshi Tanii	Management	For	For	For
2.6	Elect Mami Ito	Management	For	For	For
2.7	Elect Tetsuro Harada	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Elect Mikiharu Mori as Statutory Auditor	Management	For	For	For
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### EBAY INC.

ISIN	US2786421030	Meeting Date	25-Jun-25
Ticker	EBAY	Deadline Date	24-Jun-25
Country	United States	Record Date	28-Apr-25
Blocking	No	Vote Date	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragada	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect William D. Nash	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Paul S. Pressler	Management	For	For	For
1i.	Elect Zane Rowe	Management	For	For	For
1j.	Elect Mohak Shroff	Management	For	For	For
1k.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Equity Incentive Award Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For

**CALBEE,INC.**

<b>ISIN</b>	JP3220580009	<b>Meeting Date</b>	25-Jun-25
<b>Ticker</b>	2229	<b>Deadline Date</b>	20-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Makoto Ehara	Management	For	For	For
2.2	Elect Akira Imoto	Management	For	For	For
2.3	Elect Keiei Sho	Management	For	For	For
2.4	Elect Yoshihiko Miyauchi	Management	For	For	For
2.5	Elect Hatsunori Kiriyama	Management	For	For	For
2.6	Elect Hiroaki Sugita	Management	For	For	For
2.7	Elect Takako Suzuki	Management	For	For	For
2.8	Elect Weiwei Yao	Management	For	For	For
3	Elect Tokushi Yamasaki as Alternate Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For

**TAKEDA PHARMACEUTICAL CO**

<b>ISIN</b>	JP3463000004	<b>Meeting Date</b>	25-Jun-25
<b>Ticker</b>	4502	<b>Deadline Date</b>	20-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Milano Furuta	Management	For	For	For
2.3	Elect Andrew Plump	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Ian T. Clark	Management	For	For	For
2.6	Elect Steven Gillis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.7	Elect Emiko Higashi	Management	For	For	For
2.8	Elect John M. Maraganore	Management	For	For	For
2.9	Elect Michel Orsinger	Management	For	For	For
2.10	Elect Miki Tsusaka	Management	For	For	For
3	Bonus	Management	For	For	For

## SQUARE ENIX HOLDINGS CO. LTD

ISIN	JP3164630000	Meeting Date	25-Jun-25
Ticker	9684	Deadline Date	20-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Kiryu	Management	For	For	For
1.2	Elect Yoshinori Kitase	Management	For	For	For
1.3	Elect Yu Miyake	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Masato Ogawa	Management	For	For	For
1.5	Elect Mitsuko Okamoto	Management	For	For	For
1.6	Elect Abdullah Aldawood	Management	For	For	For
1.7	Elect Naoto Takano	Management	For	For	For
1.8	Elect Mika Agatsuma	Management	For	For	For
1.9	Elect Tracy Fullerton	Management	For	For	For
2	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	Against	For

## YAKULT HONSHA CO LTD

ISIN	JP3931600005	Meeting Date	25-Jun-25
Ticker	2267	Deadline Date	20-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	19-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Narita	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Hideaki Hoshiko	Management	For	For	For
1.3	Elect Yasuyuki Suzuki	Management	For	For	For
1.4	Elect Junichi Shimada	Management	For	For	For
1.5	Elect Shuichi Watanabe	Management	For	For	For
1.6	Elect Hiroyuki Kawabata	Management	For	For	For
1.7	Elect Naoko Tobe	Management	For	For	For
1.8	Elect Yumiko Nagasawa	Management	For	For	For
1.9	Elect Satoshi Akutsu	Management	For	For	For
1.10	Elect Matthew Digby	Management	For	For	For
1.11	Elect Toshihiko Fukuzawa	Management	For	For	For
1.12	Elect Manabu Naito	Management	For	For	For
1.13	Elect Akira Kishimoto	Management	For	For	For
1.14	Elect Takeshi Osumi	Management	For	For	For
2	Shareholder Proposal Regarding Management of Cost of Capital and Stock Price	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	For	Against
4	Shareholder Proposal Regarding Shareholder Authority to Cancel Treasury Shares	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Cancellation of Treasury Shares	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Restricted Stock Remuneration	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Majority Outside Directors	Shareholder	Against	Against	For

**MEDIKIT CO., LTD.**

<b>ISIN</b>	JP3921060004	<b>Meeting Date</b>	26-Jun-25
<b>Ticker</b>	7749	<b>Deadline Date</b>	17-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoji Kageyama	Management	For	For	For
2.2	Elect Takashi Nakajima	Management	For	For	For
2.3	Elect Fumihiro Nakajima	Management	For	For	For
2.4	Elect Yasuyuki Yoshida	Management	For	For	For
2.5	Elect Atsuko Otaki	Management	For	For	For
2.6	Elect Toshiyuki Irie	Management	For	For	For
3	Elect Naomichi Kaneko as Statutory Auditor	Management	For	For	For

**NINTENDO CO. LTD**

<b>ISIN</b>	JP3756600007	<b>Meeting Date</b>	27-Jun-25
<b>Ticker</b>	7974	<b>Deadline Date</b>	24-Jun-25
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-25
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jun-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Satoru Shibata	Management	For	For	For
2.5	Elect Ko Shiota	Management	For	For	For
2.6	Elect Yusuke Beppu	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.7	Elect Chris Meledandri	Management	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For
2.9	Elect Kazuhiko Hachiya	Management	For	For	For

## TSUTSUMI JEWELRY CO. LTD.

ISIN	JP3533500009	Meeting Date	27-Jun-25
Ticker	7937	Deadline Date	18-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoshi Tagai	Management	For	For	For
2.2	Elect Katsumi Okano	Management	For	For	For
3.1	Elect Shinichiro Watanabe	Management	For	For	For
3.2	Elect Yuichi Kakinuma	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.3	Elect Atsushi Uemura	Management	For	For	For
4	Elect Go Suzuki as Alternate Audit Committee Director	Management	For	For	For
5	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Report on Capital Management	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Diamond Procurement	Shareholder	Against	Against	For

## SYSMEX CORPORATION

ISIN	JP3351100007	Meeting Date	27-Jun-25
Ticker	6869	Deadline Date	24-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	11-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hisashi Ietsugu	Management	For	For	For
2.2	Elect Kaoru Asano	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.3	Elect Kenji Tachibana	Management	For	For	For
2.4	Elect Iwane Matsui	Management	For	For	For
2.5	Elect Tomokazu Yoshida	Management	For	For	For
2.6	Elect Takashi Ono	Management	For	For	For
2.7	Elect Kazuo Ota	Management	For	For	For
2.8	Elect Haruo Inoue	Management	For	For	For
2.9	Elect Yuka Fujioka	Management	For	For	For
2.10	Elect Mari Oshima @ Mari Yamamoto	Management	For	For	For
3	Elect Hidekazu Fukumoto as Alternate Audit Committee Director	Management	For	For	For
4	Performance-Linked Equity Compensation Plan	Management	For	For	For

**LAURENT-PERRIER**

ISIN	FR0006864484	Meeting Date	10-Jul-25
Ticker	LPE	Deadline Date	04-Jul-25
Country	France	Record Date	07-Jul-25
Blocking	No	Vote Date	03-Jul-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements (Supervisory Board)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements (Management Board)	Management	For	For	For
7	Special Auditors Report on Regulated Agreements (Major Shareholders)	Management	For	For	For
8	2025 Supervisory Board Members' Fees	Management	For	For	For
9	Elect Marie Cheval	Management	For	For	For
10	Elect Maximilien Meneux as Censor	Management	For	For	For
11	Elect Léa Pereyre as Censor	Management	For	For	For
12	Elect Luana Meneux as Censor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

13	Mission of Maximilien Meneux as Censor	Management	For	For	For
14	Mission of Léa Pereyre as Censor	Management	For	For	For
15	Mission of Luana Meneux as Censor	Management	For	For	For
16	Reimbursement of Expenses for Maximilien Meneux, Censor	Management	For	For	For
17	Reimbursement of Expenses for Léa Pereyre, Censor	Management	For	For	For
18	Reimbursement of Expenses for Luana Meneux, Censor	Management	For	For	For
19	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
20	2025 Remuneration Policy (Management Board Members)	Management	For	For	For
21	2025 Remuneration Policy (Management Board Chair)	Management	For	For	For
22	2025 Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
23	2025 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
24	2024 Remuneration Report	Management	For	For	For
25	2024 Remuneration of Stéphane Dalyac, Management Board Chair	Management	For	For	For
26	2024 Remuneration of Alexandra Pereyre, Management Board Member	Management	For	For	For
27	2024 Remuneration of Stéphanie Meneux, Management Board Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

28	2024 Remuneration of Patrick Thomas, Supervisory Board Chair	Management	For		For	For
29	2024 Remuneration of Marie Cheval, Supervisory Board Vice-Chair	Management	For		For	For
30	Authority to Repurchase and Reissue Shares	Management	For		For	For
31	Authorisation of Legal Formalities	Management	For		For	For
32	Authority to Cancel Shares and Reduce Capital	Management	For		For	For
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For		For	For
34	Authority to Increase Capital Through Capitalisations	Management	For		For	For
35	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For		Against	Against
36	Authority to Set Offering Price of Shares	Management	For		Against	Against
37	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For		Against	Against
38	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For		Against	Against
39	Employee Stock Purchase Plan	Management	For		Against	Against
40	Amendments to Articles Regarding Board Meetings	Management	For		For	For
41	Authorisation of Legal Formalities	Management	For		For	For

**EXPERIAN PLC**

<b>ISIN</b>	GB00B19NLV48	<b>Meeting Date</b>	16-Jul-25
<b>Ticker</b>	EXPN	<b>Deadline Date</b>	09-Jul-25
<b>Country</b>	Jersey	<b>Record Date</b>	14-Jul-25
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jul-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Eduardo Mazzilli de Vassimon	Management	For	For	For
4	Elect Alison Brittain	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Jonathan Howell	Management	For	For	For
9	Elect Esther S. Lee	Management	For	For	For
10	Elect Lloyd Pitchford	Management	For	For	For
11	Elect Mike Rogers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Performance Share Plan	Management	For	For	For
16	Co-Investment Plan	Management	For	For	For
17	UK Sharesave Plan	Management	For	For	For
18	UK All-Employee Share Plan	Management	For	For	For
19	Employee Share Purchase Plan	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

**BURBERRY GROUP**

ISIN	GB0031743007	Meeting Date	16-Jul-25
Ticker	BRBY	Deadline Date	09-Jul-25
Country	United Kingdom	Record Date	14-Jul-25
Blocking	No	Vote Date	08-Jul-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Gerry M. Murphy	Management	For	For	For
4	Elect Kate Ferry	Management	For	For	For
5	Elect Orna NiChionna	Management	For	For	For
6	Elect Alessandra Cozzani	Management	For	For	For
7	Elect Ronald L. Frasch	Management	For	For	For
8	Elect Danuta Gray	Management	For	For	For
9	Elect Alan Stewart	Management	For	For	For
10	Elect Joshua Schulman	Management	For	For	For
11	Elect Stella King	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**REMY COINTREAU SA**

<b>ISIN</b>	FR0000130395	<b>Meeting Date</b>	22-Jul-25
<b>Ticker</b>	RCO	<b>Deadline Date</b>	16-Jul-25
<b>Country</b>	France	<b>Record Date</b>	17-Jul-25
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jul-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Hélène Dubrule	Management	For	For	For
7	Elect Alain Li	Management	For	For	For
8	Elect Marie-Amélie de Leusse	Management	For	For	For
9	Elect Orpar SA (Marc Hériard Dubreuil)	Management	For	For	For
10	Elect Jessica Spence	Management	For	For	For
11	2024 Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	2024 Remuneration of Marie-Amélie de Leusse, Chair	Management	For	For	For
13	2024 Remuneration of Éric Vallat, CEO	Management	For	For	For
14	2025 Remuneration Policy (Chair)	Management	For	For	For
15	2025 Remuneration Policy (CEO)	Management	For	For	For
16	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

**BROWN-FORMAN CORP.**

ISIN	US1156371007	Meeting Date	24-Jul-25
Ticker	BFA	Deadline Date	23-Jul-25
Country	United States	Record Date	09-Jun-25
Blocking	No	Vote Date	16-Jul-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Campbell P. Brown	Management	For	For	For
1b.	Elect Elizabeth M. Brown	Management	For	For	For
1c.	Elect Mark A. Clouse	Management	For	For	For
1d.	Elect Marshall B. Farrer	Management	For	For	For
1e.	Elect W. Austin Musselman	Management	For	For	For
1f.	Elect Michael J. Roney	Management	For	For	For
1g.	Elect Jan E. Singer	Management	For	For	For
1h.	Elect Tracy L. Skeans	Management	For	For	For
1i.	Elect Elizabeth A. Smith	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For
1k.	Elect Lawson E. Whiting	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

**NIKE, INC.**

<b>ISIN</b>	US6541061031	<b>Meeting Date</b>	09-Sep-25
<b>Ticker</b>	NKE	<b>Deadline Date</b>	08-Sep-25
<b>Country</b>	United States	<b>Record Date</b>	09-Jul-25
<b>Blocking</b>	No	<b>Vote Date</b>	05-Sep-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mónica Gil	Management	For	For	For
1b.	Elect John W. Rogers, Jr.	Management	For	For	For
1c.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Stock Incentive Plan	Management	For	Against	Against

**LINDSELL TRAIN INVESTMENT TRUST**

<b>ISIN</b>	GB0031977944	<b>Meeting Date</b>	11-Sep-25
<b>Ticker</b>	LTI	<b>Deadline Date</b>	04-Sep-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	09-Sep-25
<b>Blocking</b>	No	<b>Vote Date</b>	02-Sep-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Sian Hansen	Management	For	For	For
5	Elect Nicholas Allan	Management	For	For	For
6	Elect Roger Lambert	Management	For	For	For
7	Elect Michael Lindsell	Management	For	For	For
8	Elect David MacLellan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9	Elect Helena Vinnicombe	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Remuneration Policy	Management	For	For	For
13	Share Split	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authority to Issue Treasury Shares	Management	For	For	For
16	Amendments to Articles	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**GAMES WORKSHOP GROUP PLC**

<b>ISIN</b>	GB0003718474	<b>Meeting Date</b>	17-Sep-25
<b>Ticker</b>	GAW	<b>Deadline Date</b>	12-Sep-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	15-Sep-25
<b>Blocking</b>	No	<b>Vote Date</b>	11-Sep-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Kevin D. Rountree	Management	For	For	For
3	Elect Elizabeth Harrison	Management	For	For	For
4	Elect Mark Lam	Management	For	For	For
5	Elect Randal Casson	Management	For	For	For
6	Elect Karen E. Marsh	Management	For	For	For
7	Elect Eric Maugein	Management	For	For	For
8	Elect Neil Tomlinson	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Approval of the Sharesave Plan	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

## GAMES WORKSHOP GROUP PLC

ISIN	GB0003718474	Meeting Date	17-Sep-25
Ticker	GAW	Deadline Date	10-Sep-25
Country	United Kingdom	Record Date	15-Sep-25
Blocking	No	Vote Date	11-Sep-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Kevin D. Rountree	Management	For	For	For
3	Elect Elizabeth Harrison	Management	For	For	For
4	Elect Mark Lam	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5	Elect Randal Casson	Management	For	For	For
6	Elect Karen E. Marsh	Management	For	For	For
7	Elect Eric Maugein	Management	For	For	For
8	Elect Neil Tomlinson	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Approval of the Sharesave Plan	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

**AUTO TRADER GROUP PLC**

ISIN	GB00BVYVFW23	Meeting Date	18-Sep-25
Ticker		Deadline Date	11-Sep-25
Country	United Kingdom	Record Date	16-Sep-25
Blocking	No	Vote Date	11-Sep-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Matthew Davies	Management	For	For	For
5	Elect Nathan Coe	Management	For	For	For
6	Elect Catherine Faiers	Management	For	For	For
7	Elect James J. Warner	Management	For	For	For
8	Elect Jasvinder Gakhal	Management	For	For	For
9	Elect Geeta Gopalan	Management	For	For	For
10	Elect Amanda James	Management	For	For	For
11	Elect Megan L. Quinn	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Adam Jay	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**FEVERTREE DRINKS PLC**

ISIN	GB00BRJ9BJ26	Meeting Date	17-Oct-25
Ticker	FEVR	Deadline Date	10-Oct-25
Country	United Kingdom	Record Date	15-Oct-25
Blocking	No	Vote Date	08-Oct-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Share Premium Account	Management	For	For	For

**UNILEVER PLC**

<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	21-Oct-25
<b>Ticker</b>	ULVR	<b>Deadline Date</b>	15-Oct-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-Oct-25
<b>Blocking</b>	No	<b>Vote Date</b>	14-Oct-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Share Consolidation	Management	For	For	For
2	Amendments to Articles (Share Consolidation)	Management	For	For	For

**UNILEVER PLC**

<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	21-Oct-25
<b>Ticker</b>	ULVR	<b>Deadline Date</b>	16-Oct-25
<b>Country</b>	United Kingdom	<b>Record Date</b>	19-Oct-25
<b>Blocking</b>	No	<b>Vote Date</b>	14-Oct-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Share Consolidation	Management	For	For	For
02	Amendments to Articles (Share Consolidation)	Management	For	For	For

**DIAGEO PLC**

ISIN	GB0002374006	Meeting Date	06-Nov-25
Ticker	DGE	Deadline Date	03-Nov-25
Country	United Kingdom	Record Date	04-Nov-25
Blocking	No	Vote Date	15-Oct-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect John Rishton	Management	For	For	For
5	Elect Melissa Bethell	Management	For	For	For
6	Elect Karen Blackett	Management	For	For	For
7	Elect Julie Brown	Management	For	For	For
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
9	Elect Nik Jhangiani	Management	For	For	For
10	Elect Susan S. Kilsby	Management	For	For	For
11	Elect Sir John A. Manzoni	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Ireena Vittal	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Share Value Plan	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Adoption of New Articles	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**DIAGEO PLC**

ISIN	GB0002374006	Meeting Date	06-Nov-25
Ticker	DGE	Deadline Date	30-Oct-25
Country	United Kingdom	Record Date	04-Nov-25 15-Oct-25 to 28-Oct-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect John Rishton	Management	For	For	For
5	Elect Melissa Bethell	Management	For	For	For
6	Elect Karen Blackett	Management	For	For	For
7	Elect Julie Brown	Management	For	For	For
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
9	Elect Nik Jhangiani	Management	For	For	For
10	Elect Susan S. Kilsby	Management	For	For	For
11	Elect Sir John A. Manzoni	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Elect Ireena Vittal	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Share Value Plan	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Adoption of New Articles	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**JUVENTUS FOOTBALL CLUB**

<b>ISIN</b>	IT0005572778	<b>Meeting Date</b>	07-Nov-25
<b>Ticker</b>	JUVE	<b>Deadline Date</b>	30-Oct-25
<b>Country</b>	Italy	<b>Record Date</b>	29-Oct-25
<b>Blocking</b>	No	<b>Vote Date</b>	29-Oct-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
0010	Shareholder Proposal Regarding Meeting Resolutions Order	Shareholder	Against	Against	For
0020	Accounts and Reports; Allocation of Losses	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	Shareholder Proposal Regarding Subordination of Board Shareholder Election Effectiveness to Extraordinary Meeting Resolutions		Against	Against	For
0060	Board Size	Management	For	For	For
0070	Board Term Length	Management	For	For	For
008A	List Presented by Exor N.V.	Management		For	N/A
008B	List Presented by Tether Investments S.A. de C.V.	Management		Do Not Vote	N/A
0090	Elect Gianluca Ferrero as Chair of Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

0100	Directors' Fees	Management	For	For	For
0110	Increase in Auditor's Fees	Management	For	For	For
0120	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
0130	Shareholder Proposal Regarding Authority to Issue Shares w/ Preemptive Rights; Omission of Discussion and Voting on Proposal 1.bis of the Extraordinary Meeting	Shareholder	Against	Against	For
0140	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
0150	Amendments to Article 19 (Sustainability Reporting)	Management	For	For	For
0160	Shareholder Proposal Regarding Amendments to Article 13 (Election Procedures)	Shareholder	Against	Against	For
0170	Shareholder Proposal Regarding Amendments to Article 17 (Board Committees)	Shareholder	Against	Against	For

**FINSBURY GROWTH & INCOME TRUST PLC**

ISIN	GB0007816068	Meeting Date	11-Nov-25
Ticker	FGT	Deadline Date	04-Nov-25
Country	United Kingdom	Record Date	07-Nov-25 03-Nov-25 to 07-Nov-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For

**ESTEE LAUDER COS., INC.**

ISIN	US5184391044	Meeting Date	13-Nov-25
Ticker	EL	Deadline Date	12-Nov-25
Country	United States	Record Date	15-Sep-25
Blocking	No	Vote Date	11-Nov-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William P. Lauder	Management	For	For	For
1b.	Elect Annabelle Yu Long	Management	For	For	For
1c.	Elect Dana Strong	Management	For	For	For
1d.	Elect Jennifer Tejada	Management	For	For	For
1e.	Elect Richard F. Zannino	Management	For	For	For
1f.	Elect Eric L. Zinterhofer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes	Management	For	For	For
5.	Approval of Miscellaneous Amendments to Certificate of Incorporation	Management	For	For	For

**ORACLE CORP.**

<b>ISIN</b>	US68389X1054	<b>Meeting Date</b>	18-Nov-25
<b>Ticker</b>	ORCL	<b>Deadline Date</b>	17-Nov-25
<b>Country</b>	United States	<b>Record Date</b>	19-Sep-25
<b>Blocking</b>	No	<b>Vote Date</b>	17-Nov-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Clayton M. Magouyrk	Management	For	For	For
1.11	Elect Charles W. Moorman	Management	For	For	For
1.12	Elect Naomi O. Seligman	Management	For	For	For
1.13	Elect Michael D. Sicilia	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

**SBI GLOBAL ASSET MANAGEMENT CO. LTD.**

<b>ISIN</b>	JP3922100007	<b>Meeting Date</b>	21-Nov-25
<b>Ticker</b>	4765	<b>Deadline Date</b>	12-Nov-25
<b>Country</b>	Japan	<b>Record Date</b>	15-Oct-25
<b>Blocking</b>	No	<b>Vote Date</b>	11-Nov-25

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Approval of the Merger Agreement Between the Company and SBI RHEOS HIFUMI Inc.	Management	For	For	For
2	Elect Hideto Fujino as Director	Management	For	For	For

**CELTIC PLC**

ISIN	GB0004339189	Meeting Date	21-Nov-25
Ticker	CCP	Deadline Date	17-Nov-25
Country	United Kingdom	Record Date	19-Nov-25
Blocking	No	Vote Date	14-Nov-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Brian Rose	Management	For	For	For
3	Elect Brian Wilson	Management	For	For	For
4	Elect Christopher McKay	Management	For	For	For
5	Elect Dermot F. Desmond	Management	For	For	For
6	Elect Michael Nicholson	Management	For	For	For
7	Elect Peter T. Lawwell	Management	For	For	For
8	Elect Sharon Brown	Management	For	For	For
9	Elect Thomas E. Allison	Management	For	For	For
10	Remuneration Policy	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Shareholder Proposal Regarding Strategic Review	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Board Independence	Shareholder	Against	Against	For

## MADISON SQUARE GARDEN SPORTS CORP

ISIN	US55825T1034	Meeting Date	08-Dec-25
Ticker	MSGs	Deadline Date	05-Dec-25
Country	United States	Record Date	16-Oct-25
Blocking	No	Vote Date	02-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph M. Cohen	Management	For	For	For
1.2	Elect Nelson Peltz	Management	For	For	For
1.3	Elect Ivan G. Seidenberg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For