

Proxy Voting Report

Reporting Period : CY 2024

Summary

Total Meetings	75
Total Meetings Voted	75
Number of Resolutions	1122

Proposal Statistics

	Management Proposals	Shareholder Proposals	Total	Comments
With Management	1038	55	1093	
Against Management	18	1	19	17 relate to Compensation resolutions for Adobe, CME Group, eBay, FICO, Intuit, Johnson & Johnson, Nike, Oracle Corporation, PayPal Holdings, Walt Disney, Verisk Analytics and TKO. One management and one shareholder proposal related to Board election resolutions for Walt Disney.
Abstain	7	3	10	Five of the management proposals related to Board election proposals for Prada S.p.A. Two management proposals related to compensation (Kenvue Inc and Universal Music Group). We abstained on two shareholder resolutions relating to an independent Chair (Mondelez International and Colgate-Palmolive Co), and one shareholder resolution to eliminate supermajority voting requirements (Verisk Analytics).
Total	1063	59	1122	

Commentary

Votes against management have typically been in the low single-digit range. The main reason for this is that our long-term approach to investment generally leads us to be supportive of company management. Prior to reaching the point of voting against company management, we will try to influence management through our engagement activities. Our intention is to have open and constructive dialogue with management and board members, in order to broaden our knowledge of the company's strategy and operations and to ensure any concerns we might have are assuaged. Given we often build up large, long-term, stakes in the businesses in which we invest we find that management are open to (and very often encourage) engaging with Lindsell Train.

In most cases where we have voted against management it has been on matters relating to remuneration. Lindsell Train pays careful consideration to the compensation policies of the companies in which we invest. In assessing their compensation policies, we focus more on how incentives are structured rather than the actual quantum of compensation. In other words, we can be comfortable with large rewards provided that the incentives are aligned with shareholders' interests and our principles. Where we do not believe that a company's compensation policy is aligned with the long-term best interests of the shareholders, we will write to management to inform them of our intention to vote against such policies.

Voting Record by Category

Reporting Period : CY 2024

Management Proposals

	For	Against	Abstain	Total
Audit/Financials	122	0	0	122
Board Related	697	1	5*	703
Capital Management	88	0	0	88
Changes to Company Statutes	22	0	0	22
Compensation	92	17	2	111
M&A	2	0	0	2
Meeting Administration	4	0	0	4
Other	11	0	0	11
Total	1038	18	7	1063

**Note: These five abstentions, related to our holding in Prada, were the result of an administrative restriction on the Glass Lewis voting platform. We are supportive of the company's recommendations.*

Shareholder Proposals

	For	Against	Abstain	Total
Compensation	0	7	0	7
Environment	0	5	0	5
Governance	1	9	3	13
Misc.	0	5	0	5
Social	0	29	0	29
Total	1	55	3	59

Appendix: Detailed Voting Disclosure 2024

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

INTUIT INC

ISIN	US4612021034	Meeting Date	18-Jan-24
Ticker	INTU	Deadline Date	17-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	15-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Ryan Roslansky	Management	For	For	For
1i.	Elect Thomas J. Szkutak	Management	For	For	For
1j.	Elect Raul Vazquez	Management	For	For	For
1k.	Elect Eric Yuan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the 2005 Equity Incentive Plan	Management	For	Against	Against
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

VISA INC

ISIN	US92826C8394	Meeting Date	23-Jan-24
Ticker	V	Deadline Date	22-Jan-24
Country	United States	Record Date	24-Nov-23
Blocking	No	Vote Date	19-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For

Proxy Voting Summary

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1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1d.	Elect Ramon L. Laguarta	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect John F. Lundgren	Management	For	For	For
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Exchange Offer Amendments	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

FINSBURY GROWTH & INCOME TRUST PLC

ISIN	GB0007816068	Meeting Date	23-Jan-24
Ticker	FGT	Deadline Date	17-Jan-24
Country	United Kingdom	Record Date	19-Jan-24 15-Jan-24 to 16-Jan-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Simon Hayes	Management	For	For	For
3	Elect James Ashton	Management	For	For	For
4	Elect Kate Cornish-Bowden	Management	For	For	For
5	Elect Sandra Kelly	Management	For	For	For
6	Elect Pars Purewal	Management	For	For	For
7	Elect Lorna Tilbian	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Dividend Policy	Management	For	For	For
11	Amendments to Articles (NED Fee Cap)	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Reissue Treasury Shares	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Cancellation of Share Premium Account	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

SAGE GROUP PLC

ISIN	GB00B8C3BL03	Meeting Date	01-Feb-24
Ticker	SGE	Deadline Date	26-Jan-24
Country	United Kingdom	Record Date	30-Jan-24
Blocking	No	Vote Date	24-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For

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03	Final Dividend	Management	For	For	For
04	Elect Roisin Donnelly	Management	For	For	For
05	Elect Andrew J. Duff	Management	For	For	For
06	Elect Sangeeta Anand	Management	For	For	For
07	Elect Dr. John Bates	Management	For	For	For
08	Elect Jonathan Bewes	Management	For	For	For
09	Elect Maggie Chan Jones	Management	For	For	For
10	Elect Annette Court	Management	For	For	For
11	Elect Derek Harding	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

MANCHESTER UNITED PLC.

ISIN	KYG5784H1065	Meeting Date	05-Feb-24
Ticker	MANU	Deadline Date	02-Feb-24
Country	Cayman Islands	Record Date	08-Jan-24
Blocking	No	Vote Date	30-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Adoption of New Articles	Management	For	For	For

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FAIR ISAAC CORP.

ISIN	US3032501047	Meeting Date	14-Feb-24
Ticker	FICO	Deadline Date	13-Feb-24
Country	United States	Record Date	18-Dec-23
Blocking	No	Vote Date	09-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Braden R. Kelly	Management	For	For	For
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect James D. Kirsner	Management	For	For	For
1d.	Elect William J. Lansing	Management	For	For	For
1e.	Elect Eva Manolis	Management	For	For	For
1f.	Elect Marc F. McMorris	Management	For	For	For
1g.	Elect Joanna Rees	Management	For	For	For
1h.	Elect David A. Rey	Management	For	For	For
1i.	Elect H. Tayloe Stansbury	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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Report Date Range: 01-Jan-24 to 31-Dec-24

KAO CORPORATION

ISIN	JP3205800000	Meeting Date	22-Mar-24
Ticker	4452	Deadline Date	19-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	18-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshihiro Hasebe	Management	For	For	For
2.2	Elect Masakazu Negoro	Management	For	For	For
2.3	Elect Toru Nishiguchi	Management	For	For	For
2.4	Elect David J. Muenz	Management	For	For	For
2.5	Elect Osamu Shinobe	Management	For	For	For
2.6	Elect Eriko Sakurai	Management	For	For	For
2.7	Elect Takaaki Nishii	Management	For	For	For

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2.8	Elect Makoto Takashima	Management	For	For	For
3	Elect Saeko Arai as Statutory Auditor	Management	For	For	For
4	Amendment to the Equity Compensation Plan	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For

SHISEIDO COMPANY LIMITED

ISIN	JP3351600006	Meeting Date	26-Mar-24
Ticker	4911	Deadline Date	22-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	18-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Masahiko Uotani	Management	For	For	For
3.2	Elect Kentaro Fujiwara	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.3	Elect Hiromi Anno @ Hiromi Hara	Management	For	For	For
3.4	Elect Takeshi Yoshida	Management	For	For	For
3.5	Elect Kanoko Oishi	Management	For	For	For
3.6	Elect Shinsaku Iwahara	Management	For	For	For
3.7	Elect Mariko Tokuno	Management	For	For	For
3.8	Elect Yoshihiko Hatanaka	Management	For	For	For
3.9	Elect Hiroshi Ozu	Management	For	For	For
3.10	Elect Yasuko Goto	Management	For	For	For
3.11	Elect Ritsuko Nonomiya	Management	For	For	For

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BROADLEAF CO LTD.

ISIN	JP3831490002	Meeting Date	26-Mar-24
Ticker	3673	Deadline Date	22-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Oyama	Management	For	For	For
2.2	Elect Kenichi Yamanaka	Management	For	For	For
2.3	Elect Morio Kizawa	Management	For	For	For
2.4	Elect Hiroshi Takada	Management	For	For	For
2.5	Elect Unemi Yamaguchi @ Unemi Sekine	Management	For	For	For
3.1	Elect Kenji Hirasawa	Management	For	For	For
3.2	Elect Tsuyoshi Nishimoto	Management	For	For	For
3.3	Elect Mihoko Nagai @ Mihoko Karakawa	Management	For	For	For
4.1	Elect Junichi Yamaguchi	Management	For	For	For
4.2	Elect Yusuke Asakura	Management	For	For	For

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KIRIN HOLDINGS CO., LTD.

ISIN	JP3258000003	Meeting Date	28-Mar-24
Ticker	2503	Deadline Date	25-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yoshinori Isozaki	Management	For	For	For
3.2	Elect Takeshi Minakata	Management	For	For	For
3.3	Elect Junko Tsuboi	Management	For	For	For
3.4	Elect Toru Yoshimura	Management	For	For	For
3.5	Elect Shinjiro Akieda	Management	For	For	For
3.6	Elect Masakatsu Mori	Management	For	For	For

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3.7	Elect Hiroyuki Yanagi	Management	For	For	For
3.8	Elect Noriko Shiono	Management	For	For	For
3.9	Elect Roderick Ian Eddington	Management	For	For	For
3.10	Elect George Olcott	Management	For	For	For
3.11	Elect Shinya Katanozaka	Management	For	For	For
3.12	Elect Yoshiko Ando	Management	For	For	For
4.1	Elect Kaoru Kashima @ Kaoru Taya	Management	For	For	For
4.2	Elect Yoko Dochi	Management	For	For	For

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Report Date Range: 01-Jan-24 to 31-Dec-24

PIGEON CORP

ISIN	JP3801600002	Meeting Date	28-Mar-24
Ticker	7956	Deadline Date	25-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Norimasa Kitazawa	Management	For	For	For
3.2	Elect Tadashi Itakura	Management	For	For	For
3.3	Elect Kevin Vyse-Peacock	Management	For	For	For
3.4	Elect Ryo Yano	Management	For	For	For
3.5	Elect Rehito Hatoyama	Management	For	For	For
3.6	Elect Chiaki Hayashi	Management	For	For	For
3.7	Elect Eriko Yamaguchi	Management	For	For	For
3.8	Elect Yumiko Miwa @ Yumiko Shibata	Management	For	For	For
3.9	Elect Hidenori Nagaoka	Management	For	For	For
4	Elect Ayumi Toriyama @ Ayumi Inoue as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

MILBON CO. LTD.

ISIN	JP3910650005	Meeting Date	28-Mar-24
Ticker	4919	Deadline Date	25-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	13-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Ryuji Sato	Management	For	For	For
2.2	Elect Hidenori Sakashita	Management	For	For	For
2.3	Elect Masahiro Murai	Management	For	For	For
2.4	Elect Kazunobu Konoike	Management	For	For	For
2.5	Elect Junji Morimoto	Management	For	For	For
2.6	Elect Harumichi Okazaki	Management	For	For	For
2.7	Elect Hiroyuki Ogata	Management	For	For	For

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2.8	Elect Taizo Hamaguchi	Management	For	For	For
2.9	Elect Tsuneko Murata	Management	For	For	For
2.10	Elect Etsuhiro Takato	Management	For	For	For
2.11	Elect Chisa Hayakawa	Management	For	For	For
2.12	Elect Tomomi Fukumoto	Management	For	For	For
3.1	Elect Yoshihiko Okuda	Management	For	For	For
3.2	Elect Takashi Hirano	Management	For	For	For

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee Mary T. Barra	Management	For	For	For

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Report Date Range: 01-Jan-24 to 31-Dec-24

1B.	Elect Management Nominee Safra A. Catz	Management	For	For	For
1C.	Elect Management Nominee Amy L. Chang	Management	For	For	For
1D.	Elect Management Nominee D. Jeremy Darroch	Management	For	For	For
1E.	Elect Management Nominee Carolyn N. Everson	Management	For	For	For
1F.	Elect Management Nominee Michael B.G. Froman	Management	For	For	For
1G.	Elect Management Nominee James P. Gorman	Management	For	For	For
1H.	Elect Management Nominee Robert A. Iger	Management	For	For	For
1I.	Elect Management Nominee Maria Elena Lagomasino	Management	For	Withhold	Against
1J.	Elect Management Nominee Calvin R. McDonald	Management	For	For	For
1K.	Elect Management Nominee Mark G. Parker	Management	For	For	For
1L.	Elect Management Nominee Derica W. Rice	Management	For	For	For
1M.	Elect Dissident Nominee Nelson Peltz	Shareholder	Withhold	For	N/A
1N.	Elect Dissident Nominee James A. Rasulo	Shareholder	Withhold	Withhold	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Withhold	Withhold	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Withhold	Withhold	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Withhold	Withhold	N/A
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2011 Stock Incentive Plan	Management	For	Against	Against

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Report Date Range: 01-Jan-24 to 31-Dec-24

5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	Against	For
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Against	Against	For

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	TNA	N/A

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1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	TNA	N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	TNA	N/A
1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	TNA	N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	TNA	N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	TNA	N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	TNA	N/A
1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	TNA	N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	TNA	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	TNA	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	TNA	N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	TNA	N/A
1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	TNA	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	TNA	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	TNA	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	TNA	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	TNA	N/A

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6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	TNA	N/A
7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A
8.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	TNA	N/A

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	TNA	N/A
1B.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	TNA	N/A
1C.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	TNA	N/A
1D.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	TNA	N/A
1E.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	TNA	N/A

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1F.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	TNA	N/A
1G.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	TNA	N/A
1H.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	TNA	N/A
1I.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	TNA	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	TNA	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	TNA	N/A
1L.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	TNA	N/A
1M.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	TNA	N/A
1N.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	TNA	N/A
1O.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	TNA	N/A
1P.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	TNA	N/A
1Q.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	TNA	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	TNA	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	TNA	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A

Proxy Voting Summary

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10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	TNA	N/A
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WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	TNA	N/A
1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	TNA	N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote	TNA	N/A
1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote	TNA	N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote	TNA	N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote	TNA	N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote	TNA	N/A

Proxy Voting Summary

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1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote	TNA	N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote	TNA	N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote	TNA	N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote	TNA	N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	TNA	N/A
1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	TNA	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	TNA	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	TNA	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	TNA	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	TNA	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	TNA	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	TNA	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	TNA	N/A
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	TNA	N/A

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ADOBE INC

ISIN	US00724F1012	Meeting Date	17-Apr-24
Ticker	ADBE	Deadline Date	16-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For
1d.	Elect Melanie Boulden	Management	For	For	For
1e.	Elect Frank A. Calderoni	Management	For	For	For
1f.	Elect Laura B. Desmond	Management	For	For	For
1g.	Elect Shantanu Narayen	Management	For	For	For
1h.	Elect Spencer Neumann	Management	For	For	For
1i.	Elect Kathleen Oberg	Management	For	For	For
1j.	Elect Dheeraj Pandey	Management	For	For	For

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1k.	Elect David A. Ricks	Management	For	For	For
1l.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Shareholder	Against	Against	For

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PRADA S.P.A.

ISIN	IT0003874101	Meeting Date	24-Apr-24
Ticker	01913	Deadline Date	16-Apr-24
Country	Italy	Record Date	19-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size; Board Term Length	Management	For	For	For
4I	Elect Patrizio Bertelli	Management	For	For	For
4II	Elect Paolo Zannoni	Management	For	For	For
4III	Elect Andrea Guerra	Management	For	For	For
4IV	Elect Miuccia Prada Bianchi	Management	For	For	For
4V	Elect Andrea Bonini	Management	For	For	For
4VI	Elect Lorenzo Bertelli	Management	For	For	For
4VII	Elect Yoël Zaoui	Management	For	For	For
4VIII	Elect Marina Sylvia Caprotti	Management	For	For	For
4IX	Elect Pamela Yvonne Culpepper	Management	For	For	For

Proxy Voting Summary

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4X	Elect Anna Maria Rugarli	Management	For	For	For
4XI	Elect Cristiana Ruella	Management	For	For	For
5	Election of Patrizio Bertelli as Chair	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7.I	Elect Roberto Spada as Effective Statutory Auditor	Management	For	For	For
7.II	Elect Maria Luisa Mosconi as Effective Statutory Auditor	Management	For	For	For
7.III	Elect Patrizia Arienti as Effective Statutory Auditor	Management	For	For	For
7.IV	Elect Stefania Bettoni as Alternate Statutory Auditor	Management	For	For	For
7.V	Elect Cristiano Proserpio as Alternate Statutory Auditor	Management	For	For	For
8	Statutory Auditors' Fees	Management	For	For	For
9.A	Elect Roberto Spada	Management	For	For	For
9.B	Elect Maria Luisa Mosconi	Management	For	Abstain	Against
9.C	Elect Patrizia Arienti	Management	For	Abstain	Against
10.A	Elect Roberto Spada	Management	For	For	For
10.B	Elect Maria Luisa Mosconi	Management	For	Abstain	Against
11.A	Elect Roberto Spada	Management	For	For	For
11.B	Elect Patrizia Arienti	Management	For	Abstain	Against
12.A	Elect Maria Luisa Mosconi	Management	For	For	For
12.B	Elect Patrizia Arienti	Management	For	Abstain	Against

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JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	25-Apr-24
Ticker	JNJ	Deadline Date	24-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	For	For
1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marillyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For
1i.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne M. Mulcahy	Management	For	For	For

Proxy Voting Summary

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1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For
1m.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Patent Exclusivities	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	25-Apr-24
Ticker	REL	Deadline Date	18-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	09-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Final Dividend	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Bianca Tetteroo	Management	For	For	For
7.	Elect Paul A. Walker	Management	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For
9.	Elect Nicholas Luff	Management	For	For	For
10.	Elect Alistair Cox	Management	For	For	For
11.	Elect June Felix	Management	For	For	For

Proxy Voting Summary

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12.	Elect Charlotte Hogg	Management	For	For	For
13.	Elect Robert J. MacLeod	Management	For	For	For
14.	Elect Andrew J. Sukawaty	Management	For	For	For
15.	Elect Suzanne Wood	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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LONDON STOCK EXCHANGE GROUP

ISIN	GB00B0SWJX34	Meeting Date	25-Apr-24
Ticker	LSE	Deadline Date	16-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Remuneration Policy	Management	For	For	For
05	Elect Dominic Blakemore	Management	For	For	For
06	Elect Martin Brand	Management	For	For	For
07	Elect Kathleen DeRose	Management	For	For	For
08	Elect Tsega Gebreyes	Management	For	For	For
09	Elect Scott Guthrie	Management	For	For	For
10	Elect Cressida Hogg	Management	For	For	For

Proxy Voting Summary

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11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Michel-Alain Proch	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Equity Incentive Plan	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Shares Off-Market	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

SCHRODERS

ISIN	GB00BP9LHF23	Meeting Date	25-Apr-24
Ticker	SDR	Deadline Date	19-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Iain J. Mackay	Management	For	For	For
05	Elect Richard Oldfield	Management	For	For	For
06	Elect Annette Thomas	Management	For	For	For
07	Elect Frederic Wakeman	Management	For	For	For
08	Elect Elizabeth Corley	Management	For	For	For
09	Elect Peter Harrison	Management	For	For	For
10	Elect Ian G. King	Management	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

12	Elect Deborah Waterhouse	Management	For	For	For
13	Elect Matthew Westerman	Management	For	For	For
14	Elect Claire Fitzalan Howard	Management	For	For	For
15	Elect Leonie Schroder	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Waiver of Mandatory Takeover Requirement	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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HEINEKEN N.V

ISIN	NL0000009165	Meeting Date	25-Apr-24
Ticker	HEIA	Deadline Date	11-Apr-24
Country	Netherlands	Record Date	28-Mar-24
Blocking	No	Vote Date	09-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.c.	Remuneration Report	Management	For	For	For
1.d.	Accounts and Reports	Management	For	For	For
1.f.	Allocation of Dividends	Management	For	For	For
1.g.	Ratification of Management Board Acts	Management	For	For	For
1.h.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
3.	Management Board Remuneration Policy	Management	For	For	For
4.a.	Supervisory Board Remuneration Policy	Management	For	For	For
4.b.	Supervisory Board Fees (FY2024)	Management	For	For	For
5.	Elect Dolf van den Brink to the Management Board	Management	For	For	For

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6.a.	Elect Jean-Marc Huët	Management	For	For	For
6.b.	Elect Pamela Mars-Wright	Management	For	For	For
6.c.	Elect Peter T.F.M. Wennink	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For

HEINEKEN HOLDINGS

ISIN	NL0000008977	Meeting Date	25-Apr-24
Ticker	HEIO	Deadline Date	16-Apr-24
Country	Netherlands	Record Date	28-Mar-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
6.	Ratification of Board Acts	Management	For	For	For
7.a.	Authority to Repurchase Shares	Management	For	For	For

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7.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.c	Authority to Suppress Preemptive Rights	Management	For	For	For
8.	Remuneration Policy	Management	For	For	For
9.	Elect Jean-François M. L. van Boxmeer to the Board of directors	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For

COCA-COLA CO

ISIN	US1912161007	Meeting Date	01-May-24
Ticker	KO	Deadline Date	30-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For

Proxy Voting Summary

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1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Barry Diller	Management	For	For	For
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Thomas S. Gayner	Management	For	For	For
1i.	Elect Alexis M. Herman	Management	For	For	For
1j.	Elect Maria Elena Lagomasino	Management	For	For	For
1k.	Elect Amity Millhiser	Management	For	For	For
1l.	Elect James Quincey	Management	For	For	For
1m.	Elect Caroline J. Tsay	Management	For	For	For
1n.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Equity Plan	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	Against	Against	For

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PEPSICO INC

ISIN	US7134481081	Meeting Date	01-May-24
Ticker	PEP	Deadline Date	30-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For

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1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlard	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For

Proxy Voting Summary

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S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	01-May-24
Ticker	SPGI	Deadline Date	30-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect Jacques Esculier	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect William D. Green	Management	For	For	For
1e.	Elect Stephanie C. Hill	Management	For	For	For
1f.	Elect Rebecca Jacoby	Management	For	For	For
1g.	Elect Robert P. Kelly	Management	For	For	For
1h.	Elect Ian P. Livingston	Management	For	For	For

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1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For
1k.	Elect Richard E. Thornburgh	Management	For	For	For
1l.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Director Deferred Stock Ownership Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	01-May-24
Ticker	ULVR	Deadline Date	22-Apr-24
Country	United Kingdom	Record Date	29-Apr-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
05	Elect Fernando Fernandez	Management	For	For	For
06	Elect Adrian Hennah	Management	For	For	For
07	Elect Andrea Jung	Management	For	For	For
08	Elect Susan Kilsby	Management	For	For	For
09	Elect Ruby Lu	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For

Proxy Voting Summary

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11	Elect Judith McKenna	Management	For	For	For
12	Elect Nelson Peltz	Management	For	For	For
13	Elect Hein Schumacher	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

EQUIFAX, INC.

ISIN	US2944291051	Meeting Date	02-May-24
Ticker	EFX	Deadline Date	01-May-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Begor	Management	For	For	For
1b.	Elect Mark L. Feidler	Management	For	For	For
1c.	Elect Karen Fichuk	Management	For	For	For
1d.	Elect G. Thomas Hough	Management	For	For	For
1e.	Elect Robert D. Marcus	Management	For	For	For
1f.	Elect Scott A. McGregor	Management	For	For	For
1g.	Elect John A. McKinley	Management	For	For	For
1h.	Elect Melissa D. Smith	Management	For	For	For
1i.	Elect Audrey Boone Tillman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

AMERICAN EXPRESS CO.

ISIN	US0258161092	Meeting Date	06-May-24
Ticker	AXP	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Walter J. Clayton III	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For

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1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel L. Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For

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HERSHEY COMPANY

ISIN	US4278661081	Meeting Date	06-May-24
Ticker	HSY	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michele G. Buck	Management	For	For	For
1.2	Elect Victor L. Crawford	Management	For	For	For
1.3	Elect Robert M. Dutkowsky	Management	For	For	For
1.4	Elect Mary Kay Haben	Management	For	For	For
1.5	Elect M. Diane Koken	Management	For	For	For
1.6	Elect Huong Maria T. Kraus	Management	For	For	For
1.7	Elect Robert M. Malcolm	Management	For	For	For
1.8	Elect Kevin M. Ozan	Management	For	For	For
1.9	Elect Anthony J. Palmer	Management	For	For	For
1.10	Elect Juan R. Perez	Management	For	For	For
1.11	Elect Cordel Robbin-Coker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	Against	For

T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	07-May-24
Ticker	TROW	Deadline Date	06-May-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn R. August	Management	For	For	For
1b.	Elect Mark S. Bartlett	Management	For	For	For
1c.	Elect William P. Donnelly	Management	For	For	For
1d.	Elect Dina Dublon	Management	For	For	For

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1e.	Elect Robert F. MacLellan	Management	For	For	For
1f.	Elect Eileen P. Rominger	Management	For	For	For
1g.	Elect Robert W. Sharps	Management	For	For	For
1h.	Elect Cynthia F. Smith	Management	For	For	For
1i.	Elect Robert J. Stevens	Management	For	For	For
1j.	Elect Sandra S. Wijnberg	Management	For	For	For
1k.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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CME GROUP INC

ISIN	US12572Q1058	Meeting Date	09-May-24
Ticker	CME	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence A. Duffy	Management	For	For	For
1b.	Elect Kathryn Benesh	Management	For	For	For
1c.	Elect Timothy S. Bitsberger	Management	For	For	For
1d.	Elect Charles P. Carey	Management	For	For	For
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford, Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	For	For
1h.	Elect Larry G. Gerdes	Management	For	For	For
1i.	Elect Daniel R. Glickman	Management	For	For	For
1j.	Elect Daniel G. Kaye	Management	For	For	For
1k.	Elect Phyllis M. Lockett	Management	For	For	For
1l.	Elect Deborah J. Lucas	Management	For	For	For

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1m.	Elect Terry L. Savage	Management	For	For	For
1n.	Elect Rahael Seifu	Management	For	For	For
1o.	Elect William R. Shepard	Management	For	For	For
1p.	Elect Howard J. Siegel	Management	For	For	For
1q.	Elect Dennis A. Suskind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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RATHBONES GROUP PLC

ISIN	GB0002148343	Meeting Date	09-May-24
Ticker	RAT	Deadline Date	01-May-24
Country	United Kingdom	Record Date	07-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Performance Share Plan	Management	For	For	For
05	Final Dividend	Management	For	For	For
06	Elect Clive Bannister	Management	For	For	For
07	Elect Paul P. Stockton	Management	For	For	For
08	Elect Iain Hooley	Management	For	For	For
09	Elect Iain Cummings	Management	For	For	For

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10	Elect Terri L. Duhon	Management	For	For	For
11	Elect Sarah Gentleman	Management	For	For	For
12	Elect Dharmash Mistry	Management	For	For	For
13	Elect Henrietta Baldock	Management	For	For	For
14	Elect Ruth Leas	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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COLGATE-PALMOLIVE CO.

ISIN	US1941621039	Meeting Date	10-May-24
Ticker	CL	Deadline Date	09-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian Newman	Management	For	For	For
1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A

RIGHTMOVE PLC

ISIN	GB00BGDT3G23	Meeting Date	10-May-24
Ticker	RMV	Deadline Date	06-May-24
Country	United Kingdom	Record Date	08-May-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For

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4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Kriti Sharma	Management	For	For	For
7	Elect Andrew Fisher	Management	For	For	For
8	Elect Johan Svanstrom	Management	For	For	For
9	Elect Alison Dolan	Management	For	For	For
10	Elect Jacqueline de Rojas	Management	For	For	For
11	Elect Andrew Findlay	Management	For	For	For
12	Elect Amit Tiwari	Management	For	For	For
13	Elect Lorna Tilbian	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
20	Share Incentive Plan	Management	For	For	For

Proxy Voting Summary

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VERISK ANALYTICS INC

ISIN	US92345Y1064	Meeting Date	15-May-24
Ticker	VRSK	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent K. Brooks	Management	For	For	For
1b.	Elect Jeffrey Dailey	Management	For	For	For
1c.	Elect Bruce E. Hansen	Management	For	For	For
1d.	Elect Gregory Hendrick	Management	For	For	For
1e.	Elect Kathleen A. Hogenson	Management	For	For	For
1f.	Elect Wendy E. Lane	Management	For	For	For
1g.	Elect Samuel G. Liss	Management	For	For	For

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1h.	Elect Lee M. Shavel	Management	For	For	For
1i.	Elect Olumide Soroye	Management	For	For	For
1j.	Elect Kimberly S. Stevenson	Management	For	For	For
1k.	Elect Therese M. Vaughan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		Abstain	N/A

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UNIVERSAL MUSIC GROUP N.V.

ISIN	NL00150001Y2	Meeting Date	16-May-24
Ticker	UMG	Deadline Date	07-May-24
Country	Netherlands	Record Date	18-Apr-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Remuneration Report	Management	For	Abstain	Against
5.	Accounts and Reports	Management	For	For	For
6.b.	Allocation of Dividends	Management	For	For	For
7.a.	Ratification of Executives' Acts	Management	For	For	For
7.b.	Ratification of Non-Executives' Acts	Management	For	For	For
8.	Elect Vincent Vallejo to the Board of Directors	Management	For	For	For
9.a.	Elect William A. Ackman to the Board of Directors	Management	For	For	For
9.b.	Elect Cathia Lawson-Hall to the Board of Directors	Management	For	For	For
9.c.	Elect Cyrille Bolloré to the Board of Directors	Management	For	For	For
9.d.	Elect James G. Mitchell to the Board of Directors	Management	For	For	For
9.e.	Elect Manning Doherty to the Board of Directors	Management	For	For	For
9.f.	Elect Margaret Frerejean-Taittinger to the Board of Directors	Management	For	For	For

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9.g.	Elect Nicole Avant to the Board of Directors	Management	For	For	For
9.h.	Elect Eric Sprunk to the Board of Directors	Management	For	For	For
9.i.	Elect Amanda Ginsberg to the Board of Directors	Management	For	For	For
10.a.	Non-Executive Remuneration Policy	Management	For	For	For
10.b.	Authority to Grant Shares to NEDs	Management	For	For	For
11.a.	Authority to Repurchase Shares	Management	For	For	For
11.b.	Cancellation of Shares	Management	For	For	For

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PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	22-May-24
Ticker	PYPL	Deadline Date	21-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect John J. Donahoe II	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	22-May-24
Ticker	MDLZ	Deadline Date	21-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cees 't Hart	Management	For	For	For

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1b.	Elect Charles E. Bunch	Management	For	For	For
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	For	For
1f.	Elect Anindita Mukherjee	Management	For	For	For
1g.	Elect Jane Hamilton Nielsen	Management	For	For	For
1h.	Elect Paula A. Price	Management	For	For	For
1i.	Elect Patrick T. Siewert	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For
1k.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Performance Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For

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KENVUE INC

ISIN	US49177J1025	Meeting Date	23-May-24
Ticker	KVUE	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard E. Allison, Jr.	Management	For	For	For
1b.	Elect Peter Fasolo	Management	For	For	For
1c.	Elect Tamara Franklin	Management	For	For	For
1d.	Elect Seemantini Godbole	Management	For	For	For
1e.	Elect Melanie L. Healey	Management	For	For	For
1f.	Elect Betsy D. Holden	Management	For	For	For
1g.	Elect Larry J. Merlo	Management	For	For	For
1h.	Elect Thibaut Mongon	Management	For	For	For

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1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Michael E. Sneed	Management	For	For	For
1k.	Elect Joseph J. Wolk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

A.G. BARR PLC

ISIN	GB00B6XZKY75	Meeting Date	31-May-24
Ticker	BAG	Deadline Date	24-May-24
Country	United Kingdom	Record Date	29-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For

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02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Mark Allen	Management	For	For	For
05	Elect Stuart Lorimer	Management	For	For	For
06	Elect Susan Barratt	Management	For	For	For
07	Elect Zoe Howorth	Management	For	For	For
08	Elect Nick Wharton	Management	For	For	For
09	Elect Julie Anne Barr	Management	For	For	For
10	Elect Louise Smalley	Management	For	For	For
11	Elect Euan A. Sutherland	Management	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
13	Share Savings Scheme	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For

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FEVERTREE DRINKS PLC

ISIN	GB00BRJ9BJ26	Meeting Date	06-Jun-24
Ticker	FEVR	Deadline Date	30-May-24
Country	United Kingdom	Record Date	04-Jun-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Domenico J. De Lorenzo	Management	For	For	For
5	Elect Tim Warrillow	Management	For	For	For
6	Elect Andrew Branchflower	Management	For	For	For
7	Elect Kevin Havelock	Management	For	For	For
8	Elect Laura Hagen	Management	For	For	For
9	Elect Jeff Popkin	Management	For	For	For
10	Elect Clare Swindell	Management	For	For	For
11	Elect David Lapp	Management	For	For	For

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12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Ratification of Dividends	Management	For	For	For

ALPHABET INC

ISIN	US02079K3059	Meeting Date	07-Jun-24
Ticker	GOOGL	Deadline Date	06-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For

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1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	For	For
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	For	For
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	Against	For

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13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	Against	For

TKO GROUP HOLDINGS INC

ISIN	US87256C1018	Meeting Date	12-Jun-24
Ticker	TKO	Deadline Date	11-Jun-24
Country	United States	Record Date	18-Apr-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ariel Z. Emanuel	Management	For	For	For
1.2	Elect Mark S. Shapiro	Management	For	For	For
1.3	Elect Peter C.B. Bynoe	Management	For	For	For
1.4	Elect Egon P. Durban	Management	For	For	For
1.5	Elect Dwayne Johnson	Management	For	For	For
1.6	Elect Bradley A. Keywell	Management	For	For	For

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1.7	Elect Nick Khan	Management	For	For	For
1.8	Elect Steven R. Koonin	Management	For	For	For
1.9	Elect Jonathan A. Kraft	Management	For	For	For
1.10	Elect Sonya E. Medina	Management	For	For	For
1.11	Elect Nancy Tellem	Management	For	For	For
1.12	Elect Carrie A. Wheeler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

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JAPAN EXCHANGE GROUP INC.

ISIN	JP3183200009	Meeting Date	19-Jun-24
Ticker	8697	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Yasushi Kinoshita	Management	For	For	For
2.2	Elect Hiromi Yamaji	Management	For	For	For
2.3	Elect Moriyuki Iwanaga	Management	For	For	For
2.4	Elect Ryusuke Yokoyama	Management	For	For	For
2.5	Elect Koichiro Miyahara	Management	For	For	For
2.6	Elect Yasuyuki Konuma	Management	For	For	For
2.7	Elect Philippe Avril	Management	For	For	For
2.8	Elect Nobuhiro Endo	Management	For	For	For
2.9	Elect Hiroko Ota	Management	For	For	For
2.10	Elect Kazuaki Kama	Management	For	For	For
2.11	Elect Sayaka Sumida	Management	For	For	For

Proxy Voting Summary

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2.12	Elect Yasuzo Takeno	Management	For	For	For
2.13	Elect Isao Teshirogi	Management	For	For	For
2.14	Elect Mitsuhiro Matsumoto	Management	For	For	For
2.15	Elect Kay Lin	Management	For	For	For

YAKULT HONSHA CO LTD

ISIN	JP3931600005	Meeting Date	19-Jun-24
Ticker	2267	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Narita	Management	For	For	For
1.2	Elect Koichi Hirano	Management	For	For	For
1.3	Elect Masatoshi Nagira	Management	For	For	For
1.4	Elect Hideaki Hoshiko	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.5	Elect Junichi Shimada	Management	For	For	For
1.6	Elect Naoko Tobe	Management	For	For	For
1.7	Elect Katsuyoshi Shimbo	Management	For	For	For
1.8	Elect Yumiko Nagasawa	Management	For	For	For
1.9	Elect Satoshi Akutsu	Management	For	For	For
1.10	Elect Matthew Digby	Management	For	For	For
1.11	Elect Manabu Naito	Management	For	For	For
1.12	Elect Yasuyuki Suzuki	Management	For	For	For
1.13	Elect Shuichi Watanabe	Management	For	For	For
1.14	Elect Hiroyuki Kawabata	Management	For	For	For
1.15	Elect Toshihiko Fukuzawa	Management	For	For	For
2.1	Elect Hideyuki Kawana	Management	For	For	For
2.2	Elect Emi Machida	Management	For	For	For
2.3	Elect Kimikazu Okouchi	Management	For	For	For
2.4	Elect Satoko Kitamura	Management	For	For	For
2.5	Elect Yoshiaki Onozuka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

EBAY INC.

ISIN	US2786421030	Meeting Date	20-Jun-24
Ticker	EBAY	Deadline Date	18-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragda	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect Paul S. Pressler	Management	For	For	For
1h.	Elect Zane Rowe	Management	For	For	For
1i.	Elect Mohak Shroff	Management	For	For	For
1j.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.

Advisory Vote on Executive Compensation

Management

For

Against

Against

HOGY MEDICAL CO LTD

ISIN

JP3840800001

Meeting Date

20-Jun-24

Ticker

3593

Deadline Date

17-Jun-24

Country

Japan

Record Date

31-Mar-24

Blocking

No

Vote Date

06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Hideki Kawakubo	Management	For	For	For
2.2	Elect Taisuke Fujita	Management	For	For	For
2.3	Elect Kiyoshi Uesugi	Management	For	For	For
2.4	Elect Yuta Kinose	Management	For	For	For
3.1	Elect Yuji Takada	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.2	Elect Mime Egami	Management	For	For	For
3.3	Elect Katsusuke Higuchi	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Adoption of Restricted Stock Plan	Management	For	For	For

SBI GLOBAL ASSET MANAGEMENT CO. LTD.

ISIN	JP3922100007	Meeting Date	20-Jun-24
Ticker	4765	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tomoya Asakura	Management	For	For	For
1.2	Elect Yoshitaka Kitao	Management	For	For	For
1.3	Elect Motonari Otsuru	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.4	Elect Billy Wade Wilder	Management	For	For	For
1.5	Elect Kotaro Yamazawa	Management	For	For	For
1.6	Elect Akihiro Horie	Management	For	For	For
2	Elect Toshiyuki Kamiyama as Alternate Statutory Auditor	Management	For	For	For

ASTELLAS PHARMA INC.

ISIN	JP3942400007	Meeting Date	20-Jun-24
Ticker	4503	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenji Yasukawa	Management	For	For	For
1.2	Elect Naoki Okamura	Management	For	For	For
1.3	Elect Katsuyoshi Sugita	Management	For	For	For
1.4	Elect Takashi Tanaka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.5	Elect Eriko Sakurai	Management	For	For	For
1.6	Elect Masahiro Miyazaki	Management	For	For	For
1.7	Elect Yoichi Ono	Management	For	For	For
2.1	Elect Rika Hirota	Management	For	For	For
2.2	Elect Mika Nakayama	Management	For	For	For
2.3	Elect Tomoko Aramaki	Management	For	For	For

SQUARE ENIX HOLDINGS CO. LTD

ISIN	JP3164630000	Meeting Date	21-Jun-24
Ticker	9684	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Kiryu	Management	For	For	For
1.2	Elect Yoshinori Kitase	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.3	Elect Yu Miyake	Management	For	For	For
1.4	Elect Masato Ogawa	Management	For	For	For
1.5	Elect Mitsuko Okamoto	Management	For	For	For
1.6	Elect Abdullah Aldawood	Management	For	For	For
1.7	Elect Naoto Takano	Management	For	For	For
1.8	Elect Mika Agatsuma	Management	For	For	For
1.9	Elect Tracy Fullerton	Management	For	For	For
2.1	Elect Nobuyuki Iwamoto	Management	For	For	For
2.2	Elect Tadao Toyoshima	Management	For	For	For
2.3	Elect Hajime Shinji	Management	For	For	For
3	Elect Satoshi Shinohara as Alternate Audit Committee Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

MANDOM CORPORATION

ISIN	JP3879400004	Meeting Date	21-Jun-24
Ticker	4917	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Motonobu Nishimura	Management	For	For	For
2.2	Elect Ken Nishimura	Management	For	For	For
2.3	Elect Shinichiro Koshiba	Management	For	For	For
2.4	Elect Koichi Watanabe	Management	For	For	For
2.5	Elect Hitoshi Tanii	Management	For	For	For
2.6	Elect Mami Ito	Management	For	For	For
2.7	Elect Tetsuro Harada	Management	For	For	For
3.1	Elect Yasuaki Kameda	Management	For	For	For
3.2	Elect Motohiro Tanaka	Management	For	For	For
4	Amendment to Performance-Linked Restricted Stock Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

OBIC BUSINESS CONSULTANTS CO. LTD

ISIN	JP3173500004	Meeting Date	24-Jun-24
Ticker	4733	Deadline Date	19-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Noda	Management	For	For	For
2.2	Elect Shigefumi Wada	Management	For	For	For
2.3	Elect Hiroko Wada	Management	For	For	For
2.4	Elect Katsuhiko Karakama	Management	For	For	For
2.5	Elect Toshio Ogino	Management	For	For	For
2.6	Elect Shoichi Tachibana	Management	For	For	For
2.7	Elect Chiaki Ito	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.8	Elect Junji Narita	Management	For	For	For
2.9	Elect Hiroyuki Murata	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For

MANCHESTER UNITED PLC.

ISIN	KYG5784H1065	Meeting Date	25-Jun-24
Ticker	MANU	Deadline Date	24-Jun-24
Country	Cayman Islands	Record Date	10-Apr-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Avram Glazer	Management	For	For	For
1b.	Elect Joel Glazer	Management	For	For	For
1c.	Elect Kevin Glazer	Management	For	For	For
1d.	Elect Bryan Glazer	Management	For	For	For
1e.	Elect Darcie Glazer Kasewitz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1f.	Elect Edward Glazer	Management	For	For	For
1g.	Elect Rob Nevin	Management	For	For	For
1h.	Elect John Reece	Management	For	For	For
1i.	Elect Robert Leitão	Management	For	For	For
1j.	Elect John Hooks	Management	For	For	For

CALBEE,INC.

ISIN	JP3220580009	Meeting Date	25-Jun-24
Ticker	2229	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Makoto Ehara	Management	For	For	For
2.2	Elect Akira Imoto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.3	Elect Keiei Sho	Management	For	For	For
2.4	Elect Yuzaburo Mogi	Management	For	For	For
2.5	Elect Atsuko Fukushima	Management	For	For	For
2.6	Elect Yoshihiko Miyauchi	Management	For	For	For
2.7	Elect WERN Yuen Tan	Management	For	For	For
2.8	Elect Hatsunori Kiriyaama	Management	For	For	For
3	Elect Nagako Oe as Statutory Auditor	Management	For	For	For
4	Elect Tokushi Yamasaki as Alternate Statutory Auditor	Management	For	For	For
5	Bonus	Management	For	For	For
6	Retirement Allowances for Director	Management	For	For	For

Proxy Voting Summary

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TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	26-Jun-24
Ticker	4502	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Milano Furuta	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Ian T. Clark	Management	For	For	For
2.6	Elect Steven Gillis	Management	For	For	For
2.7	Elect John M. Maraganore	Management	For	For	For
2.8	Elect Michel Orsinger	Management	For	For	For
2.9	Elect Miki Tsusaka	Management	For	For	For
2.10	Elect Emiko Higashi	Management	For	For	For
3.1	Elect Koji Hatsukawa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.2	Elect Yoshiaki Fujimori	Management	For	For	For
3.3	Elect Kimberly A. Reed	Management	For	For	For
3.4	Elect Jean-Luc Butel	Management	For	For	For
4	Bonus	Management	For	For	For

MEDIKIT CO., LTD.

ISIN	JP3921060004	Meeting Date	26-Jun-24
Ticker	7749	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

NINTENDO CO. LTD

ISIN	JP3756600007	Meeting Date	27-Jun-24
Ticker	7974	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Satoru Shibata	Management	For	For	For
2.5	Elect Ko Shioti	Management	For	For	For
2.6	Elect Yusuke Beppu	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.7	Elect Chris Meledandri	Management	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For
3.1	Elect Takuya Yoshimura	Management	For	For	For
3.2	Elect Katsuhiro Umeyama	Management	For	For	For
3.3	Elect Asa Shinkawa	Management	For	For	For
3.4	Elect Eiko Osawa	Management	For	For	For
3.5	Elect Keiko Akashi	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

TSUTSUMI JEWELRY CO. LTD.

ISIN	JP3533500009	Meeting Date	27-Jun-24
Ticker	7937	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoshi Tagai	Management	For	For	For
2.2	Elect Katsumi Okano	Management	For	For	For
3	Elect Go Suzuki as Alternate Audit Committee Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

LAURENT-PERRIER

ISIN	FR0006864484	Meeting Date	11-Jul-24
Ticker	LPE	Deadline Date	02-Jul-24
Country	France	Record Date	08-Jul-24
Blocking	No	Vote Date	01-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements (Supervisory Board)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements (Management Board)	Management	For	For	For
7	Special Auditors Report on Regulated Agreements (Major Shareholders)	Management	For	For	For
8	2024 Supervisory Board Members' Fees	Management	For	For	For
9	Elect Jean-Marie Barillère	Management	For	For	For
10	Ratification of Co-Option of Lucie Pereyre	Management	For	For	For
11	2024 Remuneration Policy (Management Board Members)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

12	2024 Remuneration Policy (Management Board Chair)	Management	For	For	For
13	2024 Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
14	2024 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
15	2023 Remuneration Report	Management	For	For	For
16	2023 Remuneration of Stéphane Dalyac, Management Board Chair	Management	For	For	For
17	2023 Remuneration of Alexandra Pereyre, Management Board Member	Management	For	For	For
18	2023 Remuneration of Stéphanie Meneux, Management Board Member	Management	For	For	For
19	2023 Remuneration of Patrick Thomas, Supervisory Board Chair	Management	For	For	For
20	2023 Remuneration of Marie Cheval, Supervisory Board Vice Chair	Management	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
25	Authority to Increase Capital Through Capitalisations	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

27	Authority to Set Offering Price of Shares	Management	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
30	Authority to Grant Stock Options	Management	For	For	For
31	Authority to Issue Restricted Shares	Management	For	For	For
32	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

BURBERRY GROUP

ISIN	GB0031743007	Meeting Date	16-Jul-24
Ticker	BRBY	Deadline Date	09-Jul-24
Country	United Kingdom	Record Date	12-Jul-24
Blocking	No	Vote Date	08-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Gerry M. Murphy	Management	For	For	For
5	Elect Jonathan Akeroyd	Management	For	For	For
6	Elect Orna NiChionna	Management	For	For	For
7	Elect Fabiola R. Arredondo	Management	For	For	For
8	Elect Sam Fischer	Management	For	For	For
9	Elect Ronald L. Frasch	Management	For	For	For
10	Elect Danuta Gray	Management	For	For	For
11	Elect Antoine de Saint-Affrique	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

12	Elect Alan Stewart	Management	For	For	For
13	Elect Kate Ferry	Management	For	For	For
14	Elect Alessandra Cozzani	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	17-Jul-24
Ticker	EXPN	Deadline Date	10-Jul-24
Country	Jersey	Record Date	15-Jul-24
Blocking	No	Vote Date	09-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Craig Boundy	Management	For	For	For
4	Elect Alison Brittain	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
9	Elect Jonathan Howell	Management	For	For	For
10	Elect Esther S. Lee	Management	For	For	For
11	Elect Louise Pentland	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

12	Elect Lloyd Pitchford	Management	For	For	For
13	Elect Mike Rogers	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

REMY COINTREAU SA

ISIN	FR0000130395	Meeting Date	18-Jul-24
Ticker	RCO	Deadline Date	09-Jul-24
Country	France	Record Date	15-Jul-24
Blocking	No	Vote Date	08-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Bruno Pavlosky	Management	For	For	For
7	Elect Marc Verspyck	Management	For	For	For
8	Elect Caroline Bois	Management	For	For	For
9	Elect Elie Hériard Dubreuil	Management	For	For	For
10	Elect Pierre Bidart	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

12	2023 Remuneration of Marie-Amélie de Leusse, Chair	Management	For	For	For
13	2023 Remuneration of Éric Vallat, CEO	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2024 Remuneration Policy (CEO)	Management	For	For	For
16	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Appointment of Auditor (PwC)	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting (ACA Nexia)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
24	Greenshoe	Management	For	For	For
25	Authority to Set Offering Price of Shares	Management	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
28	Authority to Increase Capital Through Capitalisations	Management	For	For	For
29	Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

30	Authority to Issue Performance Shares	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

BROWN-FORMAN CORP.

ISIN	US1156371007	Meeting Date	25-Jul-24
Ticker	BFA	Deadline Date	24-Jul-24
Country	United States	Record Date	10-Jun-24
Blocking	No	Vote Date	23-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Campbell P. Brown	Management	For	For	For
1b.	Elect Elizabeth M. Brown	Management	For	For	For
1c.	Elect Mark A. Clouse	Management	For	For	For
1d.	Elect Marshall B. Farrer	Management	For	For	For
1e.	Elect W. Austin Musselman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1f.	Elect Michael J. Roney	Management	For	For	For
1g.	Elect Jan E. Singer	Management	For	For	For
1h.	Elect Tracy L. Skeans	Management	For	For	For
1i.	Elect Elizabeth A. Smith	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For
1k.	Elect Lawson E. Whiting	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

YOUNG & CO`S BREWERY PLC

ISIN	GB00B2NDK765	Meeting Date	25-Jul-24
Ticker	YNGA	Deadline Date	19-Jul-24
Country	United Kingdom	Record Date	23-Jul-24
Blocking	No	Vote Date	17-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Steve Cooke	Management	For	For	For
6	Elect Torquil Sligo-Young	Management	For	For	For
7	Authorisation of Political Donations	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

FINSBURY GROWTH & INCOME TRUST PLC

ISIN	GB0007816068	Meeting Date	23-Aug-24
Ticker	FGT	Deadline Date	16-Aug-24
Country	United Kingdom	Record Date	21-Aug-24
Blocking	No	Vote Date	14-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

LINDSELL TRAIN INVESTMENT TRUST

ISIN	GB0031977944	Meeting Date	04-Sep-24
Ticker	LTI	Deadline Date	28-Aug-24
Country	United Kingdom	Record Date	02-Sep-24
Blocking	No	Vote Date	14-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect David MacLellan	Management	For	For	For
5	Elect Nicholas Allan	Management	For	For	For
6	Elect Vivien Gould	Management	For	For	For
7	Elect Roger Lambert	Management	For	For	For
8	Elect Michael Lindsell	Management	For	For	For
9	Elect Helena Vinnicombe	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Treasury Shares	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

NIKE, INC.

ISIN	US6541061031	Meeting Date	10-Sep-24
Ticker	NKE	Deadline Date	09-Sep-24
Country	United States	Record Date	10-Jul-24
Blocking	No	Vote Date	06-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For
1b.	Elect John W. Rogers, Jr.	Management	For	For	For
1c.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Shareholder	Against	Against	For

DIAGEO PLC

ISIN	GB0002374006	Meeting Date	26-Sep-24
Ticker	DGE	Deadline Date	17-Sep-24
Country	United Kingdom	Record Date	24-Sep-24
Blocking	No	Vote Date	16-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Julie Brown	Management	For	For	For
5	Elect Nik Jhangiani	Management	For	For	For
6	Elect Melissa Bethell	Management	For	For	For
7	Elect Karen Blackett	Management	For	For	For
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
9	Elect Debra A. Crew	Management	For	For	For
10	Elect Javier Ferrán	Management	For	For	For
11	Elect Susan Kilsby	Management	For	For	For
12	Elect Sir John A. Manzoni	Management	For	For	For
13	Elect Ireena Vittal	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

HARGREAVES LANSDOWN PLC

ISIN	GB00B1VZ0M25	Meeting Date	14-Oct-24
Ticker	HL.	Deadline Date	03-Oct-24
Country	United Kingdom	Record Date	10-Oct-24
Blocking	No	Vote Date	02-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

HARGREAVES LANSDOWN PLC

ISIN	GB00B1VZ0M25	Meeting Date	14-Oct-24
Ticker	HL.	Deadline Date	03-Oct-24
Country	United Kingdom	Record Date	10-Oct-24
Blocking	No	Vote Date	02-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consortium Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

JUVENTUS FOOTBALL CLUB

ISIN	IT0005572778	Meeting Date	07-Nov-24
Ticker	JUVE	Deadline Date	24-Oct-24
Country	Italy	Record Date	29-Oct-24
Blocking	No	Vote Date	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports; Allocation of Losses	Management	For	For	For
0020	List Presented by Exor N.V.	Management		For	N/A
0030	Statutory Auditors' Fees	Management	For	For	For
0040	Approval of 2024/25-2028/29 Performance Share Plan	Management	For	For	For
0050	Remuneration Policy	Management	For	For	For
0060	Remuneration Report	Management	For	For	For
0070	Authority to Repurchase and Reissue Shares to Service 2024/25 - 2028/29 Performance Share Plan	Management	For	For	For
0080	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ESTEE LAUDER COS., INC.

ISIN	US5184391044	Meeting Date	08-Nov-24
Ticker	EL	Deadline Date	07-Nov-24
Country	United States	Record Date	09-Sep-24
Blocking	No	Vote Date	06-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul J. Fribourg	Management	For	For	For
1b.	Elect Jennifer Y. Hyman	Management	For	For	For
1c.	Elect Arturo Nuñez	Management	For	For	For
1d.	Elect Barry S. Sternlicht	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2002 Share Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ORACLE CORP.

ISIN	US68389X1054	Meeting Date	14-Nov-24
Ticker	ORCL	Deadline Date	13-Nov-24
Country	United States	Record Date	16-Sep-24
Blocking	No	Vote Date	12-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For

Proxy Voting Summary

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1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Charles W. Moorman	Management	For	For	For
1.11	Elect Leon E. Panetta	Management	For	For	For
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

CELTIC PLC

ISIN	GB0004339189	Meeting Date	22-Nov-24
Ticker	CCP	Deadline Date	18-Nov-24
Country	United Kingdom	Record Date	20-Nov-24
Blocking	No	Vote Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Michael Nicholson	Management	For	For	For
3	Elect Dermot F. Desmond	Management	For	For	For
4	Elect Thomas E. Allison	Management	For	For	For
5	Elect Brian Wilson	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

MADISON SQUARE GARDEN SPORTS CORP

ISIN	US55825T1034	Meeting Date	04-Dec-24
Ticker	MSGS	Deadline Date	03-Dec-24
Country	United States	Record Date	15-Oct-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph M. Cohen	Management	For	For	For
1.2	Elect Richard D. Parsons	Management	For	For	For
1.3	Elect Nelson Peltz	Management	For	For	For
1.4	Elect Ivan G. Seidenberg	Management	For	For	For
1.5	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2015 Employee Stock Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.	Amendment to the 2015 Stock Plan for Non-Employee Directors	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For

HARGREAVES LANSDOWN PLC

ISIN	GB00B1VZ0M25	Meeting Date	06-Dec-24
Ticker	HL.	Deadline Date	27-Nov-24
Country	United Kingdom	Record Date	04-Dec-24 25-Nov-24 to 04-Dec-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Alison Platt	Management	For	For	For
6	Elect Dan Olley	Management	For	For	For

Proxy Voting Summary

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7	Elect Amy Stirling	Management	For	For	For
8	Elect John Troiano	Management	For	For	For
9	Elect Andrea Blance	Management	For	For	For
10	Elect Adrian Collins	Management	For	For	For
11	Elect Penny J. James	Management	For	For	For
12	Elect Darren Pope	Management	For	For	For
13	Elect Michael Morley	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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HARGREAVES LANSDOWN PLC

ISIN	GB00B1VZ0M25	Meeting Date	06-Dec-24
Ticker	HL.	Deadline Date	04-Dec-24
Country	United Kingdom	Record Date	04-Dec-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For		N/A
02	Remuneration Report	Management	For		N/A
03	Appointment of Auditor	Management	For		N/A
04	Authority to Set Auditor's Fees	Management	For		N/A
05	Elect Alison Platt	Management	For		N/A
06	Elect Dan Olley	Management	For		N/A
07	Elect Amy Stirling	Management	For		N/A
08	Elect John Troiano	Management	For		N/A
09	Elect Andrea Blance	Management	For		N/A
10	Elect Adrian Collins	Management	For		N/A
11	Elect Penny J. James	Management	For		N/A
12	Elect Darren Pope	Management	For		N/A

Proxy Voting Summary

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13	Elect Michael Morley	Management	For	N/A
14	Authority to Repurchase Shares	Management	For	N/A
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	N/A
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	N/A