



Proxy Voting Report

Reporting Period : CY 2021

Summary

Total Meetings	77
Total Meetings Voted	77
Number of Resolutions	1086

Proposal Statistics

	Management Proposals	Shareholder Proposals	Total	Comments
With Management	1030	40	1070	
Against Management	4	0	4	All four related to Compensation resolutions in PayPal, Intuit, Walt Disney and eBay's meetings.
Abstain	12	0	12	Two of the votes related to Compensation resolutions in Mondelez and World Wrestling Entertainment's meetings. The remaining ten votes related to portfolio holdings in our recently launched North American Strategy, nine of which related to compensation resolutions and one vote was related to an Emissions Reduction Plan where we felt the mechanism proposed diluted the board's ultimate oversight responsibility.
Total	1046	40	1086	

Commentary

Votes against management have typically been in the low single-digit range. The main reason for this is that our long-term approach to investment generally leads us to be supportive of company management. Prior to reaching the point of voting against company management, we will try to influence management through our engagement activities. Our intention is to have open and constructive dialogue with management and board members, in order to broaden our knowledge of the company's strategy and operations and to ensure any concerns we might have are assuaged. Given we often build up large, long-term, stakes in the businesses in which we invest we find that management are open to (and very often encourage) engaging with Lindsell Train.

In most cases where we have voted against management it has been on matters relating to remuneration. Lindsell Train pays careful consideration to the compensation policies of the companies in which we invest. In assessing their compensation policies, we focus more on how incentives are structured rather than the actual quantum of compensation. In other words, we can be comfortable with large rewards provided that the incentives are aligned with shareholders' interests and our principles. Where we do not believe that a company's compensation policy is aligned with the long-term best interests of the shareholders, we will write to management to inform them of our intention to vote against such policies.



Voting Record by Category

Reporting Period : CY 2021

Management Proposals

	For	Against	Abstain	Total
Audit/Financials	126	0	0	126
Board Related	692	0	0	692
Capital Management	81	0	0	81
Changes to Company Statutes	32	0	0	32
Compensation	86	4	11	101
M&A	1	0	0	1
Meeting Administration	3	0	0	3
Approval of Political Donation	9	0	0	9
Management Proposal Regarding ESG Issues	0	0	1	1
Total	1030	4	12	1046

Shareholder Proposals

	For	Against	Abstain	Total
Compensation	0	6	0	6
Other Governance	0	16	0	16
Social	0	17	0	17
Environment	0	1	0	1
Total	0	40	0	40



Appendix: Detailed Voting Disclosure 2021

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

INTUIT INC

ISIN	US4612021034	Meeting Date	21-Jan-21
Ticker	INTU	Deadline Date	20-Jan-21
Country	United States	Record Date	23-Nov-20
Blocking	No	Vote Date	18-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Dennis D. Powell	Management	For	For	For
1i.	Elect Brad D. Smith	Management	For	For	For
1j.	Elect Thomas J. Szkutak	Management	For	For	For
1k.	Elect Raul Vazquez	Management	For	For	For
1l.	Elect Jeff Weiner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

VISA INC

ISIN	US92826C1027	Meeting Date	26-Jan-21
Ticker	V	Deadline Date	25-Jan-21
Country	United States	Record Date	27-Nov-20
Blocking	No	Vote Date	21-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarda	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect Linda J. Rendle	Management	For	For	For
1K.	Elect John A.C. Swainson	Management	For	For	For
1L.	Elect Maynard G. Webb	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

SAGE GROUP PLC

ISIN	GB00B8C3BL03	Meeting Date	04-Feb-21
Ticker		Deadline Date	28-Jan-21
Country	United Kingdom	Record Date	02-Feb-21
Blocking	No	Vote Date	18-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Sangeeta Anand	Management	For	For	For
5	Elect Irana Wasti	Management	For	For	For
6	Elect Sir Donald Brydon	Management	For	For	For
7	Elect Dr. John Bates	Management	For	For	For
8	Elect Jonathan Bewes	Management	For	For	For
9	Elect Annette Court	Management	For	For	For
10	Elect Drummond Hall	Management	For	For	For
11	Elect Steve Hare	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

12	Elect Jonathan Howell	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Approval of the French Schedule to the Discretionary Share Plans	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

EUROMONEY INSTITUTIONAL INVESTORS

ISIN	GB0006886666	Meeting Date	11-Feb-21
Ticker		Deadline Date	04-Feb-21
Country	United Kingdom	Record Date	09-Feb-21
Blocking	No	Vote Date	28-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Leslie Van de Walle	Management	For	For	For
5	Elect Andrew Rashbass	Management	For	For	For
6	Elect Wendy Pallot	Management	For	For	For
7	Elect Janice M. Babiak	Management	For	For	For
8	Elect Colin Day	Management	For	For	For
9	Elect Imogen Joss	Management	For	For	For
10	Elect Tim Pennington	Management	For	For	For
11	Elect Lorna Tilbian	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Remuneration Policy (Binding)	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Adoption of New Articles	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

FINSBURY GROWTH & INCOME TRUST PLC

ISIN	GB0007816068	Meeting Date	17-Feb-21
Ticker		Deadline Date	10-Feb-21
Country	United Kingdom	Record Date	15-Feb-21
Blocking	No	Vote Date	28-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Kate Cornish-Bowden	Management	For	For	For
3	Elect Simon Hayes	Management	For	For	For
4	Elect Sandra Kelly	Management	For	For	For
5	Elect Lorna Tilbian	Management	For	For	For
6	Elect James Ashton	Management	For	For	For
7	Remuneration Report (Advisory)	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Dividend Policy	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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13	Authority to Reissue Treasury Shares	Management	For	For	For
14	AUTHORITY TO REPURCHASE SHARES	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
16	Amendment to Investment Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	09-Mar-21
Ticker	DIS	Deadline Date	08-Mar-21
Country	United States	Record Date	11-Jan-21
Blocking	No	Vote Date	04-Mar-21

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Robert A. Chapek	Management	For	For	For
1E.	Elect Francis A. deSouza	Management	For	For	For
1F.	Elect Michael B.G. Froman	Management	For	For	For
1G.	Elect Robert A. Iger	Management	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	For	For
1I.	Elect Mark G. Parker	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

Proxy Voting Summary

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S&P GLOBAL INC

ISIN	BRSPGIBDR009	Meeting Date	11-Mar-21
Ticker	SPGI	Deadline Date	10-Mar-21
Country	United States	Record Date	19-Jan-21
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with IHS Markit	Management	For	For	For

Proxy Voting Summary

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MEIKO NETWORK JAPAN CO. LTD.

ISIN	JP3916100005	Meeting Date	19-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Japan	Record Date	28-Jan-21
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Jinza	Management	For	For	For
1.2	Elect Nanako Aono	Management	For	For	For
2	Statutory Auditors' Fees	Management	For	For	For

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SHISEIDO COMPANY LIMITED

ISIN	JP3351600006	Meeting Date	25-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiko Uotani	Management	For	For	For
2.2	Elect Yukari Suzuki	Management	For	For	For
2.3	Elect Norio Tadakawa	Management	For	For	For
2.4	Elect Takayuki Yokota	Management	For	For	For
2.5	Elect Yoshiaki Fujimori	Management	For	For	For
2.6	Elect Yoko Ishikura @ Yoko Kurita	Management	For	For	For
2.7	Elect Shinsaku Iwahara	Management	For	For	For
2.8	Elect Kanoko Oishi	Management	For	For	For
3	Elect Hiroshi Ozu as Statutory Auditor	Management	For	For	For
4	Directors' Long Term Incentive Plan	Management	For	For	For

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KAO CORPORATION

ISIN	JP3205800000	Meeting Date	26-Mar-21
Ticker		Deadline Date	23-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michitaka Sawada	Management	For	For	For
2.2	Elect Yoshihiro Hasebe	Management	For	For	For
2.3	Elect Toshiaki Takeuchi	Management	For	For	For
2.4	Elect Tomoharu Matsuda	Management	For	For	For
2.5	Elect Sonosuke Kadonaga	Management	For	For	For
2.6	Elect Osamu Shinobe	Management	For	For	For
2.7	Elect Chiaki Mukai	Management	For	For	For
2.8	Elect Nobuhide Hayashi	Management	For	For	For
3.1	Elect Sadanao Kawashima	Management	For	For	For
3.2	Elect Hideki Amano	Management	For	For	For
4	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	For

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BROADLEAF CO LTD.

ISIN	JP3831490002	Meeting Date	26-Mar-21
Ticker		Deadline Date	23-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Oyama	Management	For	For	For
2.2	Elect Kenichi Yamanaka	Management	For	For	For
2.3	Elect Morio Kizawa	Management	For	For	For
2.4	Elect Hiroshi Takada	Management	For	For	For
2.5	Elect Risa Tanaka	Management	For	For	For
2.6	Elect Kumiko Igushi	Management	For	For	For
3.1	Elect Kinya Ikeda	Management	For	For	For
3.2	Elect Yusuke Asakura	Management	For	For	For

Proxy Voting Summary

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EARTH CORPORATION

ISIN	JP3100190002	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tatsuya Otsuka	Management	For	For	For
1.2	Elect Katsunori Kawabata	Management	For	For	For
1.3	Elect Yoshinori Kawamura	Management	For	For	For
1.4	Elect Shuji Kimura	Management	For	For	For
1.5	Elect Yoshiyuki Furuya	Management	For	For	For
1.6	Elect Hisaaki Karataki	Management	For	For	For
1.7	Elect Takeshi Shakata	Management	For	For	For
1.8	Elect Hideyuki Tamura	Management	For	For	For
1.9	Elect Harold George Meij	Management	For	For	For
2	Elect Shoji Kono as Statutory Auditor	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Proxy Voting Summary

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Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

KIRIN HOLDINGS CO., LTD.

ISIN	JP3258000003	Meeting Date	30-Mar-21
Ticker		Deadline Date	26-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Isozaki	Management	For	For	For
2.2	Elect Keisuke Nishimura	Management	For	For	For
2.3	Elect Toshiya Miyoshi	Management	For	For	For
2.4	Elect Noriya Yokota	Management	For	For	For
2.5	Elect Noriaki Kobayashi	Management	For	For	For
2.6	Elect Masakatsu Mori	Management	For	For	For
2.7	Elect Hiroyuki Yanagi	Management	For	For	For
2.8	Elect Chieko Matsuda	Management	For	For	For
2.9	Elect Noriko Shiono	Management	For	For	For
2.10	Elect Rod Eddington	Management	For	For	For
2.11	Elect George Olcott	Management	For	For	For

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2.12 Elect Kaoru Kato

Management

For

For

For

Proxy Voting Summary

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MILBON CO. LTD.

ISIN	JP3910650005	Meeting Date	30-Mar-21
Ticker		Deadline Date	26-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Tsuneko Murata as Director	Management	For	For	For
3	Elect Mitsuru Oshio as Statutory Auditor	Management	For	For	For

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COCA-COLA CO

ISIN	ARDEUT110111	Meeting Date	20-Apr-21
Ticker	KO	Deadline Date	19-Apr-21
Country	United States	Record Date	19-Feb-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Herbert A. Allen	Management	For	For	For
1B.	Elect Marc Bolland	Management	For	For	For
1C.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1D.	Elect Christopher C. Davis	Management	For	For	For
1E.	Elect Barry Diller	Management	For	For	For
1F.	Elect Helene D. Gayle	Management	For	For	For
1G.	Elect Alexis M. Herman	Management	For	For	For
1H.	Elect Robert A. Kotick	Management	For	For	For
1I.	Elect Maria Elena Lagomasino	Management	For	For	For
1J.	Elect James Quincey	Management	For	For	For
1K.	Elect Caroline J. Tsay	Management	For	For	For
1L.	Elect David B. Weinberg	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For

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ADOBE INC

ISIN	BRADBEBDR003	Meeting Date	20-Apr-21
Ticker	ADBE	Deadline Date	19-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Melanie Boulden	Management	For	For	For
1C.	Elect Frank A. Calderoni	Management	For	For	For
1D.	Elect James E. Daley	Management	For	For	For
1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Kathleen Oberg	Management	For	For	For
1H.	Elect Dheeraj Pandey	Management	For	For	For
1I.	Elect David A. Ricks	Management	For	For	For
1J.	Elect Daniel Rosensweig	Management	For	For	For
1K.	Elect John E. Warnock	Management	For	For	For

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2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against

Proxy Voting Summary

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FULLER SMITH & TURNER PLC

ISIN	GB00B1YPC344	Meeting Date	20-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	United Kingdom	Record Date	16-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Placing	Management	For	For	For
2	Disapplication of Preemptive Rights	Management	For	For	For

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FULLER SMITH & TURNER PLC

ISIN	GB00B1YPC344	Meeting Date	20-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	United Kingdom	Record Date	16-Apr-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Placing	Management	For	For	For

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JOHNSON & JOHNSON

ISIN	ARDEUT112679	Meeting Date	22-Apr-21
Ticker	JNJ	Deadline Date	21-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary C. Beckerle	Management	For	For	For
1B.	Elect D. Scott Davis	Management	For	For	For
1C.	Elect Ian E.L. Davis	Management	For	For	For
1D.	Elect Jennifer A. Doudna	Management	For	For	For
1E.	Elect Alex Gorsky	Management	For	For	For
1F.	Elect Marillyn A. Hewson	Management	For	For	For
1G.	Elect Hubert Joly	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect Anne Mulcahy	Management	For	For	For
1J.	Elect Charles Prince	Management	For	For	For
1K.	Elect A. Eugene Washington	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For

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1M.	Elect Nadja Y. West	Management	For	For	For
1N.	Elect Ronald A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	Against	For

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RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	22-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	United Kingdom	Record Date	20-Apr-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Paul Walker	Management	For	For	For
7	Elect June Felix	Management	For	For	For
8	Elect Erik Engstrom	Management	For	For	For
9	Elect Wolfhart Hauser	Management	For	For	For
10	Elect Charlotte Hogg	Management	For	For	For
11	Elect Marike van Lier Lels	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

12	Elect Nicholas Luff	Management	For	For	For
13	Elect Robert J. MacLeod	Management	For	For	For
14	Elect Linda S. Sanford	Management	For	For	For
15	Elect Andrew J. Sukawaty	Management	For	For	For
16	Elect Suzanne Wood	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

HEINEKEN N.V

ISIN	NL0000009165	Meeting Date	22-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Netherlands	Record Date	25-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1b.	Remuneration Report	Management	For	For	For
1c.	Accounts and Reports	Management	For	For	For
1e.	Allocation of Profits/Dividends	Management	For	For	For
1f.	Ratification of Management Board Acts	Management	For	For	For
1g.	Ratification of Supervisory Board Acts	Management	For	For	For
2a.	Authority to Repurchase Shares	Management	For	For	For
2b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2c.	Authority to Suppress Preemptive Rights	Management	For	For	For
3.	Elect Harold P.J. van den Broek to the Management Board	Management	For	For	For
4a.	Elect Maarten Das to the Supervisory Board	Management	For	For	For
4b.	Elect Nitin Paranjpe to the Supervisory Board	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For

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HEINEKEN HOLDINGS

ISIN	NL0000008977	Meeting Date	22-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Netherlands	Record Date	25-Mar-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.a.	Authority to Repurchase Shares	Management	For	For	For
6.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.a.	Elect Maarten Das to the Board of Directors	Management	For	For	For
7.b.	Elect Alexander A.C. de Carvalho to the Board of Directors	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

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LONDON STOCK EXCHANGE GROUP

ISIN	GB00B0SWJX34	Meeting Date	28-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	United Kingdom	Record Date	26-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Jacques Aigrain	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Cressida Hogg	Management	For	For	For
8	Elect Stephen O'Connor	Management	For	For	For
9	Elect Val Rahmani	Management	For	For	For
10	Elect Don Robert	Management	For	For	For
11	Elect David A. Schwimmer	Management	For	For	For

Proxy Voting Summary

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12	Elect Martin Brand	Management	For	For	For
13	Elect Erin Brown	Management	For	For	For
14	Elect Anna Manz	Management	For	For	For
15	Elect Douglas M. Steenland	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	SAYE Option Plan	Management	For	For	For
21	Adoption of New Articles	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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SCHRODERS

ISIN	GB0002405495	Meeting Date	29-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	United Kingdom	Record Date	27-Apr-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Michael Dobson	Management	For	For	For
5	Elect Peter Harrison	Management	For	For	For
6	Elect Richard Keers	Management	For	For	For
7	Elect Ian G. King	Management	For	For	For
8	Elect Damon Buffini	Management	For	For	For
9	Elect Rhian Davies	Management	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
11	Elect Deborah Waterhouse	Management	For	For	For

Proxy Voting Summary

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12	Elect Matthew Westerman	Management	For	For	For
13	Elect Claire Fitzalan Howard	Management	For	For	For
14	Elect Leonie Schroder	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Adoption of New Articles	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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PEARSON PLC

ISIN	GB0006776081	Meeting Date	30-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	United Kingdom	Record Date	28-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Andy Bird	Management	For	For	For
4	Elect Elizabeth Corley	Management	For	For	For
5	Elect Sherry Coutu	Management	For	For	For
6	Elect Sally Johnson	Management	For	For	For
7	Elect Linda Koch Lorimer	Management	For	For	For
8	Elect Graeme D. Pitkethly	Management	For	For	For
9	Elect Tim Score	Management	For	For	For
10	Elect Sidney Taurel	Management	For	For	For
11	Elect Lincoln Wallen	Management	For	For	For

Proxy Voting Summary

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12	Remuneration Report (Advisory)	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
20	ADOPTION OF NEW ARTICLES	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

AMERICAN EXPRESS CO.

ISIN	US02583Y2054	Meeting Date	04-May-21
Ticker	AXP	Deadline Date	03-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1B.	Elect Charlene Barshefsky	Management	For	For	For
1C.	Elect John J. Brennan	Management	For	For	For
1D.	Elect Peter Chernin	Management	For	For	For
1E.	Elect Ralph de la Vega	Management	For	For	For
1F.	Elect Michael O. Leavitt	Management	For	For	For
1G.	Elect Theodore J. Leonsis	Management	For	For	For
1H.	Elect Karen L. Parkhill	Management	For	For	For
1I.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1J.	Elect Lynn A. Pike	Management	For	For	For
1K.	Elect Stephen J. Squeri	Management	For	For	For
1L.	Elect Daniel L. Vasella	Management	For	For	For

Proxy Voting Summary

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1M.	Elect Lisa W. Wardell	Management	For	For	For
1N.	Elect Ronald A. Williams	Management	For	For	For
1O.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

Proxy Voting Summary

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PEPSICO INC

ISIN	BRPEPBBDR005	Meeting Date	05-May-21
Ticker	PEP	Deadline Date	04-May-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	For	For
1E.	Elect Dina Dublon	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect Dave Lewis	Management	For	For	For
1I.	Elect David C. Page	Management	For	For	For
1J.	Elect Robert C. Pohlrad	Management	For	For	For
1K.	Elect Daniel L. Vasella	Management	For	For	For
1L.	Elect Darren Walker	Management	For	For	For

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1M.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on External Public Health Costs	Shareholder	Against	Against	For

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CME GROUP INC

ISIN	BRCHMEBDR007	Meeting Date	05-May-21
Ticker	CME	Deadline Date	04-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Terrence A. Duffy	Management	For	For	For
1B.	Elect Timothy S. Bitsberger	Management	For	For	For
1C.	Elect Charles P. Carey	Management	For	For	For
1D.	Elect Dennis H. Chookaszian	Management	For	For	For
1E.	Elect Bryan T. Durkin	Management	For	For	For
1F.	Elect Ana Dutra	Management	For	For	For
1G.	Elect Martin J. Gepsman	Management	For	For	For
1H.	Elect Larry G. Gerdes	Management	For	For	For
1I.	Elect Daniel R. Glickman	Management	For	For	For
1J.	Elect Daniel G. Kaye	Management	For	For	For
1K.	Elect Phyllis M. Lockett	Management	For	For	For
1L.	Elect Deborah J. Lucas	Management	For	For	For

Proxy Voting Summary

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1M.	Elect Terry L. Savage	Management	For	For	For
1N.	Elect Rahael Seifu	Management	For	For	For
1O.	Elect William R. Shepard	Management	For	For	For
1P.	Elect Howard J. Siegel	Management	For	For	For
1Q.	Elect Dennis A. Suskind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against

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S&P GLOBAL INC

ISIN	BRSPGIBDR009	Meeting Date	05-May-21
Ticker	SPGI	Deadline Date	04-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect William J. Amelio	Management	For	For	For
1c.	Elect William D. Green	Management	For	For	For
1d.	Elect Stephanie C. Hill	Management	For	For	For
1e.	Elect Rebecca Jacoby	Management	For	For	For
1f.	Elect Monique F. Leroux	Management	For	For	For
1g.	Elect Ian P. Livingston	Management	For	For	For
1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Douglas L. Peterson	Management	For	For	For
1j.	Elect Edward B. Rust, Jr.	Management	For	For	For
1k.	Elect Kurt L. Schmoke	Management	For	For	For
1l.	Elect Richard E. Thornburgh	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Approval of Emissions Reduction Plan	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary

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UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	05-May-21
Ticker		Deadline Date	26-Apr-21
Country	United Kingdom	Record Date	03-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (Advisory)	Management	For	For	For
3.	Remuneration Policy (Binding)	Management	For	For	For
4.	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
5.	Elect Nils Andersen	Management	For	For	For
6.	Elect Laura M.L. Cha	Management	For	For	For
7.	Elect Judith Hartmann	Management	For	For	For
8.	Elect Alan Jope	Management	For	For	For
9.	Elect Andrea Jung	Management	For	For	For
10.	Elect Susan Kilsby	Management	For	For	For

Proxy Voting Summary

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11.	Elect Strive T. Masiyiwa	Management	For	For	For
12.	Elect Youngme E. Moon	Management	For	For	For
13.	Elect Graeme D. Pitkethly	Management	For	For	For
14.	Elect John Rishton	Management	For	For	For
15.	Elect Feike Sijbesma	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authorisation of Political Donations	Management	For	For	For
19.	Approval of Performance Share Plan	Management	For	For	For
20.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23.	Authority to Repurchase Shares	Management	For	For	For
24.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
25.	Adoption of New Articles	Management	For	For	For
26.	Reduction in Share Premium Account	Management	For	For	For

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EQUIFAX, INC.

ISIN	US2944291051	Meeting Date	06-May-21
Ticker	EFX	Deadline Date	05-May-21
Country	United States	Record Date	05-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark W. Begor	Management	For	For	For
1B.	Elect Mark L. Feidler	Management	For	For	For
1C.	Elect G. Thomas Hough	Management	For	For	For
1D.	Elect Robert D. Marcus	Management	For	For	For
1E.	Elect Scott A. McGregor	Management	For	For	For
1F.	Elect John A. McKinley	Management	For	For	For
1G.	Elect Robert W. Selander	Management	For	For	For
1H.	Elect Melissa D. Smith	Management	For	For	For
1I.	Elect Audrey Boone Tillman	Management	For	For	For
1J.	Elect Heather H. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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RATHBONE BROTHERS PLC

ISIN	GB0002148343	Meeting Date	06-May-21
Ticker		Deadline Date	28-Apr-21
Country	United Kingdom	Record Date	04-May-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Executive Share Performance Plan	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect Clive Bannister	Management	For	For	For
7	Elect Paul P. Stockton	Management	For	For	For
8	Elect Jennifer E. Mathias	Management	For	For	For
9	Elect Colin Clark	Management	For	For	For

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10	Elect James W. Dean	Management	For	For	For
11	Elect Terri L. Duhon	Management	For	For	For
12	Elect Sarah Gentleman	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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COLGATE-PALMOLIVE CO.

ISIN	ARDEUT110855	Meeting Date	07-May-21
Ticker	CL	Deadline Date	06-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Martina Hund-Mejean	Management	For	For	For
1f.	Elect Kimberly A. Nelson	Management	For	For	For
1g.	Elect Lorrie M. Norrington	Management	For	For	For
1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	11-May-21
Ticker	TROW	Deadline Date	10-May-21
Country	United States	Record Date	11-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark S. Bartlett	Management	For	For	For
1B.	Elect Mary K. Bush	Management	For	For	For
1C.	Elect Dina Dublon	Management	For	For	For
1D.	Elect Freeman A. Hrabowski III	Management	For	For	For
1E.	Elect Robert F. MacLellan	Management	For	For	For
1F.	Elect Olympia J. Snowe	Management	For	For	For
1G.	Elect Robert J. Stevens	Management	For	For	For
1H.	Elect William J. Stromberg	Management	For	For	For
1I.	Elect Richard R. Verma	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
1K.	Elect Alan D. Wilson	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Shareholder	Against	Against	For

Proxy Voting Summary

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HERSHEY COMPANY

ISIN	US4278663061	Meeting Date	17-May-21
Ticker	HSY	Deadline Date	14-May-21
Country	United States	Record Date	18-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela M. Arway	Management	For	For	For
1.2	Elect James W. Brown	Management	For	For	For
1.3	Elect Michele G. Buck	Management	For	For	For
1.4	Elect Victor L. Crawford	Management	For	For	For
1.5	Elect Robert M. Dutkowsky	Management	For	For	For
1.6	Elect Mary Kay Haben	Management	For	For	For
1.7	Elect James C. Katzman	Management	For	For	For
1.8	Elect M. Diane Koken	Management	For	For	For
1.9	Elect Robert M. Malcolm	Management	For	For	For
1.10	Elect Anthony J. Palmer	Management	For	For	For
1.11	Elect Juan R. Perez	Management	For	For	For
1.12	Elect Wendy L. Schoppert	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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MONDELEZ INTERNATIONAL INC.

ISIN	BRMDLZBDR002	Meeting Date	19-May-21
Ticker	MDLZ	Deadline Date	18-May-21
Country	United States	Record Date	12-Mar-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lewis W.K. Booth	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	For	For
1C.	Elect Lois D. Juliber	Management	For	For	For
1D.	Elect Peter W. May	Management	For	For	For
1E.	Elect Jorge S. Mesquita	Management	For	For	For
1F.	Elect Jane Hamilton Nielsen	Management	For	For	For
1G.	Elect Fredric G. Reynolds	Management	For	For	For
1H.	Elect Christiana Smith Shi	Management	For	For	For
1I.	Elect Patrick T. Siewert	Management	For	For	For
1J.	Elect Michael A. Todman	Management	For	For	For
1K.	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
1L.	Elect Dirk Van de Put	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

VERISK ANALYTICS INC

ISIN	BRV1RSBDR004	Meeting Date	19-May-21
Ticker	VRSK	Deadline Date	18-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Samuel G. Liss	Management	For	For	For
1B.	Elect Bruce E. Hansen	Management	For	For	For
1C.	Elect Therese M. Vaughan	Management	For	For	For
1D.	Elect Kathleen Hogenson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2021 Equity Incentive Plan	Management	For	Abstain	Against
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

FEVERTREE DRINKS PLC

ISIN	GB00BRJ9BJ26	Meeting Date	20-May-21
Ticker		Deadline Date	13-May-21
Country	United Kingdom	Record Date	18-May-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Bill Ronald	Management	For	For	For
5	Elect Tim Warrillow	Management	For	For	For
6	Elect Andrew Branchflower	Management	For	For	For
7	Elect Coline McConville	Management	For	For	For
8	Elect Kevin Havelock	Management	For	For	For
9	Elect Jeff Popkin	Management	For	For	For
10	Elect Domenico J. De Lorenzo	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For

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13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Amendment to Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	26-May-21
Ticker	PYPL	Deadline Date	25-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	Against	For

Proxy Voting Summary

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WORLD WRESTLING ENTERTAINMENT, INC.

ISIN	US98156Q1085	Meeting Date	27-May-21
Ticker	WWE	Deadline Date	26-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Vincent K. McMahon	Management	For	For	For
1.2	Elect Nick Khan	Management	For	For	For
1.3	Elect Stephanie McMahon Levesque	Management	For	For	For
1.4	Elect Paul Levesque	Management	For	For	For
1.5	Elect Steve Koonin	Management	For	For	For
1.6	Elect Erika Nardini	Management	For	For	For
1.7	Elect Laureen Ong	Management	For	For	For
1.8	Elect Steve Pamon	Management	For	For	For
1.9	Elect Frank A. Riddick III	Management	For	For	For
1.10	Elect Connor Schell	Management	For	For	For
1.11	Elect Man Jit Singh	Management	For	For	For
1.12	Elect Jeffrey R. Speed	Management	For	For	For

Proxy Voting Summary

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1.13	Elect Alan M Wexler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

PRADA S.P.A.

ISIN	IT0003874101	Meeting Date	27-May-21
Ticker		Deadline Date	19-May-21
Country	Italy	Record Date	24-May-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of New By-laws	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Net Loss to Retained Earnings	Management	For	For	For
4	Board Size; Board Term Length	Management	For	For	For
5	Elect Miuccia Prada Bianchi	Management	For	For	For
6	Elect Patrizio Bertelli	Management	For	For	For
7	Elect Alessandra Cozzani	Management	For	For	For
8	Elect Lorenzo Bertelli	Management	For	For	For
9	Elect Paolo Zannoni	Management	For	For	For
10	Elect Stefano Simontacchi	Management	For	For	For
11	Elect Maurizio Cereda	Management	For	For	For
12	Elect Yoël Zaoui	Management	For	For	For

Proxy Voting Summary

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13	Elect Marina Sylvia Caprotti	Management	For	For	For
14	Election of Paolo ZANNONI as Chair	Management	For	For	For
15	Directors' Fees	Management	For	For	For
16	Elect Antonino Parisi as Effective Statutory Auditor	Management	For	For	For
17	Elect Roberto Spada as Effective Statutory Auditor	Management	For	For	For
18	Elect David Terracina as Effective Statutory Auditor	Management	For	For	For
19	Elect Stefania Bettoni as Alternate Statutory Auditor	Management	For	For	For
20	Elect Fioranna Negri as Alternate Statutory Auditor	Management	For	For	For
21	Statutory Auditors' Fees	Management	For	For	For
22	Allocation of Profits/Dividends	Management	For	For	For
23.1	Elect Antonino Parisi	Management	For	For	For
23.2	Elect Roberto Spada	Management	For	For	For
23.3	Elect David Terracina	Management	For	For	For
24.1	Elect Antonino Parisi	Management	For	For	For
24.2	Elect Roberto Spada	Management	For	For	For
25.1	Elect Antonino Parisi	Management	For	For	For
25.2	Elect David Terracina	Management	For	For	For
26.1	Elect Roberto Spada	Management	For	For	For
26.2	Elect David Terracina	Management	For	For	For

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BARR(A.G.) PLC

ISIN	GB00B6XZKY75	Meeting Date	28-May-21
Ticker		Deadline Date	21-May-21
Country	United Kingdom	Record Date	26-May-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect John Nicolson	Management	For	For	For
4	Elect Roger A. White	Management	For	For	For
5	Elect Stuart Lorimer	Management	For	For	For
6	Elect Jonathan D. Kemp	Management	For	For	For
7	Elect W. Robin G. Barr	Management	For	For	For
8	Elect Susan Barratt	Management	For	For	For
9	Elect Pamela Powell	Management	For	For	For
10	Elect David J. Ritchie	Management	For	For	For
11	Elect Nick Wharton	Management	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

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13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

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ALPHABET INC

ISIN	BRGOGLBDR001	Meeting Date	02-Jun-21
Ticker	GOOGL	Deadline Date	01-Jun-21
Country	United States	Record Date	06-Apr-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Larry Page	Management	For	For	For
1B.	Elect Sergey Brin	Management	For	For	For
1C.	Elect Sundar Pichai	Management	For	For	For
1D.	Elect John L. Hennessy	Management	For	For	For
1E.	Elect Frances H. Arnold	Management	For	For	For
1F.	Elect L. John Doerr	Management	For	For	For
1G.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1H.	Elect Ann Mather	Management	For	For	For
1I.	Elect Alan R. Mulally	Management	For	For	For
1J.	Elect K. Ram Shriram	Management	For	For	For
1K.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Approval of the 2021 Stock Plan	Management	For	For	For
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

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MANCHESTER UNITED PLC.

ISIN	KYG5784H1065	Meeting Date	03-Jun-21
Ticker	MANU	Deadline Date	02-Jun-21
Country	Cayman Islands	Record Date	06-Apr-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Avram Glazer	Management	For	For	For
1B.	Elect Joel Glazer	Management	For	For	For
1C.	Elect Edward Woodward	Management	For	For	For
1D.	Elect Richard Arnold	Management	For	For	For
1E.	Elect Cliff Baty	Management	For	For	For
1F.	Elect Kevin Glazer	Management	For	For	For
1G.	Elect Bryan Glazer	Management	For	For	For
1H.	Elect Darcie Glazer Kasowitz	Management	For	For	For
1I.	Elect Edward Glazer	Management	For	For	For
1J.	Elect Robert Leitão	Management	For	For	For
1K.	Elect Manu Sawhney	Management	For	For	For
1L.	Elect John Hooks	Management	For	For	For

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EBAY INC.

ISIN	BREBAYBDR009	Meeting Date	15-Jun-21
Ticker	EBAY	Deadline Date	14-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony J. Bates	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Diana Farrell	Management	For	For	For
1D.	Elect Logan D. Green	Management	For	For	For
1E.	Elect Bonnie S. Hammer	Management	For	For	For
1F.	Elect E. Carol Hayles	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Paul S. Pressler	Management	For	For	For
1K.	Elect Mohak Shroff	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For

Proxy Voting Summary

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1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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JAPAN EXCHANGE GROUP INC.

ISIN	JP3183200009	Meeting Date	16-Jun-21
Ticker		Deadline Date	11-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroki Tsuda	Management	For	For	For
1.2	Elect Akira Kiyota	Management	For	For	For
1.3	Elect Hiromi Yamaji	Management	For	For	For
1.4	Elect Moriyuki Iwanaga	Management	For	For	For
1.5	Elect Masaki Shizuka	Management	For	For	For
1.6	Elect Christina Ahmadjian	Management	For	For	For
1.7	Elect Nobuhiro Endo	Management	For	For	For
1.8	Elect Hitoshi Ogita	Management	For	For	For
1.9	Elect Main Koda	Management	For	For	For
1.10	Elect Eizo Kobayashi	Management	For	For	For
1.11	Elect Yasuzo Takeno	Management	For	For	For
1.12	Elect Makoto Minoguchi	Management	For	For	For

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1.13	Elect Kimitaka Mori	Management	For	For	For
1.14	Elect Tsuyoshi Yoneda	Management	For	For	For

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HOGY MEDICAL CO LTD

ISIN	JP3840800001	Meeting Date	18-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Junichi Hoki	Management	For	For	For
1.2	Elect Takuya Kobayashi	Management	For	For	For
1.3	Elect Wataru Fujimoto	Management	For	For	For
1.4	Elect Kiyoshi Uesugi	Management	For	For	For
1.5	Elect Ichiro Inoue	Management	For	For	For
1.6	Elect Hideki Kawakubo	Management	For	For	For
1.7	Elect Kou Ishikawa	Management	For	For	For
2	Elect Ikuo Fuse as Statutory Auditor	Management	For	For	For

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ASTELLAS PHARMA INC.

ISIN	JP3942400007	Meeting Date	18-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshihiko Hatanaka	Management	For	For	For
1.2	Elect Kenji Yasukawa	Management	For	For	For
1.3	Elect Naoki Okamura	Management	For	For	For
1.4	Elect Mamoru Sekiyama	Management	For	For	For
1.5	Elect Hiroshi Kawabe	Management	For	For	For
1.6	Elect Tatsuro Ishizuka	Management	For	For	For
1.7	Elect Takashi Tanaka	Management	For	For	For
2	Elect Haruko Shibumura as Audit Committee Director	Management	For	For	For

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OBIC BUSINESS CONSULTANTS CO. LTD

ISIN	JP3173500004	Meeting Date	21-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Noda	Management	For	For	For
2.2	Elect Shigefumi Wada	Management	For	For	For
2.3	Elect Hiroko Wada	Management	For	For	For
2.4	Elect Katsuhiko Karakama	Management	For	For	For
2.5	Elect Toshio Ogino	Management	For	For	For
2.6	Elect Shoichi Tachibana	Management	For	For	For
2.7	Elect Chiaki Ito	Management	For	For	For
2.8	Elect Takamune Okihara	Management	For	For	For
2.9	Elect Atsushi Kawanishi	Management	For	For	For
3	Elect Tomonori Anan as Statutory Auditor	Management	For	For	For

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CALBEE,INC.

ISIN	JP3220580009	Meeting Date	23-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuji Ito	Management	For	For	For
2.2	Elect Makoto Ehara	Management	For	For	For
2.3	Elect Koichi Kikuchi	Management	For	For	For
2.4	Elect Yuzaburo Mogi	Management	For	For	For
2.5	Elect Takahisa Takahara	Management	For	For	For
2.6	Elect Atsuko Fukushima	Management	For	For	For
2.7	Elect Yoshihiko Miyauchi	Management	For	For	For
2.8	Elect Sylvia Dong	Management	For	For	For
3	Elect Yoshio Mataichi as Alternate Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For

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YAKULT HONSHA CO LTD

ISIN	JP3931600005	Meeting Date	23-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Narita	Management	For	For	For
1.2	Elect Hiroshi Wakabayashi	Management	For	For	For
1.3	Elect Fumiyasu Ishikawa	Management	For	For	For
1.4	Elect Masanori Ito	Management	For	For	For
1.5	Elect Akifumi Doi	Management	For	For	For
1.6	Elect Tetsuya Hayashida	Management	For	For	For
1.7	Elect Susumu Hirano	Management	For	For	For
1.8	Elect Masao Imada	Management	For	For	For
1.9	Elect Ryuji Yasuda	Management	For	For	For
1.10	Elect Masayuki Fukuoka	Management	For	For	For
1.11	Elect Norihito Maeda	Management	For	For	For
1.12	Elect Naoko Tobe	Management	For	For	For

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1.13	Elect Koichi Hirano	Management	For	For	For
1.14	Elect Katsuyoshi Shinbo	Management	For	For	For
1.15	Elect Yumiko Nagasawa	Management	For	For	For

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MANDOM CORPORATION

ISIN	JP3879400004	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Motonobu Nishimura	Management	For	For	For
3.2	Elect Ken Nishimura	Management	For	For	For
3.3	Elect Yasuaki Kameda	Management	For	For	For
3.4	Elect Shinichiro Koshiba	Management	For	For	For
3.5	Elect Reiko Nakayama	Management	For	For	For
3.6	Elect Shigeki Suzuki	Management	For	For	For
3.7	Elect Hitoshi Tanii	Management	For	For	For
4.1	Elect Takeshi Hibi	Management	For	For	For
4.2	Elect Mikiharu Mori	Management	For	For	For

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MORNINGSTAR JAPAN K.K.

ISIN	JP3922100007	Meeting Date	24-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tomoya Asakura	Management	For	For	For
1.2	Elect Yoshitaka Kitao	Management	For	For	For
1.3	Elect Kazuhisa Ogawa	Management	For	For	For
1.4	Elect Masato Morisawa	Management	For	For	For
1.5	Elect Bevin Desmond	Management	For	For	For
1.6	Elect Chang Yu-Tsung	Management	For	For	For
1.7	Elect Motonari Otsuru	Management	For	For	For
1.8	Elect Billy Wade Wilder	Management	For	For	For
2.1	Elect Atsuo Goto	Management	For	For	For
2.2	Elect Kazuo Nagano	Management	For	For	For
2.3	Elect Masanobu Kotake	Management	For	For	For
3	Elect Toshiyuki Kamiyama as Alternate Statutory Auditor	Management	For	For	For

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SQUARE ENIX HOLDINGS CO. LTD

ISIN	JP3164630000	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yosuke Matsuda	Management	For	For	For
1.2	Elect Yukihiro Yamamura	Management	For	For	For
1.3	Elect Yuji Nishiura	Management	For	For	For
1.4	Elect Masato Ogawa	Management	For	For	For
1.5	Elect Mitsuko Okamoto	Management	For	For	For
1.6	Elect Abdullah Aldawood	Management	For	For	For
2	Adoption of Restricted Stock Plan	Management	For	For	For

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TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	29-Jun-21
Ticker		Deadline Date	25-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	18-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Christophe Weber	Management	For	For	For
3.2	Elect Masato Iwasaki	Management	For	For	For
3.3	Elect Andrew Plump	Management	For	For	For
3.4	Elect Constantine Saroukos	Management	For	For	For
3.5	Elect Masahiro Sakane	Management	For	For	For
3.6	Elect Olivier Bohuon	Management	For	For	For
3.7	Elect Jean-Luc Butel	Management	For	For	For
3.8	Elect Ian T. Clark	Management	For	For	For
3.9	Elect Yoshiaki Fujimori	Management	For	For	For
3.10	Elect Steven Gillis	Management	For	For	For

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3.11	Elect Shiro Kuniya	Management	For	For	For
3.12	Elect Toshiyuki Shiga	Management	For	For	For
4	Elect Masami Iijima as Audit Committee Director	Management	For	For	For
5	Bonus	Management	For	For	For

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TAISHO PHARMACEUTICAL CO. LTD

ISIN	JP3442850008	Meeting Date	29-Jun-21
Ticker		Deadline Date	25-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	23-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akira Uehara	Management	For	For	For
2.2	Elect Shigeru Uehara	Management	For	For	For
2.3	Elect Ken Uehara	Management	For	For	For
2.4	Elect Jun Kuroda	Management	For	For	For
2.5	Elect Tetsu Watanabe	Management	For	For	For
2.6	Elect Osamu Kitatani	Management	For	For	For
2.7	Elect Takeshi Kunibe	Management	For	For	For
2.8	Elect Hiroyuki Uemura	Management	For	For	For
3	Elect Takeshi Ikoma as Statutory Auditor	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Amendment to the Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

NINTENDO CO. LTD

ISIN	JP3756600007	Meeting Date	29-Jun-21
Ticker		Deadline Date	25-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	17-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Ko Shiota	Management	For	For	For
2.5	Elect Satoru Shibata	Management	For	For	For
2.6	Elect Chris Meledandri	Management	For	For	For

Proxy Voting Summary

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TSUTSUMI JEWELRY CO. LTD.

ISIN	JP3533500009	Meeting Date	29-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	17-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoshi Tagai	Management	For	For	For
2.2	Elect Katsumi Okano	Management	For	For	For
3.1	Elect Atsuhide Mizutani	Management	For	For	For
3.2	Elect Toshio Miyahara	Management	For	For	For
3.3	Elect Yuichi Kakinuma	Management	For	For	For
4	Elect Go Suzuki as Alternate Audit Committee Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

MEDIKIT CO., LTD.

ISIN	JP3921060004	Meeting Date	29-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	17-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoji Kageyama	Management	For	For	For
2.2	Elect Takashi Nakajima	Management	For	For	For
2.3	Elect Hiroshi Horinouchi	Management	For	For	For
2.4	Elect Fumihiko Nakajima	Management	For	For	For
2.5	Elect Yasuyuki Yoshida	Management	For	For	For
2.6	Elect Atsuko Otaki	Management	For	For	For
3	Elect Naomichi Kaneko as Statutory Auditor	Management	For	For	For
4	Elect Tomohiro Akizuki as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

BURBERRY GROUP

ISIN	GB0031743007	Meeting Date	14-Jul-21
Ticker		Deadline Date	07-Jul-21
Country	United Kingdom	Record Date	12-Jul-21
Blocking	No	Vote Date	30-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Gerry M. Murphy	Management	For	For	For
5	Elect Marco Gobbetti	Management	For	For	For
6	Elect Julie Brown	Management	For	For	For
7	Elect Fabiola R. Arredondo	Management	For	For	For
8	Elect Sam Fischer	Management	For	For	For
9	Elect Ronald L. Frasch	Management	For	For	For
10	Elect Matthew Key	Management	For	For	For
11	Elect Debra L. Lee	Management	For	For	For

Proxy Voting Summary

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12	Elect Carolyn McCall	Management	For	For	For
13	Elect Orna NiChionna	Management	For	For	For
14	Elect Antoine de Saint-Affrique	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Approval of the International Free Share Plan	Management	For	For	For
18	Approval of the Share Incentive Plan	Management	For	For	For
19	Approval of the Sharesave Plan 2011	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
25	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

LAURENT-PERRIER

ISIN	FR0006864484	Meeting Date	20-Jul-21
Ticker		Deadline Date	14-Jul-21
Country	France	Record Date	15-Jul-21
Blocking	No	Vote Date	13-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements (Supervisory Board)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements (Management Board)	Management	For	For	For
7	Special Auditors Report on Regulated Agreements (Major Shareholders)	Management	For	For	For
8	Supervisory Board Members Fees	Management	For	For	For
9	Elect Yann Duchesne	Management	For	For	For
10	2021 Remuneration Policy (Management Board Members)	Management	For	For	For

Proxy Voting Summary

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11	2021 Remuneration Policy (Management Board Chair)	Management	For	For	For
12	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
13	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
14	2020 Remuneration Report	Management	For	For	For
15	2020 Remuneration of Stéphane Delyac, Management Board Chair	Management	For	For	For
16	2020 Remuneration of Alexandra Pereyre, Management Board Member	Management	For	For	For
17	2020 Remuneration of Stéphanie Meneux, Management Board Member	Management	For	For	For
18	2020 Remuneration of Maurice de Kervénoael, Supervisory Board Chair	Management	For	For	For
19	2020 Remuneration of Patrick Thomas, Supervisory Board Vice-Chair	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Authority to Grant Stock Options	Management	For	For	For
24	Authority to Issue Restricted Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

25	Amendments to Articles Regarding Electronic Voting	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

YOUNG & CO`S BREWERY PLC

ISIN	GB00B2NDK765	Meeting Date	20-Jul-21
Ticker		Deadline Date	13-Jul-21
Country	United Kingdom	Record Date	16-Jul-21
Blocking	No	Vote Date	07-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Elect Roger Lambert	Management	For	For	For
5	Elect Ian P. McHoul	Management	For	For	For
6	Elect Torquil Sligo-Young	Management	For	For	For
7	Authorisation of Political Donations	Management	For	For	For
8	Increase in NED Fee Cap	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

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EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	21-Jul-21
Ticker		Deadline Date	14-Jul-21
Country	Jersey	Record Date	19-Jul-21
Blocking	No	Vote Date	07-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Alison Brittain	Management	For	For	For
4	Elect Jonathan Howell	Management	For	For	For
5	Elect Ruba Borno	Management	For	For	For
6	Elect Brian Cassin	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
9	Elect Deirdre Mahlan	Management	For	For	For
10	Elect Lloyd Pitchford	Management	For	For	For
11	Elect Mike Rogers	Management	For	For	For
12	Elect George Rose	Management	For	For	For

Proxy Voting Summary

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13	Elect Kerry Williams	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

BROWN-FORMAN CORP.

ISIN	US1156372096	Meeting Date	22-Jul-21
Ticker	BFA	Deadline Date	21-Jul-21
Country	United States	Record Date	14-Jun-21
Blocking	No	Vote Date	12-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Patrick Bousquet-Chavanne	Management	For	For	For
1B.	Elect Campbell P. Brown	Management	For	For	For
1C.	Elect Stuart R. Brown	Management	For	For	For
1D.	Elect John D. Cook	Management	For	For	For
1E.	Elect Marshall B. Farrer	Management	For	For	For
1F.	Elect Kathleen M. Gutmann	Management	For	For	For
1G.	Elect Augusta Brown Holland	Management	For	For	For
1H.	Elect Michael J. Roney	Management	For	For	For
1I.	Elect Tracy L. Skeans	Management	For	For	For
1J.	Elect Michael A. Todman	Management	For	For	For
1K.	Elect Lawson E. Whiting	Management	For	For	For

Proxy Voting Summary

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Proxy Voting Summary

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REMY COINTREAU SA

ISIN	FR0000130395	Meeting Date	22-Jul-21
Ticker		Deadline Date	12-Jul-21
Country	France	Record Date	19-Jul-21
Blocking	No	Vote Date	08-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Guylaine Saucier	Management	For	For	For
6	Elect Bruno Pavlosky	Management	For	For	For
7	Elect Marc Verspyck	Management	For	For	For
8	Elect Elie Hériard Dubreuil	Management	For	For	For
9	Ratification of Co-Option of Caroline Bois	Management	For	For	For
10	Elect Caroline Bois	Management	For	For	For
11	2021 Remuneration Policy (Chair)	Management	For	For	For
12	2021 Remuneration Policy (CEO)	Management	For	For	For

Proxy Voting Summary

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13	2021 Remuneration Policy (Board)	Management	For	For	For
14	2020 Remuneration Report	Management	For	For	For
15	2020 Remuneration of Marc Hériard Dubreuil, Chair	Management	For	For	For
16	2020 Remuneration of Éric Vallat, CEO	Management	For	For	For
17	Directors' Fees	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For
21	Authority to Grant Stock Options	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

LINDSELL TRAIN INVESTMENT TRUST

ISIN	GB0031977944	Meeting Date	09-Sep-21
Ticker		Deadline Date	02-Sep-21
Country	United Kingdom	Record Date	07-Sep-21
Blocking	No	Vote Date	30-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Special Dividend	Management	For	For	For
5	Elect Julian Cazalet	Management	For	For	For
6	Elect Nicholas Allan	Management	For	For	For
7	Elect Vivien Gould	Management	For	For	For
8	Elect Richard Hughes	Management	For	For	For
9	Elect Michael Lindsell	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Remuneration Policy (Binding)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Treasury Shares	Management	For	For	For
15	Adoption of New Articles	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

FULLER SMITH & TURNER PLC

ISIN	GB00B1YPC344	Meeting Date	23-Sep-21
Ticker		Deadline Date	16-Sep-21
Country	United Kingdom	Record Date	21-Sep-21
Blocking	No	Vote Date	14-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Elect Robin Rowland	Management	For	For	For
5	Elect Juliette Stacey	Management	For	For	For
6	Elect Fred Turner	Management	For	For	For
7	Elect Michael J. Turner	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

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10	Amendment to Long-Term Incentive Plan	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

DIAGEO PLC

ISIN	GB0002374006	Meeting Date	30-Sep-21
Ticker		Deadline Date	23-Sep-21
Country	United Kingdom	Record Date	28-Sep-21
Blocking	No	Vote Date	07-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Lavanya Chandrashekar	Management	For	For	For
5	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
6	Elect Sir John A. Manzoni	Management	For	For	For
7	Elect Ireena Vittal	Management	For	For	For
8	Elect Melissa Bethell	Management	For	For	For
9	Elect Javier Ferrán	Management	For	For	For
10	Elect Susan Kilsby	Management	For	For	For
11	Elect Lady Nicola Mendelsohn	Management	For	For	For

Proxy Voting Summary

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12	Elect Ivan Menezes	Management	For	For	For
13	Elect Alan Stewart	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

NIKE, INC.

ISIN	BRNIKEBDR006	Meeting Date	06-Oct-21
Ticker	NKE	Deadline Date	05-Oct-21
Country	United States	Record Date	06-Aug-21
Blocking	No	Vote Date	04-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alan B. Graf, Jr.	Management	For	For	For
1B.	Elect Peter B. Henry	Management	For	For	For
1C.	Elect Michelle A. Peluso	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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7.	Shareholder Proposal Regarding Diversity and Inclusion Shareholder Report	Against	Against	For
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Proxy Voting Summary

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HARGREAVES LANSDOWN PLC

ISIN	GB00B1VZ0M25	Meeting Date	15-Oct-21
Ticker		Deadline Date	06-Oct-21
Country	United Kingdom	Record Date	13-Oct-21 29-Sep-21 to 06-Oct-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Deanna W. Oppenheimer	Management	For	For	For
7	Elect Christopher Hill	Management	For	For	For
8	Elect Philip Johnson	Management	For	For	For
9	Elect Dan Olley	Management	For	For	For
10	Elect Roger Perkin	Management	For	For	For
11	Elect John Troiano	Management	For	For	For

Proxy Voting Summary

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12	Elect Andrea Blance	Management	For	For	For
13	Elect Moni Mannings	Management	For	For	For
14	Elect Adrian Collins	Management	For	For	For
15	Elect Penny J. James	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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JUVENTUS FOOTBALL CLUB

ISIN	IT0000336518	Meeting Date	29-Oct-21
Ticker		Deadline Date	18-Oct-21
Country	Italy	Record Date	20-Oct-21
Blocking	No	Vote Date	18-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Allocation of Losses	Management	For	For	For
O.2.1	Remuneration Policy (Binding)	Management	For	For	For
O.2.2	Remuneration Report (Advisory)	Management	For	For	For
O.3.1	Board Size	Management	For	For	For
O.3.2	Board Term Length	Management	For	For	For
O.3.3	List Presented by EXOR	Management		For	N/A
O.3.4	Directors' Fees	Management	For	For	For
O.4.1	List Presented by EXOR	Management		For	N/A
O.4.2	Statutory Auditors' Fees	Management	For	For	For
E.1	Capital Raising	Management	For	For	For

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E.2 Amendments to Articles

Management

For

For

For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ORACLE CORP.

ISIN	US68389X1054	Meeting Date	10-Nov-21
Ticker	ORCL	Deadline Date	09-Nov-21
Country	United States	Record Date	13-Sep-21
Blocking	No	Vote Date	08-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Management	For	For	For
1.2	Elect Michael J. Boskin	Management	For	For	For
1.3	Elect Safra A. Catz	Management	For	For	For
1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect George H. Conrades	Management	For	For	For
1.6	Elect Lawrence J. Ellison	Management	For	For	For
1.7	Elect Rona Fairhead	Management	For	For	For
1.8	Elect Jeffrey O. Henley	Management	For	For	For
1.9	Elect Renée J. James	Management	For	For	For
1.10	Elect Charles W. Moorman IV	Management	For	For	For
1.11	Elect Leon E. Panetta	Management	For	For	For
1.12	Elect William G. Parrett	Management	For	For	For

Proxy Voting Summary

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1.13	Elect Naomi O. Seligman	Management	For	For	For
1.14	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	Abstain	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	Shareholder	Against	Against	For

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ESTEE LAUDER COS., INC.

ISIN	US5184391044	Meeting Date	12-Nov-21
Ticker	EL	Deadline Date	11-Nov-21
Country	United States	Record Date	13-Sep-21
Blocking	No	Vote Date	10-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rose Marie Bravo	Management	For	For	For
1B.	Elect Paul J. Fribourg	Management	For	For	For
1C.	Elect Jennifer Hyman	Management	For	For	For
1D.	Elect Barry S. Sternlicht	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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CELTIC PLC

ISIN	GB0004339189	Meeting Date	17-Nov-21
Ticker		Deadline Date	12-Nov-21
Country	United Kingdom	Record Date	15-Nov-21
Blocking	No	Vote Date	10-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Michael Nicholson	Management	For	For	For
3	Elect Dermot F. Desmond	Management	For	For	For
4	Elect Thomas E. Allison	Management	For	For	For
5	Elect Brian Wilson	Management	For	For	For
6	Elect Ian P. Bankier	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Shareholder Proposal Regarding Progress on Proposal 11 of the 2020 AGM and a Note of Concern Regarding the Same	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Review of Director Independence and Creation of a Relationship Agreement	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

MEIKO NETWORK JAPAN CO. LTD.

ISIN	JP3916100005	Meeting Date	19-Nov-21
Ticker		Deadline Date	16-Nov-21
Country	Japan	Record Date	31-Aug-21
Blocking	No	Vote Date	09-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hirotake Watanabe	Management	For	For	For
1.2	Elect Kazuhito Yamashita	Management	For	For	For
1.3	Elect Kotaro Okamoto	Management	For	For	For
1.4	Elect Dai Komiyama	Management	For	For	For
1.5	Elect Noriko Yao @ Noriko Seto	Management	For	For	For
1.6	Elect Chie Ikegawa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

PZ CUSSONS PLC

ISIN	GB00B19Z1432	Meeting Date	23-Nov-21
Ticker		Deadline Date	17-Nov-21
Country	United Kingdom	Record Date	19-Nov-21
Blocking	No	Vote Date	15-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Amendment to Remuneration Policy	Management	For	For	For
4	Amendment to Long-Term Incentive Plan	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect Jonathan Myers	Management	For	For	For
7	Elect Sarah Pollard	Management	For	For	For
8	Elect Caroline L. Silver	Management	For	For	For
9	Elect Kirsty Bashforth	Management	For	For	For
10	Elect Dariusz Kucz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

11	Elect John Nicolson	Management	For	For	For
12	Elect Jeremy Townsend	Management	For	For	For
13	Elect Jitesh Sodha	Management	For	For	For
14	Elect Valeria Juarez	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
21	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

MADISON SQUARE GARDEN SPORTS CORP

ISIN	US55825T1034	Meeting Date	08-Dec-21
Ticker	MSGG	Deadline Date	07-Dec-21
Country	United States	Record Date	14-Oct-21
Blocking	No	Vote Date	06-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph M. Cohen	Management	For	For	For
1.2	Elect Richard D. Parsons	Management	For	For	For
1.3	Elect Nelson Peltz	Management	For	For	For
1.4	Elect Ivan G. Seidenberg	Management	For	For	For
1.5	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For