

Proxy Voting Report

Reporting Period : CY 2023

Summary

Total Meetings	78
Total Meetings Voted	78
Number of Resolutions	1078

Proposal Statistics

	Management Proposals	Shareholder Proposals	Total	Comments
With Management	1008	44	1052	
Against Management	19	0	19	17 relate to Compensation resolutions for Adobe, Alphabet, CME Group, eBay, FICO, Intuit, Johnson & Johnson, Nike, Oracle Corporation, PayPal Holdings, Walt Disney and TKO (formerly WWE). In two instances (both board re-election resolutions at Hargreaves Lansdown) it was our intention to vote in line with management, however their recommendation changed after our votes had been submitted, on account of two candidates stepping down between the date that the resolutions were initially proposed and the AGM.
Abstain	1	6	7	The management proposal relates to a Compensation proposal for Mondelez. We also abstained on one shareholder resolution relating to compensation (Johnson & Johnson). The additional five shareholder resolutions related to proposals for an independent chair (Coca-Cola, Colgate-Palmolive, Johnson & Johnson, Oracle Corporation, Mondelez and PepsiCo).
Total	1028	50	1078*	

**Note: Due to a custodian administrative error five votes cast for Cazoo were not submitted in time for two UK Equity accounts.*

Commentary

Votes against management have typically been in the low single-digit range. The main reason for this is that our long-term approach to investment generally leads us to be supportive of company management. Prior to reaching the point of voting against company management, we will try to influence management through our engagement activities. Our intention is to have open and constructive dialogue with management and board members, in order to broaden our knowledge of the company's strategy and operations and to ensure any concerns we might have are assuaged. Given we often build up large, long-term, stakes in the businesses in which we invest we find that management are open to (and very often encourage) engaging with Lindsell Train.

In most cases where we have voted against management it has been on matters relating to remuneration. Lindsell Train pays careful consideration to the compensation policies of the companies in which we invest. In assessing their compensation policies, we focus more on how incentives are structured rather than the actual quantum of compensation. In other words, we can be comfortable with large rewards provided that the incentives are aligned with shareholders' interests and our principles. Where we do not believe that a company's compensation policy is aligned with the long-term best interests of the shareholders, we will write to management to inform them of our intention to vote against such policies.

Voting Record by Category

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Management Proposals

	For	Against	Abstain	Total
Audit/Financials	120	0	0	120
Board Related	668	0	0	668
Capital Management	74	0	0	74
Changes to Company Statutes	22	0	0	22
Compensation	109	19	1	129
M&A	4	0	0	4
Meeting Administration	4	0	0	4
Other	7	0	0	7
Total	1008	19	1	1028

Shareholder Proposals

	For	Against	Abstain	Total
Compensation	0	5	1	6
Environment	0	2	0	2
Governance	0	7	5	12
Misc.	0	2	0	2
Social	0	28	0	28
Total	0	44	6	50

Appendix: Detailed Voting Disclosure 2023

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

FINSBURY GROWTH & INCOME TRUST PLC

ISIN	GB0007816068	Meeting Date	17-Jan-23
Ticker		Deadline Date	11-Jan-23
Country	United Kingdom	Record Date	13-Jan-23
Blocking	No	Vote Date	20-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Pars Purewal	Management	For	For	For
3	Elect Simon Hayes	Management	For	For	For
4	Elect James Ashton	Management	For	For	For
5	Elect Kate Cornish-Bowden	Management	For	For	For
6	Elect Sandra Kelly	Management	For	For	For
7	Elect Lorna Tilbian	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Dividend Policy	Management	For	For	For

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Report Date Range: 01-Jan-23 to 31-Dec-23

13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Reissue Treasury Shares	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

JUVENTUS FOOTBALL CLUB

ISIN	IT0000336518	Meeting Date	18-Jan-23
Ticker		Deadline Date	04-Jan-23
Country	Italy	Record Date	09-Jan-23
Blocking	No	Vote Date	03-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Board Size	Management	For	For	For
O.1.2	Board Term Length	Management	For	For	For

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O.1.3	List Presented by Exor	Management		For	N/A
O.1.4	Directors' Fees	Management	For	For	For

INTUIT INC

ISIN	US4612021034	Meeting Date	19-Jan-23
Ticker	INTU	Deadline Date	18-Jan-23
Country	United States	Record Date	21-Nov-22
Blocking	No	Vote Date	12-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For

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1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Thomas J. Szkutak	Management	For	For	For
1i.	Elect Raul Vazquez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Employee Stock Purchase Plan	Management	For	Against	Against

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VISA INC

ISIN	US92826C8394	Meeting Date	24-Jan-23
Ticker	V	Deadline Date	23-Jan-23
Country	United States	Record Date	25-Nov-22
Blocking	No	Vote Date	17-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1d.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1e.	Elect Ramon L. Laguarta	Management	For	For	For
1f.	Elect Teri L. List	Management	For	For	For
1g.	Elect John F. Lundgren	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Linda Rendle	Management	For	For	For
1j.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

SAGE GROUP PLC

ISIN	GB00B8C3BL03	Meeting Date	02-Feb-23
Ticker		Deadline Date	27-Jan-23
Country	United Kingdom	Record Date	31-Jan-23
Blocking	No	Vote Date	17-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Maggie Chan Jones	Management	For	For	For

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5	Elect Andrew J. Duff	Management	For	For	For
6	Elect Sangeeta Anand	Management	For	For	For
7	Elect Dr. John Bates	Management	For	For	For
8	Elect Jonathan Bewes	Management	For	For	For
9	Elect Annette Court	Management	For	For	For
10	Elect Drummond Hall	Management	For	For	For
11	Elect Derek Harding	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Amendments to Articles (NED fees)	Management	For	For	For
18	Amendment to the 2019 Restricted Share Plan	Management	For	For	For
19	Employee Share Purchase Plan	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For

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24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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CAZOO GROUP LTD

ISIN	KYG2007L1059	Meeting Date	07-Feb-23
Ticker		Deadline Date	25-Jan-23
Country	Cayman Islands	Record Date	17-Jan-23
Blocking	No	Vote Date	26-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reverse Stock Split	Management	For	For	For
2	Increase in Authorized Capital	Management	For	For	For

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FAIR, ISAAC CORP.

ISIN	US3032501047	Meeting Date	01-Mar-23
Ticker	FICO	Deadline Date	28-Feb-23
Country	United States	Record Date	03-Jan-23
Blocking	No	Vote Date	22-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Braden R. Kelly	Management	For	For	For
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect James D. Kirsner	Management	For	For	For
1d.	Elect William J. Lansing	Management	For	For	For
1e.	Elect Eva Manolis	Management	For	For	For
1f.	Elect Marc F. McMorris	Management	For	For	For
1g.	Elect Joanna Rees	Management	For	For	For
1h.	Elect David A. Rey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

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SHISEIDO COMPANY LIMITED

ISIN	JP3351600006	Meeting Date	24-Mar-23
Ticker		Deadline Date	21-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	06-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiko Uotani	Management	For	For	For
2.2	Elect Kentaro Fujiwara	Management	For	For	For
2.3	Elect Yukari Suzuki	Management	For	For	For
2.4	Elect Norio Tadakawa	Management	For	For	For
2.5	Elect Takayuki Yokota	Management	For	For	For
2.6	Elect Kanoko Oishi	Management	For	For	For
2.7	Elect Shinsaku Iwahara	Management	For	For	For

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2.8	Elect Charles D. Lake, II	Management	For	For	For
2.9	Elect Mariko Tokuno	Management	For	For	For
2.10	Elect Yoshihiko Hatanaka	Management	For	For	For
3.1	Elect Hiromi Anno	Management	For	For	For
3.2	Elect Yasuko Goto	Management	For	For	For
4	Long-Term Incentive-Type Remuneration to Directors	Management	For	For	For

KAO CORPORATION

ISIN	JP3205800000	Meeting Date	24-Mar-23
Ticker		Deadline Date	21-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	07-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michitaka Sawada	Management	For	For	For

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2.2	Elect Yoshihiro Hasebe	Management	For	For	For
2.3	Elect Masakazu Negoro	Management	For	For	For
2.4	Elect Toru Nishiguchi	Management	For	For	For
2.5	Elect David J. Muenz	Management	For	For	For
2.6	Elect Osamu Shinobe	Management	For	For	For
2.7	Elect Chiaki Mukai	Management	For	For	For
2.8	Elect Nobuhide Hayashi	Management	For	For	For
2.9	Elect Eriko Sakurai	Management	For	For	For
2.10	Elect Takaaki Nishii	Management	For	For	For
3	Elect Yasushi Wada as Statutory Auditor	Management	For	For	For

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BROADLEAF CO LTD.

ISIN	JP3831490002	Meeting Date	24-Mar-23
Ticker		Deadline Date	21-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Oyama	Management	For	For	For
2.2	Elect Kenichi Yamanaka	Management	For	For	For
2.3	Elect Morio Kizawa	Management	For	For	For
2.4	Elect Hiroshi Takada	Management	For	For	For
2.5	Elect Risa Tanaka @ Risa Saito	Management	For	For	For
2.6	Elect Kumiko Igushi	Management	For	For	For
3.1	Elect Junichi Yamaguchi	Management	For	For	For
3.2	Elect Yusuke Asakura	Management	For	For	For

EARTH CORPORATION

ISIN	JP3100190002	Meeting Date	24-Mar-23
Ticker		Deadline Date	21-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tatsuya Otsuka	Management	For	For	For
1.2	Elect Katsunori Kawabata	Management	For	For	For
1.3	Elect Yoshiyuki Furuya	Management	For	For	For
1.4	Elect Yoshinori Kawamura	Management	For	For	For
1.5	Elect Hisaaki Karataki	Management	For	For	For
1.6	Elect Takeshi Shakata	Management	For	For	For
1.7	Elect Hideyuki Tamura	Management	For	For	For

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1.8	Elect Harold George Meij	Management	For	For	For
1.9	Elect Naoko Mikami	Management	For	For	For
2.1	Elect Yasuhiko Murayama	Management	For	For	For
2.2	Elect Yukako Ikukawa	Management	For	For	For
3	Elect Tsuyoshi Takada as Alternate Statutory Auditor	Management	For	For	For
4	Amendment to Restricted Stock Plan	Management	For	For	For

MILBON CO. LTD.

ISIN	JP3910650005	Meeting Date	29-Mar-23
Ticker		Deadline Date	24-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

SBI GLOBAL ASSET MANAGEMENT CO. LTD.

ISIN	JP3922100007	Meeting Date	29-Mar-23
Ticker		Deadline Date	24-Mar-23
Country	Japan	Record Date	12-Feb-23
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Absorption-Type Split with Subsidiary	Management	For	For	For

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KIRIN HOLDINGS CO., LTD.

ISIN	JP3258000003	Meeting Date	30-Mar-23
Ticker		Deadline Date	27-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	07-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yoshinori Isozaki	Management	For	For	For
3.2	Elect Keisuke Nishimura	Management	For	For	For
3.3	Elect Toshiya Miyoshi	Management	For	For	For
3.4	Elect Takeshi Minakata	Management	For	For	For
3.5	Elect Junko Tsuboi	Management	For	For	For
3.6	Elect Masakatsu Mori	Management	For	For	For
3.7	Elect Hiroyuki Yanagi	Management	For	For	For
3.8	Elect Chieko Matsuda	Management	For	For	For
3.9	Elect Noriko Shiono	Management	For	For	For
3.10	Elect Roderick Ian Eddington	Management	For	For	For

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3.11	Elect George Olcott	Management	For	For	For
3.12	Elect Shinya Katanozaka	Management	For	For	For
4.1	Elect Toru Ishikura	Management	For	For	For
4.2	Elect Yoshiko Ando	Management	For	For	For

PIGEON CORP

ISIN	JP3801600002	Meeting Date	30-Mar-23
Ticker		Deadline Date	27-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Norimasa Kitazawa	Management	For	For	For
3.2	Elect Tadashi Itakura	Management	For	For	For

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3.3	Elect Kevin Vyse-Peacock	Management	For	For	For
3.4	Elect Ryo Yano	Management	For	For	For
3.5	Elect Takayuki Nitta	Management	For	For	For
3.6	Elect Rehito Hatoyama	Management	For	For	For
3.7	Elect Chiaki Hayashi	Management	For	For	For
3.8	Elect Eriko Yamaguchi	Management	For	For	For
3.9	Elect Yumiko Miwa @ Yumiko Shibata	Management	For	For	For
4.1	Elect Hiroshi Nishimoto	Management	For	For	For
4.2	Elect Koji Ishigami	Management	For	For	For
4.3	Elect Koichi Otsu	Management	For	For	For
4.4	Elect Atsuko Taishido	Management	For	For	For
5.1	Elect Sachiko Omuro	Management	For	For	For
5.2	Elect Hiroko Noda	Management	For	For	For
6	Amendment to the Trust Type Equity Plans	Management	For	For	For

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WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-23
Ticker	DIS	Deadline Date	31-Mar-23
Country	United States	Record Date	08-Feb-23
Blocking	No	Vote Date	30-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Safra A. Catz	Management	For	For	For
1c.	Elect Amy L. Chang	Management	For	For	For
1d.	Elect Francis A. deSouza	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Michael B.G. Froman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Mark G. Parker	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

ADOBE INC

ISIN	US00724F1012	Meeting Date	20-Apr-23
Ticker	ADBE	Deadline Date	19-Apr-23
Country	United States	Record Date	21-Feb-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Brett Biggs	Management	For	For	For

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1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For
1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayan	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	For	For
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	For	For
1l.	Elect John E. Warnock	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Shareholder	Against	Against	For

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RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	20-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	United Kingdom	Record Date	18-Apr-23 21-Mar-23 to 30-Mar-23
Blocking	No	Vote Date	23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

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6	Authority to Set Auditor's Fees	Management	For	For	For
7	Elect Alistair Cox	Management	For	For	For
8	Elect Paul A. Walker	Management	For	For	For
9	Elect June Felix	Management	For	For	For
10	Elect Erik Engstrom	Management	For	For	For
11	Elect Charlotte Hogg	Management	For	For	For
12	Elect Marike van Lier Lels	Management	For	For	For
13	Elect Nicholas Luff	Management	For	For	For
14	Elect Robert J. MacLeod	Management	For	For	For
15	Elect Andrew J. Sukawaty	Management	For	For	For
16	Elect Suzanne Wood	Management	For	For	For
17	Long-Term Incentive Plan	Management	For	For	For
18	Employee Incentive Plan	Management	For	For	For
19	Sharesave Plan	Management	For	For	For
20	Employee Share Purchase Plan	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For

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25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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HEINEKEN N.V

ISIN	NL0000009165	Meeting Date	20-Apr-23
Ticker		Deadline Date	12-Apr-23
Country	Netherlands	Record Date	23-Mar-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	For	For
1.c.	Accounts and Reports	Management	For	For	For
1.e.	Allocation of Dividends	Management	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
3.a.	Elect Michel R. de Carvalho to the Supervisory Board	Management	For	For	For
3.b.	Elect Rosemary L. Ripley to the Supervisory Board	Management	For	For	For
3.c.	Elect Beatriz Pardo to the Supervisory Board	Management	For	For	For
3.d.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For

HEINEKEN HOLDINGS

ISIN	NL0000008977	Meeting Date	20-Apr-23
Ticker		Deadline Date	07-Apr-23
Country	Netherlands	Record Date	23-Mar-23 23-Mar-23 to 04-Apr-23
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

5.	Ratification of Board Acts	Management	For	For	For
6.a.	Authority to Repurchase Shares	Management	For	For	For
6.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.a.	Elect Charlene L. de Carvalho-Heineken to the Board of Directors	Management	For	For	For
7.b.	Elect Michel R. de Carvalho to the Board of Directors	Management	For	For	For
7.c.	Elect Charlotte M. Kwist to the Board of Directors	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

COCA-COLA CO

ISIN	US1912161007	Meeting Date	25-Apr-23
Ticker	KO	Deadline Date	24-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	21-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Barry Diller	Management	For	For	For
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Alexis M. Herman	Management	For	For	For
1i.	Elect Maria Elena Lagomasino	Management	For	For	For
1j.	Elect Amity Millhiser	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect Caroline J. Tsay	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1m.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	27-Apr-23
Ticker	JNJ	Deadline Date	26-Apr-23
Country	United States	Record Date	28-Feb-23
Blocking	No	Vote Date	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	For	For
1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marillyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For
1i.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne Mulcahy	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

LONDON STOCK EXCHANGE GROUP

ISIN	GB00B0SWJX34	Meeting Date	27-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	United Kingdom	Record Date	25-Apr-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Martin Brand	Management	For	For	For
7	Elect Kathleen Traynor DeRose	Management	For	For	For
8	Elect Tsega Gebreyes	Management	For	For	For
9	Elect Cressida Hogg	Management	For	For	For
10	Elect Anna Manz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David A. Schwimmer	Management	For	For	For
14	Elect Douglas M. Steenland	Management	For	For	For
15	Elect Ashok Vaswani	Management	For	For	For
16	Elect Scott Guthrie	Management	For	For	For
17	Elect William Vereker	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Repurchase Shares Off-Market	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

SCHRODERS

ISIN	GB00BP9LHF23	Meeting Date	27-Apr-23
Ticker		Deadline Date	21-Apr-23
Country	United Kingdom	Record Date	25-Apr-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect Paul Edgecliffe-Johnson	Management	For	For	For
6	Elect Dame Elizabeth Corley	Management	For	For	For
7	Elect Peter Harrison	Management	For	For	For
8	Elect Richard Keers	Management	For	For	For
9	Elect Ian G. King	Management	For	For	For
10	Elect Rhian Davies	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

11	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
12	Elect Deborah Waterhouse	Management	For	For	For
13	Elect Matthew Westerman	Management	For	For	For
14	Elect Claire Fitzalan Howard	Management	For	For	For
15	Elect Leonie Schroder	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Waiver of Mandatory Takeover Requirement	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

PRADA S.P.A.

ISIN	IT0003874101	Meeting Date	27-Apr-23
Ticker		Deadline Date	19-Apr-23
Country	Italy	Record Date	24-Apr-23
Blocking	No	Vote Date	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
E.1	Amendments to By-laws	Management	For	For	For
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Election of Patrizio Bertelli as Chairman	Management	For	For	For
O.4.A	Ratify Co-option of Andrea Bonini	Management	For	For	For
O.4.B	Ratify Co-option of Andrea Guerra	Management	For	For	For
O.5	Employment Agreement with the CEO	Management	For	For	For
O.6	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

AMERICAN EXPRESS CO.

ISIN	US0258161092	Meeting Date	02-May-23
Ticker	AXP	Deadline Date	01-May-23
Country	United States	Record Date	06-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Peter Chernin	Management	For	For	For
1d.	Elect Walter J. Clayton III	Management	For	For	For
1e.	Elect Ralph de la Vega	Management	For	For	For
1f.	Elect Theodore J. Leonsis	Management	For	For	For
1g.	Elect Deborah P. Majoras	Management	For	For	For
1h.	Elect Karen L. Parkhill	Management	For	For	For
1i.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1j.	Elect Lynn A. Pike	Management	For	For	For
1k.	Elect Stephen J. Squeri	Management	For	For	For
1l.	Elect Daniel L. Vasella	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1m.	Elect Lisa W. Wardell	Management	For	For	For
1n.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

PEPSICO INC

ISIN	US7134481081	Meeting Date	03-May-23
Ticker	PEP	Deadline Date	27-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlrad	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1m.	Elect Daniel L. Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	03-May-23
Ticker	SPGI	Deadline Date	02-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marco Alverà	Management	For	For	For
1B.	Elect Jacques Esculier	Management	For	For	For
1C.	Elect Gay Huey Evans	Management	For	For	For
1D.	Elect William D. Green	Management	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For
1G.	Elect Robert P. Kelly	Management	For	For	For
1H.	Elect Ian P. Livingston	Management	For	For	For
1I.	Elect Deborah D. McWhinney	Management	For	For	For
1J.	Elect Maria R. Morris	Management	For	For	For
1K.	Elect Douglas L. Peterson	Management	For	For	For
1L.	Elect Richard E. Thornburgh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1M.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	03-May-23
Ticker		Deadline Date	24-Apr-23
Country	United Kingdom	Record Date	01-May-23
Blocking	No	Vote Date	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

3	Elect Nils Andersen	Management	For	For	For
4	Elect Judith Hartmann	Management	For	For	For
5	Elect Adrian Hennah	Management	For	For	For
6	Elect Alan Jope	Management	For	For	For
7	Elect Andrea Jung	Management	For	For	For
8	Elect Susan Kilsby	Management	For	For	For
9	Elect Ruby Lu	Management	For	For	For
10	Elect Strive T. Masiyiwa	Management	For	For	For
11	Elect Youngme E. Moon	Management	For	For	For
12	Elect Graeme D. Pitkethly	Management	For	For	For
13	Elect Feike Sijbesma	Management	For	For	For
14	Elect Nelson Peltz	Management	For	For	For
15	Elect Hein Schumacher	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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CME GROUP INC

ISIN	US12572Q1058	Meeting Date	04-May-23
Ticker	CME	Deadline Date	03-May-23
Country	United States	Record Date	06-Mar-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence A. Duffy	Management	For	For	For
1b.	Elect Kathryn Benesh	Management	For	For	For
1c.	Elect Timothy S. Bitsberger	Management	For	For	For
1d.	Elect Charles P. Carey	Management	For	For	For
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1h.	Elect Larry G. Gerdes	Management	For	For	For
1i.	Elect Daniel R. Glickman	Management	For	For	For
1j.	Elect Daniel G. Kaye	Management	For	For	For
1k.	Elect Phyllis M. Lockett	Management	For	For	For
1l.	Elect Deborah J. Lucas	Management	For	For	For
1m.	Elect Terry L. Savage	Management	For	For	For
1n.	Elect Rahael Seifu	Management	For	For	For
1o.	Elect William R. Shepard	Management	For	For	For
1p.	Elect Howard J. Siegel	Management	For	For	For
1q.	Elect Dennis A. Suskind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

EQUIFAX, INC.

ISIN	US2944291051	Meeting Date	04-May-23
Ticker	EFX	Deadline Date	03-May-23
Country	United States	Record Date	03-Mar-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Begor	Management	For	For	For
1b.	Elect Mark L. Feidler	Management	For	For	For
1c.	Elect Karen Fichuk	Management	For	For	For
1d.	Elect G. Thomas Hough	Management	For	For	For
1e.	Elect Robert D. Marcus	Management	For	For	For
1f.	Elect Scott A. McGregor	Management	For	For	For
1g.	Elect John A. McKinley	Management	For	For	For
1h.	Elect Melissa D. Smith	Management	For	For	For
1i.	Elect Audrey Boone Tillman	Management	For	For	For
1j.	Elect Heather H. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of the 2023 Omnibus Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

RATHBONES GROUP PLC

ISIN	GB0002148343	Meeting Date	04-May-23
Ticker		Deadline Date	27-Apr-23
Country	United Kingdom	Record Date	02-May-23
Blocking	No	Vote Date	26-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

04	Elect Clive Bannister	Management	For	For	For
05	Elect Paul P. Stockton	Management	For	For	For
06	Elect Jennifer E. Mathias	Management	For	For	For
07	Elect Iain Cummings	Management	For	For	For
08	Elect Terri L. Duhon	Management	For	For	For
09	Elect Sarah Gentleman	Management	For	For	For
10	Elect Dharmash Mistry	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authorisation of Political Donations	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	09-May-23
Ticker	TROW	Deadline Date	08-May-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	03-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn R. August	Management	For	For	For
1b.	Elect Mark S. Bartlett	Management	For	For	For
1c.	Elect Dina Dublon	Management	For	For	For
1d.	Elect Freeman A. Hrabowski III	Management	For	For	For
1e.	Elect Robert F. MacLellan	Management	For	For	For
1f.	Elect Eileen P. Rominger	Management	For	For	For
1g.	Elect Robert W. Sharps	Management	For	For	For
1h.	Elect Robert J. Stevens	Management	For	For	For
1i.	Elect William J. Stromberg	Management	For	For	For
1j.	Elect Sandra S. Wijnberg	Management	For	For	For
1k.	Elect Alan D. Wilson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of Restated 1986 Employee Stock Purchase Plan	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

COLGATE-PALMOLIVE CO.

ISIN	US1941621039	Meeting Date	12-May-23
Ticker	CL	Deadline Date	11-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	03-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Steve A. Cahillane	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	For	For
1i.	Elect Michael B. Polk	Management	For	For	For
1j.	Elect Stephen I. Sadove	Management	For	For	For
1k.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

HERSHEY COMPANY

ISIN	US4278661081	Meeting Date	16-May-23
Ticker	HSY	Deadline Date	15-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	03-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela M. Arway	Management	For	For	For
1.2	Elect Michele G. Buck	Management	For	For	For
1.3	Elect Victor L. Crawford	Management	For	For	For
1.4	Elect Robert M. Dutkowsky	Management	For	For	For
1.5	Elect Mary Kay Haben	Management	For	For	For
1.6	Elect James C. Katzman	Management	For	For	For
1.7	Elect M. Diane Koken	Management	For	For	For
1.8	Elect Huong Maria T. Kraus	Management	For	For	For
1.9	Elect Robert M. Malcolm	Management	For	For	For
1.10	Elect Anthony J. Palmer	Management	For	For	For
1.11	Elect Juan R. Perez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Ending Child Labor	Shareholder	Against	Against	For

MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	17-May-23
Ticker	MDLZ	Deadline Date	16-May-23
Country	United States	Record Date	08-Mar-23
Blocking	No	Vote Date	05-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lewis W.K. Booth	Management	For	For	For
1b.	Elect Charles E. Bunch	Management	For	For	For
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Jorge S. Mesquita	Management	For	For	For

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1e.	Elect Anindita Mukherjee	Management	For	For	For
1f.	Elect Jane Hamilton Nielsen	Management	For	For	For
1g.	Elect Patrick T. Siewert	Management	For	For	For
1h.	Elect Michael A. Todman	Management	For	For	For
1i.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	Against	For

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VERISK ANALYTICS INC

ISIN	US92345Y1064	Meeting Date	17-May-23
Ticker	VRSK	Deadline Date	16-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	03-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent K. Brooks	Management	For	For	For
1b.	Elect Jeffrey Dailey	Management	For	For	For
1c.	Elect Wendy E. Lane	Management	For	For	For
1d.	Elect Lee M. Shavel	Management	For	For	For
1e.	Elect Kimberly S. Stevenson	Management	For	For	For
1f.	Elect Olumide Soroye	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

WORLD WRESTLING ENTERTAINMENT, INC.

ISIN	US98156Q1085	Meeting Date	18-May-23
Ticker	WWE	Deadline Date	17-May-23
Country	United States	Record Date	21-Mar-23
Blocking	No	Vote Date	16-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Vincent K. McMahon	Management	For	For	For
1.2	Elect Nick Khan	Management	For	For	For
1.3	Elect Paul Levesque	Management	For	For	For
1.4	Elect George A. Barrios	Management	For	For	For
1.5	Elect Steve Koonin	Management	For	For	For
1.6	Elect Michelle R. McKenna	Management	For	For	For
1.7	Elect Steve Pamon	Management	For	For	For

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1.8	Elect Michelle D. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	24-May-23
Ticker	PYPL	Deadline Date	23-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	22-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Jonathan Christodoro	Management	For	For	For
1c.	Elect John J. Donahoe II	Management	For	For	For

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1d.	Elect David W. Dorman	Management	For	For	For
1e.	Elect Belinda J. Johnson	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Daniel H. Schulman	Management	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	Against	For

FEVERTREE DRINKS PLC

ISIN	GB00BRJ9BJ26	Meeting Date	25-May-23
Ticker		Deadline Date	19-May-23
Country	United Kingdom	Record Date	23-May-23
Blocking	No	Vote Date	17-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Tim Warrillow	Management	For	For	For
5	Elect Andrew Branchflower	Management	For	For	For
6	Elect Domenico J. De Lorenzo	Management	For	For	For
7	Elect Coline McConville	Management	For	For	For
8	Elect Kevin Havelock	Management	For	For	For
9	Elect Jeff Popkin	Management	For	For	For

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10	Elect Laura Hagen	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For

A.G. BARR PLC

ISIN	GB00B6XZKY75	Meeting Date	26-May-23
Ticker		Deadline Date	22-May-23
Country	United Kingdom	Record Date	24-May-23
Blocking	No	Vote Date	17-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For

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02	Remuneration Policy	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Final Dividend	Management	For	For	For
05	Elect Mark Allen	Management	For	For	For
06	Elect Roger A. White	Management	For	For	For
07	Elect Stuart Lorimer	Management	For	For	For
08	Elect Jonathan D. Kemp	Management	For	For	For
09	Elect Susan Barratt	Management	For	For	For
10	Elect Zoe Howorth	Management	For	For	For
11	Elect David J. Ritchie	Management	For	For	For
12	Elect Nick Wharton	Management	For	For	For
13	Elect Julie Anne Barr	Management	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Long-Term Incentive Plan	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

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ALPHABET INC

ISIN	US02079K3059	Meeting Date	02-Jun-23
Ticker	GOOGL	Deadline Date	01-Jun-23
Country	United States	Record Date	04-Apr-23
Blocking	No	Vote Date	31-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	for	For	For
1b.	Elect Sergey Brin	Management	for	For	For
1c.	Elect Sundar Pichai	Management	for	For	For
1d.	Elect John L. Hennessy	Management	for	For	For
1e.	Elect Frances H. Arnold	Management	for	For	For
1f.	Elect R. Martin Chavez	Management	for	For	For
1g.	Elect L. John Doerr	Management	for	For	For
1h.	Elect Roger W. Ferguson, Jr.	Management	for	For	For

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1i.	Elect Ann Mather	Management	for	For	For
1j.	Elect K. Ram Shriram	Management	for	For	For
1k.	Elect Robin L. Washington	Management	for	For	For
2.	Ratification of Auditor	Management	for	For	For
3.	Amendment to the 2021 Stock Plan	Management	for	For	For
4.	Advisory Vote on Executive Compensation	Management	for	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Shareholder	against	Against	For
9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	against	Against	For
10.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
11.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	against	Against	For
12.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	against	Against	For
13.	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Shareholder	against	Against	For
14.	Shareholder Proposal Regarding Content Governance Report	Shareholder	against	Against	For
15.	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Shareholder	against	Against	For
16.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	against	Against	For

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17.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	against	Against	For
18.	Shareholder Proposal Regarding Recapitalization	Shareholder	against	Against	For

JAPAN EXCHANGE GROUP INC.

ISIN	JP3183200009	Meeting Date	16-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles - Change in Size of Board of Directors	Management	For	For	For
2.1	Elect Yasushi Kinoshita	Management	For	For	For
2.2	Elect Hiromi Yamaji	Management	For	For	For
2.3	Elect Moriyuki Iwanaga	Management	For	For	For
2.4	Elect Ryusuke Yokoyama	Management	For	For	For
2.5	Elect Koichiro Miyahara	Management	For	For	For

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2.6	Elect Yasuyuki Konuma	Management	For	For	For
2.7	Elect Nobuhiro Endo	Management	For	For	For
2.8	Elect Hiroko Ota	Management	For	For	For
2.9	Elect Hitoshi Ogita	Management	For	For	For
2.10	Elect Kazuaki Kama	Management	For	For	For
2.11	Elect Main Koda @ Tokuko Sawa	Management	For	For	For
2.12	Elect Eizo Kobayashi	Management	For	For	For
2.13	Elect Yasushi Suzuki	Management	For	For	For
2.14	Elect Yasuzo Takeno	Management	For	For	For
2.15	Elect Mitsuhiro Matsumoto	Management	For	For	For
2.16	Elect Kimitaka Mori	Management	For	For	For

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HOGY MEDICAL CO LTD

ISIN	JP3840800001	Meeting Date	20-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Junichi Hoki	Management	For	For	For
1.2	Elect Hideki Kawakubo	Management	For	For	For
1.3	Elect Kiyoshi Uesugi	Management	For	For	For
1.4	Elect Taisuke Fujita	Management	For	For	For
1.5	Elect Nguyen Viet Ha	Management	For	For	For
1.6	Elect Katsuo Sasaki	Management	For	For	For
2	Elect Yuji Takada as Statutory Auditor	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Adoption of Restricted Stock Plan	Management	For	For	For

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CAZOO GROUP LTD

ISIN	KYG2007L2040	Meeting Date	20-Jun-23
Ticker		Deadline Date	05-Jun-23
Country	Cayman Islands	Record Date	12-May-23
Blocking	No	Vote Date	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul Woolf	Management	For	For	For
1.2	Elect Duncan Tatton-Brown	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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EBAY INC.

ISIN	US2786421030	Meeting Date	21-Jun-23
Ticker	EBAY	Deadline Date	20-Jun-23
Country	United States	Record Date	24-Apr-23
Blocking	No	Vote Date	19-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragda	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect Paul S. Pressler	Management	For	For	For
1h.	Elect Mohak Shroff	Management	For	For	For
1i.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the Equity Incentive Award Plan	Management	For	Against	Against
6.	Amendment Regarding Officer Exculpation	Management	For	For	For
7.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

CALBEE, INC.

ISIN	JP3220580009	Meeting Date	21-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Makoto Ehara	Management	For	For	For

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3.2	Elect Koichi Kikuchi	Management	For	For	For
3.3	Elect Akira Imoto	Management	For	For	For
3.4	Elect Yuzaburo Mogi	Management	For	For	For
3.5	Elect Atsuko Fukushima	Management	For	For	For
3.6	Elect Yoshihiko Miyauchi	Management	For	For	For
3.7	Elect WERN Yuen Tan	Management	For	For	For
3.8	Elect Hatsunori Kiriyaama	Management	For	For	For
4	Elect Yutaka Usami as Statutory Auditor	Management	For	For	For
5	Elect Tokushi Yamasaki as Alternate Statutory Auditor	Management	For	For	For
6	Bonus	Management	For	For	For
7	Retirement Allowances for Directors	Management	For	For	For
8	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	For

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YAKULT HONSHA CO LTD

ISIN	JP3931600005	Meeting Date	21-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Narita	Management	For	For	For
1.2	Elect Hiroshi Wakabayashi	Management	For	For	For
1.3	Elect Akifumi Doi	Management	For	For	For
1.4	Elect Masao Imada	Management	For	For	For
1.5	Elect Koichi Hirano	Management	For	For	For
1.6	Elect Ryuji Yasuda	Management	For	For	For
1.7	Elect Naoko Tobe	Management	For	For	For
1.8	Elect Katsuyoshi Shimbo	Management	For	For	For
1.9	Elect Yumiko Nagasawa	Management	For	For	For
1.10	Elect Satoshi Akutsu	Management	For	For	For
1.11	Elect Manabu Naito	Management	For	For	For
1.12	Elect Masatoshi Nagira	Management	For	For	For

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1.13	Elect Hideaki Hoshiko	Management	For	For	For
1.14	Elect Junichi Shimada	Management	For	For	For
1.15	Elect Matthew Digby	Management	For	For	For
2	Adoption of Restricted Stock Plan	Management	For	For	For
3	Statutory Auditors' Fees	Management	For	For	For

SBI GLOBAL ASSET MANAGEMENT CO. LTD.

ISIN	JP3922100007	Meeting Date	22-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tomoya Asakura	Management	For	For	For
1.2	Elect Yoshitaka Kitao	Management	For	For	For
1.3	Elect Motonari Otsuru	Management	For	For	For

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1.4	Elect Billy Wade Wilder	Management	For	For	For
1.5	Elect Kotaro Yamazawa	Management	For	For	For
1.6	Elect Akihiro Horie	Management	For	For	For
2	Elect Toshiyuki Kamiyama as Alternate Statutory Auditor	Management	For	For	For

ASTELLAS PHARMA INC.

ISIN	JP3942400007	Meeting Date	22-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenji Yasukawa	Management	For	For	For
1.2	Elect Naoki Okamura	Management	For	For	For
1.3	Elect Katsuyoshi Sugita	Management	For	For	For
1.4	Elect Takashi Tanaka	Management	For	For	For

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1.5	Elect Eriko Sakurai	Management	For	For	For
1.6	Elect Masahiro Miyazaki	Management	For	For	For
1.7	Elect Yoichi Ono	Management	For	For	For
2	Elect Rie Akiyama as Audit Committee Director	Management	For	For	For

NINTENDO CO. LTD

ISIN	JP3756600007	Meeting Date	23-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For

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2.4	Elect Satoru Shibata	Management	For	For	For
2.5	Elect Ko Shiota	Management	For	For	For
2.6	Elect Chris Meledandri	Management	For	For	For

SQUARE ENIX HOLDINGS CO. LTD

ISIN	JP3164630000	Meeting Date	23-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Kiryu	Management	For	For	For
1.2	Elect Yoshinori Kitase	Management	For	For	For
1.3	Elect Yu Miyake	Management	For	For	For
1.4	Elect Masato Ogawa	Management	For	For	For
1.5	Elect Mitsuko Okamoto	Management	For	For	For

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1.6	Elect Abdullah Aldawood	Management	For	For	For
1.7	Elect Naoto Takano	Management	For	For	For

MANDOM CORPORATION

ISIN	JP3879400004	Meeting Date	23-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Motonobu Nishimura	Management	For	For	For
2.2	Elect Ken Nishimura	Management	For	For	For
2.3	Elect Yasuaki Kameda	Management	For	For	For
2.4	Elect Shinichiro Koshiba	Management	For	For	For
2.5	Elect Shigeki Suzuki	Management	For	For	For

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2.6	Elect Hitoshi Tanii	Management	For	For	For
2.7	Elect Mami Ito	Management	For	For	For
3	Elect Kazuyuki Asada as Alternate Statutory Auditor	Management	For	For	For

RATHBONES GROUP PLC

ISIN	GB0002148343	Meeting Date	23-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	United Kingdom	Record Date	21-Jun-23
Blocking	No	Vote Date	16-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger/Acquisition	Management	For	For	For
2	Issuance of Shares w/ Preemptive Rights	Management	For	For	For

OBIC BUSINESS CONSULTANTS CO. LTD

ISIN	JP3173500004	Meeting Date	26-Jun-23
Ticker		Deadline Date	21-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	08-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Noda	Management	For	For	For
2.2	Elect Shigefumi Wada	Management	For	For	For
2.3	Elect Hiroko Wada	Management	For	For	For
2.4	Elect Katsuhiko Karakama	Management	For	For	For
2.5	Elect Toshio Ogino	Management	For	For	For
2.6	Elect Shoichi Tachibana	Management	For	For	For

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2.7	Elect Chiaki Ito	Management	For	For	For
2.8	Elect Takamune Okihara	Management	For	For	For
2.9	Elect Atsushi Kawanishi	Management	For	For	For
3.1	Elect Shigekazu Kurozu	Management	For	For	For
3.2	Elect Toshiro Takahashi	Management	For	For	For
3.3	Elect Tomonori Anan	Management	For	For	For

MANCHESTER UNITED PLC.

ISIN	KYG5784H1065	Meeting Date	28-Jun-23
Ticker	MANU	Deadline Date	27-Jun-23
Country	Cayman Islands	Record Date	12-Apr-23
Blocking	No	Vote Date	26-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Avram Glazer	Management	For	For	For
1b.	Elect Joel Glazer	Management	For	For	For

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1c.	Elect Richard Arnold	Management	For	For	For
1d.	Elect Cliff Baty	Management	For	For	For
1e.	Elect Kevin Glazer	Management	For	For	For
1f.	Elect Bryan Glazer	Management	For	For	For
1g.	Elect Darcie Glazer Kassewitz	Management	For	For	For
1h.	Elect Edward Glazer	Management	For	For	For
1i.	Elect Robert Leitão	Management	For	For	For
1j.	Elect Manu Sawhney	Management	For	For	For
1k.	Elect John Hooks	Management	For	For	For
1l.	Elect Patrick Stewart	Management	For	For	For

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TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	28-Jun-23
Ticker		Deadline Date	23-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	19-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Constantine Saroukos	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Olivier Bohuon	Management	For	For	For
2.6	Elect Jean-Luc Butel	Management	For	For	For
2.7	Elect Ian T. Clark	Management	For	For	For
2.8	Elect Steven Gillis	Management	For	For	For
2.9	Elect John M. Maraganore	Management	For	For	For
2.10	Elect Michel Orsinger	Management	For	For	For
2.11	Elect Miki Tsusaka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

3	Bonus	Management	For	For	For
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MEDIKIT CO., LTD.

ISIN	JP3921060004	Meeting Date	28-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoji Kageyama	Management	For	For	For
2.2	Elect Takashi Nakajima	Management	For	For	For
2.3	Elect Hiroshi Horinouchi	Management	For	For	For
2.4	Elect Fumihiko Nakajima	Management	For	For	For
2.5	Elect Yasuyuki Yoshida	Management	For	For	For

Proxy Voting Summary

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2.6	Elect Atsuko Otaki	Management	For	For	For
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TAISHO PHARMACEUTICAL CO. LTD

ISIN	JP3442850008	Meeting Date	29-Jun-23
Ticker		Deadline Date	26-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	19-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akira Uehara	Management	For	For	For
2.2	Elect Shigeru Uehara	Management	For	For	For
2.3	Elect Ken Uehara	Management	For	For	For
2.4	Elect Jun Kuroda	Management	For	For	For
2.5	Elect Tetsu Watanabe	Management	For	For	For
2.6	Elect Osamu Kitatani	Management	For	For	For

Proxy Voting Summary

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2.7	Elect Takeshi Kunibe	Management	For	For	For
2.8	Elect Hiroyuki Uemura	Management	For	For	For
3.1	Elect Kazuya Kameo	Management	For	For	For
3.2	Elect Takeshi Ikoma	Management	For	For	For
3.3	Elect Chushiro Aoi	Management	For	For	For
3.4	Elect Makoto Matsuo	Management	For	For	For

TSUTSUMI JEWELRY CO. LTD.

ISIN	JP3533500009	Meeting Date	29-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoshi Tagai	Management	For	For	For

Proxy Voting Summary

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2.2	Elect Katsumi Okano	Management	For	For	For
3.1	Elect Hirokazu Iguchi	Management	For	For	For
3.2	Elect Toshio Miyahara	Management	For	For	For
3.3	Elect Yuichi Kakinuma	Management	For	For	For
4	Elect Go Suzuki as Alternate Audit Committee Director	Management	For	For	For

YOUNG & CO`S BREWERY PLC

ISIN	GB00B2NDK765	Meeting Date	06-Jul-23
Ticker		Deadline Date	30-Jun-23
Country	United Kingdom	Record Date	04-Jul-23
Blocking	No	Vote Date	26-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

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4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Simon Dodd	Management	For	For	For
6	Elect Mike Owen	Management	For	For	For
7	Elect Tracy Dodd	Management	For	For	For
8	Elect Nick Miller	Management	For	For	For
9	Elect Mark Loughborough	Management	For	For	For
10	Elect Sarah Sergeant	Management	For	For	For
11	Authorisation of Political Donations	Management	For	For	For
12	Increase in NED Fee Cap	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For

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BURBERRY GROUP

ISIN	GB0031743007	Meeting Date	12-Jul-23
Ticker		Deadline Date	06-Jul-23
Country	United Kingdom	Record Date	10-Jul-23
Blocking	No	Vote Date	03-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Gerry M. Murphy	Management	For	For	For
6	Elect Jonathan Akeroyd	Management	For	For	For
7	Elect Orna NiChionna	Management	For	For	For
8	Elect Fabiola R. Arredondo	Management	For	For	For
9	Elect Sam Fischer	Management	For	For	For
10	Elect Ronald L. Frasch	Management	For	For	For

Proxy Voting Summary

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11	Elect Danuta Gray	Management	For	For	For
12	Elect Debra L. Lee	Management	For	For	For
13	Elect Antoine de Saint-Affrique	Management	For	For	For
14	Elect Alan Stewart	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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LAURENT-PERRIER

ISIN	FR0006864484	Meeting Date	18-Jul-23
Ticker		Deadline Date	12-Jul-23
Country	France	Record Date	13-Jul-23
Blocking	No	Vote Date	10-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements (Supervisory Board)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements (Management Board)	Management	For	For	For
7	Special Auditors Report on Regulated Agreements (Major Shareholders)	Management	For	For	For
8	2023 Supervisory Board Members' Fees	Management	For	For	For
9	Elect Patrick Thomas	Management	For	For	For
10	Elect Eric Meneux	Management	For	For	For
11	Elect Jocelyne Vassoille	Management	For	For	For
12	Appointment of Auditor (KPMG)	Management	For	For	For

Proxy Voting Summary

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13	2023 Remuneration Policy (Management Board Members)	Management	For	For	For
14	2023 Remuneration Policy (Management Board Chair)	Management	For	For	For
15	2023 Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
16	2023 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
17	2022 Remuneration Report	Management	For	For	For
18	2022 Remuneration of Stéphane Dalyac, Management Board Chair	Management	For	For	For
19	2022 Remuneration of Alexandra Pereyre, Management Board Member	Management	For	For	For
20	2022 Remuneration of Stéphanie Meneux, Management Board Member	Management	For	For	For
21	2022 Remuneration of Patrick Thomas, Supervisory Board Chair	Management	For	For	For
22	2022 Remuneration of Marie Cheval, Supervisory Board Vice Chair	Management	For	For	For
23	Authority to Repurchase and Reissue Shares	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	19-Jul-23
Ticker		Deadline Date	13-Jul-23
Country	Jersey	Record Date	17-Jul-23
Blocking	No	Vote Date	10-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Craig Boundy	Management	For	For	For
5	Elect Kathleen Traynor DeRose	Management	For	For	For
6	Elect Esther S. Lee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

7	Elect Louise Pentland	Management	For	For	For
8	Elect Alison Brittain	Management	For	For	For
9	Elect Brian Cassin	Management	For	For	For
10	Elect Caroline F. Donahue	Management	For	For	For
11	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
12	Elect Jonathan Howell	Management	For	For	For
13	Elect Lloyd Pitchford	Management	For	For	For
14	Elect Mike Rogers	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

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REMY COINTREAU SA

ISIN	FR0000130395	Meeting Date	20-Jul-23
Ticker		Deadline Date	11-Jul-23
Country	France	Record Date	17-Jul-23
Blocking	No	Vote Date	07-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Laure Hériard Dubreuil	Management	For	For	For
6	Elect Sonia Bonnet-Bernard	Management	For	For	For
7	2022 Remuneration Report	Management	For	For	For
8	2022 Remuneration of Marc Hériard Dubreuil, Chair (Until July 21, 2022)	Management	For	For	For
9	2022 Remuneration of Marie-Amélie de Leusse, Chair (Since July 21, 2022)	Management	For	For	For
10	2022 Remuneration of Éric Vallat, CEO	Management	For	For	For
11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (CEO)	Management	For	For	For

Proxy Voting Summary

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13	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

FULLER SMITH & TURNER PLC

ISIN	GB00B1YPC344	Meeting Date	20-Jul-23
Ticker		Deadline Date	17-Jul-23
Country	United Kingdom	Record Date	18-Jul-23
Blocking	No	Vote Date	13-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For

Proxy Voting Summary

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3	Remuneration Report	Management	For	For	For
4	Elect Dawn Browne	Management	For	For	For
5	Elect Helen Jones	Management	For	For	For
6	Elect Robin Rowland	Management	For	For	For
7	Elect Juliette Stacey	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

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BROWN-FORMAN CORP.

ISIN	US1156371007	Meeting Date	27-Jul-23
Ticker	BFA	Deadline Date	26-Jul-23
Country	United States	Record Date	12-Jun-23
Blocking	No	Vote Date	24-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Campbell P. Brown	Management	For	For	For
1b.	Elect Elizabeth M. Brown	Management	For	For	For
1c.	Elect Stuart R. Brown	Management	For	For	For
1d.	Elect Mark A. Clouse	Management	For	For	For
1e.	Elect Marshall B. Farrer	Management	For	For	For
1f.	Elect Michael J. Roney	Management	For	For	For
1g.	Elect Jan E. Singer	Management	For	For	For
1h.	Elect Tracy L. Skeans	Management	For	For	For
1i.	Elect Elizabeth A. Smith	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For
1k.	Elect Lawson E. Whiting	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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3.	Frequency of Advisory Vote on Executive Compensation Management		3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	For	For

LINSELL TRAIN INVESTMENT TRUST

ISIN	GB0031977944	Meeting Date	30-Aug-23
Ticker		Deadline Date	23-Aug-23
Country	United Kingdom	Record Date	28-Aug-23
Blocking	No	Vote Date	16-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Roger Lambert	Management	For	For	For
5	Elect Helena Vinnicombe	Management	For	For	For
6	Elect Nicholas Allan	Management	For	For	For

Proxy Voting Summary

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7	Elect Julian Cazalet	Management	For	For	For
8	Elect Vivien Gould	Management	For	For	For
9	Elect Michael Lindsell	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Remuneration Policy	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Treasury Shares	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

NIKE, INC.

ISIN	US6541061031	Meeting Date	12-Sep-23
Ticker	NKE	Deadline Date	11-Sep-23
Country	United States	Record Date	12-Jul-23
Blocking	No	Vote Date	30-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For
1b.	Elect Alan B. Graf, Jr.	Management	For	For	For
1c.	Elect John W. Rogers, Jr.	Management	For	For	For
1d.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	Against	For

FIRST AMERN FDS INC TREAS OBLIG D G

ISIN		Meeting Date	28-Sep-23
Ticker	FAIXX	Deadline Date	27-Sep-23
Country	United States	Record Date	23-Jun-23
Blocking	No	Vote Date	17-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reorganization	Management	for	For	For

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DIAGEO PLC

ISIN	GB0002374006	Meeting Date	28-Sep-23
Ticker		Deadline Date	21-Sep-23
Country	United Kingdom	Record Date	26-Sep-23
Blocking	No	Vote Date	06-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Long-Term Incentive Plan	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect Debra A. Crew	Management	For	For	For
7	Elect Javier Ferrán	Management	For	For	For
8	Elect Lavanya Chandrashekar	Management	For	For	For
9	Elect Susan Kilsby	Management	For	For	For

Proxy Voting Summary

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10	Elect Melissa Bethell	Management	For	For	For
11	Elect Karen Blackett	Management	For	For	For
12	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
13	Elect Sir John A. Manzoni	Management	For	For	For
14	Elect Alan Stewart	Management	For	For	For
15	Elect Ireena Vittal	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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ORACLE CORP.

ISIN	US68389X1054	Meeting Date	15-Nov-23
Ticker	ORCL	Deadline Date	14-Nov-23
Country	United States	Record Date	18-Sep-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Renée J. James	Management	For	For	For
1.11	Elect Charles W. Moorman	Management	For	For	For
1.12	Elect Leon E. Panetta	Management	For	For	For

Proxy Voting Summary

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1.13	Elect William G. Parrett	Management	For	For	For
1.14	Elect Naomi O. Seligman	Management	For	For	For
1.15	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2020 Equity Incentive Plan	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A

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ESTEE LAUDER COS., INC.

ISIN	US5184391044	Meeting Date	17-Nov-23
Ticker	EL	Deadline Date	16-Nov-23
Country	United States	Record Date	18-Sep-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charlene Barshefsky	Management	For	For	For
1b.	Elect Angela Wei Dong	Management	For	For	For
1c.	Elect Fabrizio Freda	Management	For	For	For
1d.	Elect Gary M. Lauder	Management	For	For	For
1e.	Elect Jane Lauder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

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CAZOO GROUP LTD

ISIN	KYG2007L2040	Meeting Date	21-Nov-23
Ticker		Deadline Date	10-Nov-23
Country	Cayman Islands	Record Date	10-Oct-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Restructuring Transactions	Management	For	For	For
2	Reverse Stock Split	Management	For	For	For
3	Increase in Authorized Capital	Management	For	For	For
4	Articles Amendment Proposal	Management	For	For	For
5	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

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CELTIC PLC

ISIN	GB0004339189	Meeting Date	22-Nov-23
Ticker		Deadline Date	17-Nov-23
Country	United Kingdom	Record Date	20-Nov-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Peter T. Lawwell	Management	For	For	For
3	Elect Brian Rose	Management	For	For	For
4	Elect Dermot F. Desmond	Management	For	For	For
5	Elect Thomas E. Allison	Management	For	For	For
6	Elect Brian Wilson	Management	For	For	For
7	Elect Sharon Brown	Management	For	For	For

Proxy Voting Summary

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8	Appointment of Auditor	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

JUVENTUS FOOTBALL CLUB

ISIN	IT0000336518	Meeting Date	23-Nov-23
Ticker		Deadline Date	09-Nov-23
Country	Italy	Record Date	14-Nov-23
Blocking	No	Vote Date	08-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports; Allocation of Losses	Management	For	For	For
0020	Remuneration Policy	Management	For	For	For
0030	Remuneration Report	Management	For	For	For
0040	Integration of Board of Statutory Auditors	Management	For	For	For

Proxy Voting Summary

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0050	Resolutions Pursuant to Article 2446 and 2447 of Italian Civil Code; Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
0060	Reverse Stock Split	Management	For	For	For

HARGREAVES LANSDOWN PLC

ISIN	GB00B1VZ0M25	Meeting Date	08-Dec-23
Ticker		Deadline Date	29-Nov-23
Country	United Kingdom	Record Date	06-Dec-23
Blocking	No	Vote Date	17-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

05	Appointment of Auditor	Management	For	For	For
06	Authority to Set Auditor's Fees	Management	For	For	For
07	Elect Deanna W. Oppenheimer	Management	Abstain	For	Against
08	Elect Dan Olley	Management	For	For	For
09	Elect Amy Stirling	Management	For	For	For
10	Elect Roger Perkin	Management	Abstain	For	Against
11	Elect John Troiano	Management	For	For	For
12	Elect Andrea Blance	Management	For	For	For
13	Elect Moni Mannings	Management	For	For	For
14	Elect Adrian Collins	Management	For	For	For
15	Elect Penny J. James	Management	For	For	For
16	Elect Darren Pope	Management	For	For	For
17	Elect Michael Morley	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Performance Share Plan	Management	For	For	For

MADISON SQUARE GARDEN SPORTS CORP

ISIN	US55825T1034	Meeting Date	11-Dec-23
Ticker	MSGS	Deadline Date	08-Dec-23
Country	United States	Record Date	16-Oct-23
Blocking	No	Vote Date	04-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph M. Cohen	Management	For	For	For
1.2	Elect Richard D. Parsons	Management	For	For	For
1.3	Elect Nelson Peltz	Management	For	For	For
1.4	Elect Ivan G. Seidenberg	Management	For	For	For
1.5	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23