

# Proxy Voting Report

Reporting Period : CY 2022

## Summary

Total Meetings	74
Total Meetings Voted	74
Number of Resolutions	1067

## Proposal Statistics

	Management Proposals	Shareholder Proposals	Total	Comments
With Management	1004	39	1043	
Against Management	13	0	13	All 13 related to Compensation resolutions in Intuit, Walt Disney, PayPal, eBay, Calbee, Johnson & Johnson, CME Group, Verisk Analytics, Nike and Oacle's meetings.
Abstain	3	8	11	The three management proposals related to Compensation proposals for Mondelez, WWE and Adobe. We abstained on eight shareholder resolutions in the following company meetings - PepsiCo, Mondelez, Coca-Cola, Johnson & Johnson, American Express and Alphabet Inc. These votes addressed various compensation, environmental and governance related matters.
<b>Total</b>	<b>1020</b>	<b>47</b>	<b>1067</b>	

## Commentary

Votes against management have typically been in the low single-digit range. The main reason for this is that our long-term approach to investment generally leads us to be supportive of company management. Prior to reaching the point of voting against company management, we will try to influence management through our engagement activities. Our intention is to have open and constructive dialogue with management and board members, in order to broaden our knowledge of the company's strategy and operations and to ensure any concerns we might have are assuaged. Given we often build up large, long-term, stakes in the businesses in which we invest we find that management are open to (and very often encourage) engaging with Lindsell Train.

In most cases where we have voted against management it has been on matters relating to remuneration. Lindsell Train pays careful consideration to the compensation policies of the companies in which we invest. In assessing their compensation policies, we focus more on how incentives are structured rather than the actual quantum of compensation. In other words, we can be comfortable with large rewards provided that the incentives are aligned with shareholders' interests and our principles. Where we do not believe that a company's compensation policy is aligned with the long-term best interests of the shareholders, we will write to management to inform them of our intention to vote against such policies.

# Voting Record by Category

Reporting Period : CY 2022

## Management Proposals

	For	Against	Abstain	Total
Audit/Financials	128	0	0	128
Board Related	654	0	0	654
Capital Management	90	0	0	90
Changes to Company Statutes	42	0	0	42
Compensation	80*	13	3	96
Meeting Administration	2	0	0	2
Other	8	0	0	8
<b>Total</b>	<b>1004</b>	<b>13</b>	<b>3</b>	<b>1020</b>

## Shareholder Proposals

	For	Against	Abstain	Total
Compensation	0	3	1	4
Environment	0	3	2	5
Governance	0	7	4	11
Misc.	0	2	1	3
Social	0	24	0	24
<b>Total</b>	<b>0</b>	<b>39</b>	<b>8</b>	<b>47</b>

## Appendix: Detailed Voting Disclosure 2022

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### INTUIT INC

<b>ISIN</b>	US4612021034	<b>Meeting Date</b>	20-Jan-22
<b>Ticker</b>	INTU	<b>Deadline Date</b>	19-Jan-22
<b>Country</b>	United States	<b>Record Date</b>	22-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Eve Burton	Management	For	For	For
1B.	Elect Scott D. Cook	Management	For	For	For
1C.	Elect Richard Dalzell	Management	For	For	For
1D.	Elect Sasan Goodarzi	Management	For	For	For
1E.	Elect Deborah Liu	Management	For	For	For
1F.	Elect Tekedra Mawakana	Management	For	For	For
1G.	Elect Suzanne Nora Johnson	Management	For	For	For
1H.	Elect Dennis D. Powell	Management	For	For	For
1I.	Elect Brad D. Smith	Management	For	For	For
1J.	Elect Thomas J. Szkutak	Management	For	For	For
1K.	Elect Raul Vazquez	Management	For	For	For
1L.	Elect Jeff Weiner	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2005 Equity Incentive Plan	Management	For	Against	Against

## VISA INC

<b>ISIN</b>	US92826C7974	<b>Meeting Date</b>	25-Jan-22
<b>Ticker</b>	V	<b>Deadline Date</b>	24-Jan-22
<b>Country</b>	United States	<b>Record Date</b>	26-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarda	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Linda Rendle	Management	For	For	For
1J.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***PRADA S.P.A.***

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<b>ISIN</b>	IT0003874101	<b>Meeting Date</b>	28-Jan-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Jan-22
<b>Country</b>	Italy	<b>Record Date</b>	25-Jan-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jan-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Increase of Board Size	Management	For	For	For
2.A	Elect Pamela Culpepper	Management	For	For	For
2.B	Elect Anna Maria Rugarli	Management	For	For	For
3	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### SAGE GROUP PLC

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<b>ISIN</b>	GB00B8C3BL03	<b>Meeting Date</b>	03-Feb-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Jan-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	01-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Andrew J. Duff	Management	For	For	For
6	Elect Derek Harding	Management	For	For	For
7	Elect Sangeeta Anand	Management	For	For	For
8	Elect Dr. John Bates	Management	For	For	For
9	Elect Jonathan Bewes	Management	For	For	For
10	Elect Annette Court	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

11	Elect Drummond Hall	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	For	For
14	Elect Irana Wasti	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***EUROMONEY INSTITUTIONAL INVESTORS***

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<b>ISIN</b>	GB0006886666	<b>Meeting Date</b>	09-Feb-22
<b>Ticker</b>		<b>Deadline Date</b>	03-Feb-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	07-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jan-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect India Gary-Martin	Management	For	For	For
5	Elect Janice M. Babiak	Management	For	For	For
6	Elect Colin Day	Management	For	For	For
7	Elect Imogen Joss	Management	For	For	For
8	Elect Wendy Pallot	Management	For	For	For
9	Elect Tim Pennington	Management	For	For	For
10	Elect Andrew Rashbass	Management	For	For	For
11	Elect Leslie Van de Walle	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Amendment to Articles	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***FINSBURY GROWTH & INCOME TRUST PLC***

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<b>ISIN</b>	GB0007816068	<b>Meeting Date</b>	09-Feb-22
<b>Ticker</b>		<b>Deadline Date</b>	03-Feb-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	07-Feb-22 21-Jan-22 to 08-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Simon Hayes	Management	For	For	For
3	Elect James Ashton	Management	For	For	For
4	Elect Kate Cornish-Bowden	Management	For	For	For
5	Elect Sandra Kelly	Management	For	For	For
6	Elect Lorna Tilbian	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Dividend Policy	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

13	Authority to Reissue Treasury Shares	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Adoption of New Articles	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## WALT DISNEY CO (THE)

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	09-Mar-22
<b>Ticker</b>	DIS	<b>Deadline Date</b>	08-Mar-22
<b>Country</b>	United States	<b>Record Date</b>	10-Jan-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	for	For	For
1B.	Elect Mary T. Barra	Management	for	For	For
1C.	Elect Safra A. Catz	Management	for	For	For
1D.	Elect Amy L. Chang	Management	for	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1E.	Elect Robert A. Chapek	Management	for	For	For
1F.	Elect Francis A. deSouza	Management	for	For	For
1G.	Elect Michael B.G. Froman	Management	for	For	For
1H.	Elect Maria Elena Lagomasino	Management	for	For	For
1I.	Elect Calvin R. McDonald	Management	for	For	For
1J.	Elect Mark G. Parker	Management	for	For	For
1K.	Elect Derica W. Rice	Management	for	For	For
2.	Ratification of Auditor	Management	for	For	For
3.	Advisory Vote on Executive Compensation	Management	for	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***BROADLEAF CO LTD.***

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<b>ISIN</b>	JP3831490002	<b>Meeting Date</b>	25-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Kenji Oyama	Management	For	For	For
3.2	Elect Kenichi Yamanaka	Management	For	For	For
3.3	Elect Morio Kizawa	Management	For	For	For
3.4	Elect Hiroshi Takada	Management	For	For	For
3.5	Elect Risa Tanaka	Management	For	For	For
3.6	Elect Kumiko Igushi	Management	For	For	For
4.1	Elect Kinya Ikeda	Management	For	For	For
4.2	Elect Yusuke Asakura	Management	For	For	For

**SHISEIDO COMPANY LIMITED**

<b>ISIN</b>	JP3351600006	<b>Meeting Date</b>	25-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Masahiko Uotani	Management	For	For	For
3.2	Elect Yukari Suzuki	Management	For	For	For
3.3	Elect Norio Tadakawa	Management	For	For	For
3.4	Elect Takayuki Yokota	Management	For	For	For
3.5	Elect Shinsaku Iwahara	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.6	Elect Charles D. Lake, II	Management	For	For	For
3.7	Elect Kanoko Oishi	Management	For	For	For
3.8	Elect Mariko Tokuno	Management	For	For	For
4	Elect Takeshi Yoshida as Statutory Auditor	Management	For	For	For
5	Long-Term Incentive-Type Remuneration to Directors	Management	For	For	For

## ***KAO CORPORATION***

<b>ISIN</b>	JP3205800000	<b>Meeting Date</b>	25-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21 08-Mar-22 to 28-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Michitaka Sawada	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.2	Elect Yoshihiro Hasebe	Management	For	For	For
3.3	Elect Toshiaki Takeuchi	Management	For	For	For
3.4	Elect Tomoharu Matsuda	Management	For	For	For
3.5	Elect David J. Muenz	Management	For	For	For
3.6	Elect Osamu Shinobe	Management	For	For	For
3.7	Elect Chiaki Mukai	Management	For	For	For
3.8	Elect Nobuhide Hayashi	Management	For	For	For
3.9	Elect Eriko Sakurai	Management	For	For	For
4	Elect Nobuhiro Oka as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***EARTH CORPORATION***

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<b>ISIN</b>	JP3100190002	<b>Meeting Date</b>	25-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-Mar-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2.1	Elect Tatsuya Otsuka	Management	For	For	For
2.2	Elect Katsunori Kawabata	Management	For	For	For
2.3	Elect Yoshiyuki Furuya	Management	For	For	For
2.4	Elect Yoshinori Kawamura	Management	For	For	For
2.5	Elect Hisaaki Karataki	Management	For	For	For
2.6	Elect Takeshi Shakata	Management	For	For	For
2.7	Elect Hideyuki Tamura	Management	For	For	For
2.8	Elect Harold George Meij	Management	For	For	For
2.9	Elect Naoko Mikami	Management	For	For	For
3	Amendment to Restricted Stock Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***MILBON CO. LTD.***

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<b>ISIN</b>	JP3910650005	<b>Meeting Date</b>	29-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Ryuji Sato	Management	For	For	For
3.2	Elect Masahiro Murai	Management	For	For	For
3.3	Elect Yasufumi Takeda	Management	For	For	For
3.4	Elect Kazunobu Konoike	Management	For	For	For
3.5	Elect Junji Morimoto	Management	For	For	For
3.6	Elect Hidenori Sakashita	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.7	Elect Shoichiro Takahata	Management	For	For	For
3.8	Elect Taizo Hamaguchi	Management	For	For	For
3.9	Elect Tsuneko Murata	Management	For	For	For
3.10	Elect Etsuhiro Takano	Management	For	For	For
3.11	Elect Chisa Hayakawa	Management	For	For	For
4	Directors' Fees	Management	For	For	For

## ***KIRIN HOLDINGS CO., LTD.***

<b>ISIN</b>	JP3258000003	<b>Meeting Date</b>	30-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	11-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.1	Elect Yoshinori Isozaki	Management	For	For	For
3.2	Elect Keisuke Nishimura	Management	For	For	For
3.3	Elect Toshiya Miyoshi	Management	For	For	For
3.4	Elect Noriya Yokota	Management	For	For	For
3.5	Elect Takeshi Minakata	Management	For	For	For
3.6	Elect Masakatsu Mori	Management	For	For	For
3.7	Elect Hiroyuki Yanagi	Management	For	For	For
3.8	Elect Chieko Matsuda	Management	For	For	For
3.9	Elect Noriko Shiono	Management	For	For	For
3.10	Elect Rod Eddington	Management	For	For	For
3.11	Elect George Olcott	Management	For	For	For
3.12	Elect Kaoru Kato	Management	For	For	For
4.1	Elect Shobu Nishitani	Management	For	For	For
4.2	Elect Kenichi Fujinawa	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	For
7	Statutory Auditors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **PIGEON CORP**

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<b>ISIN</b>	JP3801600002	<b>Meeting Date</b>	30-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Shigeru Yamashita	Management	For	For	For
3.2	Elect Norimasa Kitazawa	Management	For	For	For
3.3	Elect Tadashi Itakura	Management	For	For	For
3.4	Elect Yasunori Kurachi	Management	For	For	For
3.5	Elect Kevin Vyse-Peacock	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.6	Elect Takayuki Nitta	Management	For	For	For
3.7	Elect Rehitō Hatoyama	Management	For	For	For
3.8	Elect Chiaki Hayashi	Management	For	For	For
3.9	Elect Eriko Yamaguchi	Management	For	For	For
3.10	Elect Yumiko Miwa @ Yumiko Shibata	Management	For	For	For
4	Elect Koji Ishigami as Statutory Auditor	Management	For	For	For

## ADOBE INC

<b>ISIN</b>	BRADBEBDR003	<b>Meeting Date</b>	14-Apr-22
<b>Ticker</b>	ADBE	<b>Deadline Date</b>	13-Apr-22
<b>Country</b>	United States	<b>Record Date</b>	15-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Brett Biggs	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1C.	Elect Melanie Boulden	Management	For	For	For
1D.	Elect Frank A. Calderoni	Management	For	For	For
1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Spencer Neumann	Management	For	For	For
1H.	Elect Kathleen Oberg	Management	For	For	For
1I.	Elect Dheeraj Pandey	Management	For	For	For
1J.	Elect David A. Ricks	Management	For	For	For
1K.	Elect Daniel Rosensweig	Management	For	For	For
1L.	Elect John E. Warnock	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### RELX PLC

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<b>ISIN</b>	GB00B2B0DG97	<b>Meeting Date</b>	21-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	19-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Final Dividend	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Paul Walker	Management	For	For	For
7.	Elect June Felix	Management	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For
9.	Elect Wolfhart Hauser	Management	For	For	For
10.	Elect Charlotte Hogg	Management	For	For	For
11.	Elect Marike van Lier Lels	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

12.	Elect Nicholas Luff	Management	For	For	For
13.	Elect Robert J. MacLeod	Management	For	For	For
14.	Elect Andrew J. Sukawaty	Management	For	For	For
15.	Elect Suzanne Wood	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### HEINEKEN N.V

<b>ISIN</b>	NL0000009165	<b>Meeting Date</b>	21-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-22
<b>Country</b>	Netherlands	<b>Record Date</b>	24-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	For	For
1.c.	Accounts and Reports	Management	For	For	For
1.e.	Allocation of Profits/Dividends	Management	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
3.	Management Board Remuneration Policy	Management	For	For	For
4.a.	Elect Jean-Marc Huët to the Supervisory Board	Management	For	For	For
4.b.	Elect José Antonio Fernández Carbajal to the Supervisory Board	Management	For	For	For
4.c.	Elect Marion Helmes to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

4.d.	Elect Francisco Josue Camacho Beltrán to the Supervisory Board	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For

## HEINEKEN HOLDINGS

<b>ISIN</b>	NL0000008977	<b>Meeting Date</b>	21-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-22
<b>Country</b>	Netherlands	<b>Record Date</b>	24-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.a.	Authority to Repurchase Shares	Management	For	For	For
6.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.c.	Authority to Suppress Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

7.a.	Elect José Antonio Fernández Carbajal to the Board of Directors	Management	For	For	For
7.b.	Elect Anne Marianne Fentener van Vlissingen to the Board of Directors	Management	For	For	For
7.c.	Elect L .L .H. Brassey to the Board of Directors	Management	For	For	For
7.d.	Elect C.A.G. de Carvalho to the Board of Directors	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For

## COCA-COLA CO

<b>ISIN</b>	US1912161007	<b>Meeting Date</b>	26-Apr-22
<b>Ticker</b>	KO	<b>Deadline Date</b>	25-Apr-22
<b>Country</b>	United States	<b>Record Date</b>	25-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Herbert A. Allen, III	Management	For	For	For
1B.	Elect Marc Bolland	Management	For	For	For
1C.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1D.	Elect Christopher C. Davis	Management	For	For	For
1E.	Elect Barry Diller	Management	For	For	For
1F.	Elect Helene D. Gayle	Management	For	For	For
1G.	Elect Alexis M. Herman	Management	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	For	For
1I.	Elect James Quincey	Management	For	For	For
1J.	Elect Caroline J. Tsay	Management	For	For	For
1K.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on External Public Health Impact	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***LONDON STOCK EXCHANGE GROUP***

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<b>ISIN</b>	GB00B0SWJX34	<b>Meeting Date</b>	27-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	25-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Advisory vote on Climate Transition Plan	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Martin Brand	Management	For	For	For
7	Elect Erin Brown	Management	For	For	For
8	Elect Kathleen DeRose	Management	For	For	For
9	Elect Cressida Hogg	Management	For	For	For
10	Elect Anna Manz	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

12	Elect Don Robert	Management	For	For	For
13	Elect David A. Schwimmer	Management	For	For	For
14	Elect Douglas M. Steenland	Management	For	For	For
15	Elect Tsega Gebreyes	Management	For	For	For
16	Elect Ashok Vaswani	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### JOHNSON & JOHNSON

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<b>ISIN</b>	US4781601046	<b>Meeting Date</b>	28-Apr-22
<b>Ticker</b>	JNJ	<b>Deadline Date</b>	27-Apr-22
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Darius Adamczyk	Management	For	For	For
1B.	Elect Mary C. Beckerle	Management	For	For	For
1C.	Elect D. Scott Davis	Management	For	For	For
1D.	Elect Ian E.L. Davis	Management	For	For	For
1E.	Elect Jennifer A. Doudna	Management	For	For	For
1F.	Elect Joaquin Duato	Management	For	For	For
1G.	Elect Alex Gorsky	Management	For	For	For
1H.	Elect Marillyn A. Hewson	Management	For	For	For
1I.	Elect Hubert Joly	Management	For	For	For
1J.	Elect Mark B. McClellan	Management	For	For	For
1K.	Elect Anne Mulcahy	Management	For	For	For
1L.	Elect A. Eugene Washington	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1M.	Elect Mark A. Weinberger	Management	For	For	For
1N.	Elect Nadja Y. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2022 Long-Term Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	Shareholder	Against	Against	For
13.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	Abstain	N/A
14.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For

**SCHRODERS**

<b>ISIN</b>	GB0002405495	<b>Meeting Date</b>	28-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	26-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Dame Elizabeth Corley	Management	For	For	For
5	Elect Peter Harrison	Management	For	For	For
6	Elect Richard Keers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

7	Elect Ian G. King	Management	For	For	For
8	Elect Damon Buffini	Management	For	For	For
9	Elect Rhian Davies	Management	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
11	Elect Deborah Waterhouse	Management	For	For	For
12	Elect Matthew Westerman	Management	For	For	For
13	Elect Claire Fitzalan Howard	Management	For	For	For
14	Elect Leonie Schroder	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***PRADA S.P.A.***

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<b>ISIN</b>	IT0003874101	<b>Meeting Date</b>	28-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-22
<b>Country</b>	Italy	<b>Record Date</b>	25-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **AMERICAN EXPRESS CO.**

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<b>ISIN</b>	US025816BL21	<b>Meeting Date</b>	03-May-22
<b>Ticker</b>	AXP	<b>Deadline Date</b>	02-May-22
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1B.	Elect Charlene Barshefsky	Management	For	For	For
1C.	Elect John J. Brennan	Management	For	For	For
1D.	Elect Peter Chernin	Management	For	For	For
1E.	Elect Ralph de la Vega	Management	For	For	For
1F.	Elect Michael O. Leavitt	Management	For	For	For
1G.	Elect Theodore J. Leonsis	Management	For	For	For
1H.	Elect Karen L. Parkhill	Management	For	For	For
1I.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1J.	Elect Lynn A. Pike	Management	For	For	For
1K.	Elect Stephen J. Squeri	Management	For	For	For
1L.	Elect Daniel L. Vasella	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1M.	Elect Lisa W. Wardell	Management	For	For	For
1N.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A

## PEPSICO INC

<b>ISIN</b>	US7134481081	<b>Meeting Date</b>	04-May-22
<b>Ticker</b>	PEP	<b>Deadline Date</b>	03-May-22
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	For	For
1E.	Elect Edith W. Cooper	Management	For	For	For
1F.	Elect Dina Dublon	Management	For	For	For
1G.	Elect Michelle D. Gass	Management	For	For	For
1H.	Elect Ramon L. Laguarta	Management	For	For	For
1I.	Elect Dave Lewis	Management	For	For	For
1J.	Elect David C. Page	Management	For	For	For
1K.	Elect Robert C. Pohlad	Management	For	For	For
1L.	Elect Daniel L. Vasella	Management	For	For	For
1M.	Elect Darren Walker	Management	For	For	For
1N.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
5.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on External Public Health Impact	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### CME GROUP INC

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<b>ISIN</b>	US12572Q1058	<b>Meeting Date</b>	04-May-22
<b>Ticker</b>	CME	<b>Deadline Date</b>	03-May-22
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Terrence A. Duffy	Management	For	For	For
1B.	Elect Timothy S. Bitsberger	Management	For	For	For
1C.	Elect Charles P. Carey	Management	For	For	For
1D.	Elect Dennis H. Chookaszian	Management	For	For	For
1E.	Elect Bryan T. Durkin	Management	For	For	For
1F.	Elect Ana Dutra	Management	For	For	For
1G.	Elect Martin J. Gepsman	Management	For	For	For
1H.	Elect Larry G. Gerdes	Management	For	For	For
1I.	Elect Daniel R. Glickman	Management	For	For	For
1J.	Elect Daniel G. Kaye	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1K.	Elect Phyllis M. Lockett	Management	For	For	For
1L.	Elect Deborah J. Lucas	Management	For	For	For
1M.	Elect Terry L. Savage	Management	For	For	For
1N.	Elect Rahael Seifu	Management	For	For	For
1O.	Elect William R. Shepard	Management	For	For	For
1P.	Elect Howard J. Siegel	Management	For	For	For
1Q.	Elect Dennis A. Suskind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Omnibus Stock Plan	Management	For	For	For
5.	Amendment to the Director Stock Plan	Management	For	For	For
6.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### S&P GLOBAL INC

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<b>ISIN</b>	US5806451093	<b>Meeting Date</b>	04-May-22
<b>Ticker</b>	SPGI	<b>Deadline Date</b>	03-May-22
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marco Alverà	Management	For	For	For
1B.	Elect Jacques Esculier	Management	For	For	For
1C.	Elect Gay Huey Evans	Management	For	For	For
1D.	Elect William D. Green	Management	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For
1G.	Elect Robert P. Kelly	Management	For	For	For
1H.	Elect Ian P. Livingston	Management	For	For	For
1I.	Elect Deborah D. McWhinney	Management	For	For	For
1J.	Elect Maria R. Morris	Management	For	For	For
1K.	Elect Douglas L. Peterson	Management	For	For	For
1L.	Elect Edward B. Rust, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1M.	Elect Richard E. Thornburgh	Management	For	For	For
1N.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## UNILEVER PLC

<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	04-May-22
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	02-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.	Elect Nils Andersen	Management	For	For	For
4.	Elect Judith Hartmann	Management	For	For	For
5.	Elect Alan Jope	Management	For	For	For
6.	Elect Andrea Jung	Management	For	For	For
7.	Elect Susan Kilsby	Management	For	For	For
8.	Elect Strive T. Masiyiwa	Management	For	For	For
9.	Elect Youngme E. Moon	Management	For	For	For
10.	Elect Graeme D. Pitkethly	Management	For	For	For
11.	Elect Feike Sijbesma	Management	For	For	For
12.	Elect Adrian Hennah	Management	For	For	For
13.	Elect Ruby Lu	Management	For	For	For
14.	Appointment of Auditor	Management	For	For	For
15.	Authority to Set Auditor's Fees	Management	For	For	For
16.	Authorisation of Political Donations	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20.	Authority to Repurchase Shares	Management	For	For	For
21.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

## ***EQUIFAX, INC.***

<b>ISIN</b>	BRE1FXBDR000	<b>Meeting Date</b>	05-May-22
<b>Ticker</b>	EFX	<b>Deadline Date</b>	04-May-22
<b>Country</b>	United States	<b>Record Date</b>	04-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark W. Begor	Management	For	For	For
1B.	Elect Mark L. Feidler	Management	For	For	For
1C.	Elect G. Thomas Hough	Management	For	For	For
1D.	Elect Robert D. Marcus	Management	For	For	For
1E.	Elect Scott A. McGregor	Management	For	For	For
1F.	Elect John A. McKinley	Management	For	For	For
1G.	Elect Robert W. Selander	Management	For	For	For
1H.	Elect Melissa D. Smith	Management	For	For	For
1I.	Elect Audrey Boone Tillman	Management	For	For	For
1J.	Elect Heather H. Wilson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ***RATHBONES GROUP PLC***

<b>ISIN</b>	GB0002148343	<b>Meeting Date</b>	05-May-22
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	03-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Clive Bannister	Management	For	For	For
5	Elect Paul P. Stockton	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

6	Elect Jennifer E. Mathias	Management	For	For	For
7	Elect Colin Clark	Management	For	For	For
8	Elect Iain Cummings	Management	For	For	For
9	Elect Terri L. Duhon	Management	For	For	For
10	Elect Sarah Gentleman	Management	For	For	For
11	Elect Dharmash Mistry	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Adoption of New Articles	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **COLGATE-PALMOLIVE CO.**

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<b>ISIN</b>	US1941621039	<b>Meeting Date</b>	06-May-22
<b>Ticker</b>	CL	<b>Deadline Date</b>	05-May-22
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Martina Hund-Mejean	Management	For	For	For
1f.	Elect Kimberly A. Nelson	Management	For	For	For
1g.	Elect Lorrie M. Norrington	Management	For	For	For
1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For

## ***T. ROWE PRICE ASSOC INC.***

<b>ISIN</b>	US74144T1088	<b>Meeting Date</b>	10-May-22
<b>Ticker</b>	TROW	<b>Deadline Date</b>	09-May-22
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Glenn R. August	Management	For	For	For
1B.	Elect Mark S. Bartlett	Management	For	For	For
1C.	Elect Mary K. Bush	Management	For	For	For
1D.	Elect Dina Dublon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1E.	Elect Freeman A. Hrabowski III	Management	For	For	For
1F.	Elect Robert F. MacLellan	Management	For	For	For
1G.	Elect Eileen P. Rominger	Management	For	For	For
1H.	Elect Robert W. Sharps	Management	For	For	For
1I.	Elect Robert J. Stevens	Management	For	For	For
1J.	Elect William J. Stromberg	Management	For	For	For
1K.	Elect Richard R. Verma	Management	For	For	For
1L.	Elect Sandra S. Wijnberg	Management	For	For	For
1M.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### HERSHEY COMPANY

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<b>ISIN</b>	US4278663061	<b>Meeting Date</b>	17-May-22
<b>Ticker</b>	HSY	<b>Deadline Date</b>	16-May-22
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela M. Arway	Management	For	For	For
1.2	Elect James W. Brown	Management	For	For	For
1.3	Elect Michele G. Buck	Management	For	For	For
1.4	Elect Victor L. Crawford	Management	For	For	For
1.5	Elect Robert M. Dutkowsky	Management	For	For	For
1.6	Elect Mary Kay Haben	Management	For	For	For
1.7	Elect James C. Katzman	Management	For	For	For
1.8	Elect M. Diane Koken	Management	For	For	For
1.9	Elect Robert M. Malcolm	Management	For	For	For
1.10	Elect Anthony J. Palmer	Management	For	For	For
1.11	Elect Juan R. Perez	Management	For	For	For
1.12	Elect Wendy L. Schoppert	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Ending Child Labor	Shareholder	Against	Against	For

## ***MONDELEZ INTERNATIONAL INC.***

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<b>ISIN</b>	US50075N1046	<b>Meeting Date</b>	18-May-22
<b>Ticker</b>	MDLZ	<b>Deadline Date</b>	17-May-22
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lewis W.K. Booth	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	For	For
1C.	Elect Ertharin Cousin	Management	For	For	For
1D.	Elect Lois D. Juliber	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1E.	Elect Jorge S. Mesquita	Management	For	For	For
1F.	Elect Jane Hamilton Nielsen	Management	For	For	For
1G.	Elect Christiana Smith Shi	Management	For	For	For
1H.	Elect Patrick T. Siewert	Management	For	For	For
1I.	Elect Michael A. Todman	Management	For	For	For
1J.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***WORLD WRESTLING ENTERTAINMENT, INC.***

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<b>ISIN</b>	US98156Q1085	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>	WWE	<b>Deadline Date</b>	18-May-22
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Vincent K. McMahon	Management	For	For	For
1.2	Elect Nick Khan	Management	For	For	For
1.3	Elect Stephanie McMahon Levesque	Management	For	For	For
1.4	Elect Paul Levesque	Management	For	For	For
1.5	Elect Steve Koonin	Management	For	For	For
1.6	Elect Ignace Lahoud	Management	For	For	For
1.7	Elect Erika Nardini	Management	For	For	For
1.8	Elect Steve Pamon	Management	For	For	For
1.9	Elect Connor Schell	Management	For	For	For
1.10	Elect Man Jit Singh	Management	For	For	For
1.11	Elect Jeffrey R. Speed	Management	For	For	For
1.12	Elect Alan M Wexler	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Abstain	Against

## FEVERTREE DRINKS PLC

<b>ISIN</b>	GB00BRJ9BJ26	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>		<b>Deadline Date</b>	13-May-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Special Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

5	Elect Bill Ronald	Management	For	For	For
6	Elect Tim Warrillow	Management	For	For	For
7	Elect Andrew Branchflower	Management	For	For	For
8	Elect Coline McConville	Management	For	For	For
9	Elect Kevin Havelock	Management	For	For	For
10	Elect Jeff Popkin	Management	For	For	For
11	Elect Domenico J. De Lorenzo	Management	For	For	For
12	Elect Laura Hagan	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### VERISK ANALYTICS INC

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<b>ISIN</b>	US92345Y1064	<b>Meeting Date</b>	25-May-22
<b>Ticker</b>	VRSK	<b>Deadline Date</b>	24-May-22
<b>Country</b>	United States	<b>Record Date</b>	28-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey Dailey	Management	For	For	For
1B.	Elect Constantine P. Iordanou	Management	For	For	For
1C.	Elect Wendy E. Lane	Management	For	For	For
1D.	Elect Lee M. Shavel	Management	For	For	For
1E.	Elect Kimberly S. Stevenson	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***BARR(A.G.) PLC***

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<b>ISIN</b>	GB00B6XZKY75	<b>Meeting Date</b>	27-May-22
<b>Ticker</b>		<b>Deadline Date</b>	23-May-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	25-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Mark Allen	Management	For	For	For
05	Elect Roger A. White	Management	For	For	For
06	Elect Stuart Lorimer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

07	Elect Jonathan D. Kemp	Management	For	For	For
08	Elect W. Robin G. Barr	Management	For	For	For
09	Elect Susan Barratt	Management	For	For	For
10	Elect Zoe Howorth	Management	For	For	For
11	Elect David J. Ritchie	Management	For	For	For
12	Elect Nick Wharton	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	All Employee Share Ownership Plan	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ALPHABET INC

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<b>ISIN</b>	US02079K3059	<b>Meeting Date</b>	01-Jun-22
<b>Ticker</b>	GOOGL	<b>Deadline Date</b>	31-May-22
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	For	For
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect L. John Doerr	Management	For	For	For
1g.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1h.	Elect Ann Mather	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.	Amendment to the 2021 Stock Plan	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Report on Water Management Risks	Shareholder	Against	Abstain	N/A
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	Shareholder	Against	Abstain	N/A
15.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	Against	Against	For
16.	Shareholder Proposal Regarding Human Rights Impact Assessment Report	Shareholder	Against	Against	For
17.	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Shareholder	Against	Against	For
18.	Shareholder Proposal Regarding Report on Board Diversity	Shareholder	Against	Against	For
19.	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Shareholder	Against	Against	For
20.	Shareholder Proposal Regarding Employee Representative Director	Shareholder	Against	Against	For
21.	Shareholder Proposal Regarding Report on Military Policing Agencies	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **PAYPAL HOLDINGS INC**

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<b>ISIN</b>	US70450Y1038	<b>Meeting Date</b>	02-Jun-22
<b>Ticker</b>	PYPL	<b>Deadline Date</b>	01-Jun-22
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Jonathan Christodoro	Management	For	For	For
1c.	Elect John J. Donahoe II	Management	For	For	For
1d.	Elect David W. Dorman	Management	For	For	For
1e.	Elect Belinda J. Johnson	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Daniel H. Schulman	Management	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***MANCHESTER UNITED PLC.***

<b>ISIN</b>	KYG5784H1065	<b>Meeting Date</b>	08-Jun-22
<b>Ticker</b>	MANU	<b>Deadline Date</b>	07-Jun-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	13-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Avram Glazer	Management	For	For	For
1b.	Elect Joel Glazer	Management	For	For	For
1c.	Elect Richard Arnold	Management	For	For	For
1d.	Elect Cliff Baty	Management	For	For	For
1e.	Elect Kevin Glazer	Management	For	For	For
1f.	Elect Bryan Glazer	Management	For	For	For
1g.	Elect Darcie Glazer Kassewitz	Management	For	For	For
1h.	Elect Edward Glazer	Management	For	For	For
1i.	Elect Robert Leitão	Management	For	For	For
1j.	Elect Manu Sawhney	Management	For	For	For
1k.	Elect John Hooks	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **EBAY INC.**

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<b>ISIN</b>	BREBAYBDR009	<b>Meeting Date</b>	08-Jun-22
<b>Ticker</b>	EBAY	<b>Deadline Date</b>	07-Jun-22
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Logan D. Green	Management	For	For	For
1c.	Elect E. Carol Hayles	Management	For	For	For
1d.	Elect Jamie Iannone	Management	For	For	For
1e.	Elect Kathleen C. Mitic	Management	For	For	For
1f.	Elect Paul S. Pressler	Management	For	For	For
1g.	Elect Mohak Shroff	Management	For	For	For
1h.	Elect Robert H. Swan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1i.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## ***JAPAN EXCHANGE GROUP INC.***

<b>ISIN</b>	JP3183200009	<b>Meeting Date</b>	16-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Hiroki Tsuda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.2	Elect Akira Kiyota	Management	For	For	For
2.3	Elect Hiromi Yamaji	Management	For	For	For
2.4	Elect Moriyuki Iwanaga	Management	For	For	For
2.5	Elect Masaki Shizuka	Management	For	For	For
2.6	Elect Nobuhiro Endo	Management	For	For	For
2.7	Elect Hiroko Ota	Management	For	For	For
2.8	Elect Hitoshi Ogita	Management	For	For	For
2.9	Elect Main Koda	Management	For	For	For
2.10	Elect Eizo Kobayashi	Management	For	For	For
2.11	Elect Yasushi Suzuki	Management	For	For	For
2.12	Elect Yasuzo Takeno	Management	For	For	For
2.13	Elect Kimitaka Mori	Management	For	For	For
2.14	Elect Tsuyoshi Yoneda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **HOGY MEDICAL CO LTD**

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<b>ISIN</b>	JP3840800001	<b>Meeting Date</b>	17-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	31-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2.1	Elect Junichi Hoki	Management	For	For	For
2.2	Elect Hideki Kawakubo	Management	For	For	For
2.3	Elect Kou Ishikawa	Management	For	For	For
2.4	Elect Kiyoshi Uesugi	Management	For	For	For
2.5	Elect Taisuke Fujita	Management	For	For	For
2.6	Elect Nguyen Viet Ha	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **ASTELLAS PHARMA INC.**

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<b>ISIN</b>	JP3942400007	<b>Meeting Date</b>	20-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2.1	Elect Kenji Yasukawa	Management	For	For	For
2.2	Elect Naoki Okamura	Management	For	For	For
2.3	Elect Mamoru Sekiyama	Management	For	For	For
2.4	Elect Hiroshi Kawabe	Management	For	For	For
2.5	Elect Takashi Tanaka	Management	For	For	For
2.6	Elect Eriko Sakurai	Management	For	For	For
3.1	Elect Toru Yoshimitsu	Management	For	For	For
3.2	Elect Raita Takahashi	Management	For	For	For
3.3	Elect Mika Nakayama	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***CALBEE,INC.***

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<b>ISIN</b>	JP3220580009	<b>Meeting Date</b>	22-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Shuji Ito	Management	For	For	For
3.2	Elect Makoto Ehara	Management	For	For	For
3.3	Elect Koichi Kikuchi	Management	For	For	For
3.4	Elect Yuzaburo Mogi	Management	For	For	For
3.5	Elect Takahisa Takahara	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.6	Elect Atsuko Fukushima	Management	For	For	For
3.7	Elect Yoshihiko Miyauchi	Management	For	For	For
3.8	Elect WERN Yuen Tan	Management	For	For	For
4.1	Elect Yumiko Okafuji	Management	For	For	For
4.2	Elect Taizo Demura	Management	For	For	For
5	Elect Yoshio Mataichi as Alternate Statutory Auditor	Management	For	For	For
6	Bonus	Management	For	For	For
7	Retirement Allowances for Statutory Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### YAKULT HONSHA CO LTD

<b>ISIN</b>	JP3931600005	<b>Meeting Date</b>	22-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Hiroshi Narita	Management	For	For	For
2.2	Elect Hiroshi Wakabayashi	Management	For	For	For
2.3	Elect Fumiyasu Ishikawa	Management	For	For	For
2.4	Elect Akifumi Doi	Management	For	For	For
2.5	Elect Tetsuya Hayashida	Management	For	For	For
2.6	Elect Masanori Ito	Management	For	For	For
2.7	Elect Susumu Hirano	Management	For	For	For
2.8	Elect Masao Imada	Management	For	For	For
2.9	Elect Koichi Hirano	Management	For	For	For
2.10	Elect Ryuji Yasuda	Management	For	For	For
2.11	Elect Naoko Tobe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.12	Elect Katsuyoshi Shimbo	Management	For	For	For
2.13	Elect Yumiko Nagasawa	Management	For	For	For
2.14	Elect Manabu Naito	Management	For	For	For
2.15	Elect Satoshi Akutsu	Management	For	For	For

## ***MORNINGSTAR JAPAN K.K.***

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<b>ISIN</b>	JP3922100007	<b>Meeting Date</b>	23-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Tomoya Asakura	Management	For	For	For
2.2	Elect Yoshitaka Kitao	Management	For	For	For
2.3	Elect Bevin Desmond	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.4	Elect Motonari Otsuru	Management	For	For	For
2.5	Elect Billy Wade Wilder	Management	For	For	For
2.6	Elect Kotaro Yamazawa	Management	For	For	For
2.7	Elect Akihiro Horie	Management	For	For	For
3	Elect Toshiyuki Kamiyama as Alternate Statutory Auditor	Management	For	For	For

## SQUARE ENIX HOLDINGS CO. LTD

<b>ISIN</b>	JP3164630000	<b>Meeting Date</b>	23-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Yosuke Matsuda	Management	For	For	For
2.2	Elect Takashi Kiryu	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2.3	Elect Yoshinori Kitase	Management	For	For	For
2.4	Elect Yu Miyake	Management	For	For	For
2.5	Elect Yukihiko Yamamura	Management	For	For	For
2.6	Elect Yuji Nishiura	Management	For	For	For
2.7	Elect Masato Ogawa	Management	For	For	For
2.8	Elect Mitsuko Okamoto	Management	For	For	For
2.9	Elect Abdullah Aldawood	Management	For	For	For
2.10	Elect Naoto Takano	Management	For	For	For
3.1	Elect Nobuyuki Iwamoto	Management	For	For	For
3.2	Elect Tadao Toyoshima	Management	For	For	For
3.3	Elect Hajime Shinji	Management	For	For	For
4	Elect Satoshi Shinohara as Alternate Audit Committee Director	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Amendment to Restricted Stock Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **MANDOM CORPORATION**

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<b>ISIN</b>	JP3879400004	<b>Meeting Date</b>	24-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Motonobu Nishimura	Management	For	For	For
3.2	Elect Ken Nishimura	Management	For	For	For
3.3	Elect Yasuaki Kameda	Management	For	For	For
3.4	Elect Shinichiro Koshiba	Management	For	For	For
3.5	Elect Reiko Nakayama	Management	For	For	For
3.6	Elect Shigeki Suzuki	Management	For	For	For
3.7	Elect Hitoshi Tanii	Management	For	For	For

**OBIC BUSINESS CONSULTANTS CO. LTD**

<b>ISIN</b>	JP3173500004	<b>Meeting Date</b>	27-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Masahiro Noda	Management	For	For	For
3.2	Elect Shigefumi Wada	Management	For	For	For
3.3	Elect Hiroko Wada	Management	For	For	For
3.4	Elect Katsuhiko Karakama	Management	For	For	For
3.5	Elect Toshio Ogino	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.6	Elect Shoichi Tachibana	Management	For	For	For
3.7	Elect Chiaki Ito	Management	For	For	For
3.8	Elect Takamune Okihara	Management	For	For	For
3.9	Elect Atsushi Kawanishi	Management	For	For	For

## ***TAKEDA PHARMACEUTICAL CO***

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<b>ISIN</b>	JP3463000004	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Christophe Weber	Management	For	For	For
3.2	Elect Masato Iwasaki	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.3	Elect Andrew Plump	Management	For	For	For
3.4	Elect Constantine Saroukos	Management	For	For	For
3.5	Elect Olivier Bohuon	Management	For	For	For
3.6	Elect Jean-Luc Butel	Management	For	For	For
3.7	Elect Ian T. Clark	Management	For	For	For
3.8	Elect Steven Gillis	Management	For	For	For
3.9	Elect Masami Iijima	Management	For	For	For
3.10	Elect John M. Maraganore	Management	For	For	For
3.11	Elect Michel Orsinger	Management	For	For	For
4.1	Elect Koji Hatsukawa	Management	For	For	For
4.2	Elect Emiko Higashi	Management	For	For	For
4.3	Elect Yoshiaki Fujimori	Management	For	For	For
4.4	Elect Kimberly A. Reed	Management	For	For	For
5	Bonus	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### **TAISHO PHARMACEUTICAL CO. LTD**

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<b>ISIN</b>	JP3442850008	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***NINTENDO CO. LTD***

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<b>ISIN</b>	JP3756600007	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Shuntaro Furukawa	Management	For	For	For
3.2	Elect Shigeru Miyamoto	Management	For	For	For
3.3	Elect Shinya Takahashi	Management	For	For	For
3.4	Elect Ko Shiota	Management	For	For	For
3.5	Elect Satoru Shibata	Management	For	For	For
3.6	Elect Chris Meledandri	Management	For	For	For
4.1	Elect Takuya Yoshimura	Management	For	For	For
4.2	Elect Katsuhiro Umeyama	Management	For	For	For
4.3	Elect Masao Yamazaki	Management	For	For	For
4.4	Elect Asa Shinkawa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

5	Non-Audit Committee Directors' Fees	Management	For	For	For
6	Adoption of Restricted Stock Plan	Management	For	For	For

## ***TSUTSUMI JEWELRY CO. LTD.***

<b>ISIN</b>	JP3533500009	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Satoshi Tagai	Management	For	For	For
3.2	Elect Katsumi Okano	Management	For	For	For
4	Elect Go Suzuki as Alternate Audit Committee Director	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***MEDIKIT CO., LTD.***

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<b>ISIN</b>	JP3921060004	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Shuji Oshima	Management	For	For	For
3.2	Elect Fukuichi Yoshida	Management	For	For	For
4	Elect Tomohiro Akizuki as Alternate Statutory Auditor	Management	For	For	For
5	Adoption of Restricted Stock Plan	Management	For	For	For

**YOUNG & CO`S BREWERY PLC**

<b>ISIN</b>	GB00B2NDK765	<b>Meeting Date</b>	05-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	30-Jun-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	01-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Patrick Dardis	Management	For	For	For
6	Elect Stephen Goodyear	Management	For	For	For
7	Elect Aisling Meany	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

8	Authorisation of Political Donations	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

## **BURBERRY GROUP**

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<b>ISIN</b>	GB0031743007	<b>Meeting Date</b>	12-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	06-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	08-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Gerry M. Murphy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

05	Elect Jonathan Akeroyd	Management	For	For	For
06	Elect Julie Brown	Management	For	For	For
07	Elect Orna NiChionna	Management	For	For	For
08	Elect Fabiola R. Arredondo	Management	For	For	For
09	Elect Sam Fischer	Management	For	For	For
10	Elect Ronald L. Frasch	Management	For	For	For
11	Elect Danuta Gray	Management	For	For	For
12	Elect Matthew Key	Management	For	For	For
13	Elect Debra L. Lee	Management	For	For	For
14	Elect Antoine de Saint-Affrique	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For



# Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

## LAURENT-PERRIER

<b>ISIN</b>	FR0006864484	<b>Meeting Date</b>	20-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Jul-22
<b>Country</b>	France	<b>Record Date</b>	15-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements (Supervisory Board)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements (Management Board)	Management	For	For	For
7	Special Auditors Report on Regulated Agreements (Major Shareholders)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

8	2022 Supervisory Board Members' Fees	Management	For	For	For
9	Resignation of Wendy Siu	Management	For	For	For
10	2022 Remuneration Policy (Management Board Members)	Management	For	For	For
11	2022 Remuneration Policy (Management Board Chair)	Management	For	For	For
12	2022 Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
13	2022 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
14	2021 Remuneration Report	Management	For	For	For
15	2021 Remuneration of Stéphane Dalyac, Management Board Chair	Management	For	For	For
16	2021 Remuneration of Alexandra Pereyre, Management Board Member	Management	For	For	For
17	2021 Remuneration of Stéphanie Meneux, Management Board Member	Management	For	For	For
18	2021 Remuneration of Patrick Thomas, Supervisory Board Chair	Management	For	For	For
19	2021 Remuneration of Marie Cheval, Supervisory Board Vice Chair	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

## REMY COINTREAU SA

<b>ISIN</b>	FR0000130395	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Jul-22
<b>Country</b>	France	<b>Record Date</b>	18-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jul-22 to 12-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect H��l��ne Dubrule	Management	For	For	For
7	Elect Olivier Jolivet	Management	For	For	For
8	Elect Marie-Am��lie de Leusse	Management	For	For	For
9	Elect ORPAR SA (Gis��le Durand)	Management	For	For	For
10	Elect Alain Li	Management	For	For	For
11	2021 Remuneration Report	Management	For	For	For
12	2021 Remuneration of Marc H��riard Dubreuil, Chair	Management	For	For	For
13	2021 Remuneration of Eric Vallat, CEO	Management	For	For	For
14	2022 Remuneration Policy (Chair)	Management	For	For	For
15	2022 Remuneration Policy (CEO)	Management	For	For	For
16	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
17	2022 Directors' Fees	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Set Offering Price of Shares	Management	For	For	For
25	Authority to Increase Capital in Case of Exchange Offer	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Increase Capital Through Capitalisations	Management	For	For	For
28	Employee Stock Purchase Plan	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### EXPERIAN PLC

<b>ISIN</b>	GB00B19NLV48	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jul-22
<b>Country</b>	Jersey	<b>Record Date</b>	19-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Ruba Borno	Management	For	For	For
4	Elect Alison Brittain	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Caroline F. Donahue	Management	For	For	For
7	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
8	Elect Jonathan Howell	Management	For	For	For
9	Elect Lloyd Pitchford	Management	For	For	For
10	Elect Mike Rogers	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Share Plans	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

## ***FULLER SMITH & TURNER PLC***

<b>ISIN</b>	GB00B1YPC344	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	18-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	19-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3	Remuneration Report	Management	For	For	For
4	Elect Neil R. Smith	Management	For	For	For
5	Elect Richard Fuller	Management	For	For	For
6	Elect Sir James Fuller	Management	For	For	For
7	Elect Michael J. Turner	Management	For	For	For
8	Elect Simon Emeny	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***BROWN-FORMAN CORP.***

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<b>ISIN</b>	US1156371007	<b>Meeting Date</b>	28-Jul-22
<b>Ticker</b>	BFA	<b>Deadline Date</b>	27-Jul-22
<b>Country</b>	United States	<b>Record Date</b>	17-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Campbell P. Brown	Management	For	For	For
1b.	Elect Stuart R. Brown	Management	For	For	For
1c.	Elect John D. Cook	Management	For	For	For
1d.	Elect Marshall B. Farrer	Management	For	For	For
1e.	Elect Augusta Brown Holland	Management	For	For	For
1f.	Elect Michael J. Roney	Management	For	For	For
1g.	Elect Jan E. Singer	Management	For	For	For
1h.	Elect Tracy L. Skeans	Management	For	For	For
1i.	Elect Michael A. Todman	Management	For	For	For
1j.	Elect Lawson E. Whiting	Management	For	For	For
2.	Approval of the 2022 Omnibus Compensation Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### SCHRODERS

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<b>ISIN</b>	GB0002405495	<b>Meeting Date</b>	15-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Aug-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	11-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Compensatory Bonus Issue	Management	For	For	For
2	Authority to Allot Bonus Issue Shares	Management	For	For	For
3	Enfranchisement of Non-Voting Ordinary Shares	Management	For	For	For
4	Share Sub-Division	Management	For	For	For
5	Waiver of Mandatory Takeover Requirement	Management	For	For	For
6	Amendments to Stage One Articles	Management	For	For	For
7	Adoption of New Articles	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

9	Authority to Repurchase Shares (subject to Proposal 4.00 not being passed)	Management	For	For	For
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## SCHRODERS

<b>ISIN</b>	GB0002395811	<b>Meeting Date</b>	15-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Aug-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	11-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Compensatory Bonus Issue	Management	For	For	For
3	Enfranchisement of Non-Voting Ordinary Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***LINSELL TRAIN INVESTMENT TRUST***

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<b>ISIN</b>	GB0031977944	<b>Meeting Date</b>	08-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	02-Sep-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	06-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Special Dividend	Management	For	For	For
5	Elect Julian Cazalet	Management	For	For	For
6	Elect Nicholas Allan	Management	For	For	For
7	Elect Vivien Gould	Management	For	For	For
8	Elect Richard Hughes	Management	For	For	For
9	Elect Michael Lindsell	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Treasury Shares	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## ***NIKE, INC.***

<b>ISIN</b>	ARDEUT111341	<b>Meeting Date</b>	09-Sep-22
<b>Ticker</b>	NKE	<b>Deadline Date</b>	08-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	08-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan B. Graf, Jr.	Management	For	For	For
1b.	Elect Peter B. Henry	Management	For	For	For
1c.	Elect Michelle A. Peluso	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Employee Stock Purchase Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Shareholder	Against	Against	For

## DIAGEO PLC

<b>ISIN</b>	GB0002374006	<b>Meeting Date</b>	06-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	27-Sep-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	04-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

4	Elect Karen Blackett	Management	For	For	For
5	Elect Melissa Bethell	Management	For	For	For
6	Elect Lavanya Chandrashekar	Management	For	For	For
7	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
8	Elect Javier Ferrán	Management	For	For	For
9	Elect Susan Kilsby	Management	For	For	For
10	Elect John A. Manzoni	Management	For	For	For
11	Elect Lady Nicola Mendelsohn	Management	For	For	For
12	Elect Ivan Menezes	Management	For	For	For
13	Elect Alan Stewart	Management	For	For	For
14	Elect Ireena Vittal	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Amendment to the Irish Share Ownership Plan	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**HARGREAVES LANSDOWN PLC**

<b>ISIN</b>	GB00B1VZ0M25	<b>Meeting Date</b>	19-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	10-Oct-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Deanna W. Oppenheimer	Management	For	For	For
7	Elect Christopher Hill	Management	For	For	For
8	Elect Amy Stirling	Management	For	For	For
9	Elect Dan Olley	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

10	Elect Roger Perkin	Management	For	For	For
11	Elect John Troiano	Management	For	For	For
12	Elect Andrea Blance	Management	For	For	For
13	Elect Moni Mannings	Management	For	For	For
14	Elect Adrian Collins	Management	For	For	For
15	Elect Penny J. James	Management	For	For	For
16	Elect Darren Pope	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### CELTIC PLC

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<b>ISIN</b>	GB0004339189	<b>Meeting Date</b>	04-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	01-Nov-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	02-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Dermot F. Desmond	Management	For	For	For
3	Elect Thomas E. Allison	Management	For	For	For
4	Elect Brian Wilson	Management	For	For	For
5	Elect Christopher McKay	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

## ORACLE CORP.

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<b>ISIN</b>	BRORCLBDR007	<b>Meeting Date</b>	16-Nov-22
<b>Ticker</b>	ORCL	<b>Deadline Date</b>	15-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	19-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Renée J. James	Management	For	For	For
1.11	Elect Charles W. Moorman IV	Management	For	For	For
1.12	Elect Leon E. Panetta	Management	For	For	For
1.13	Elect William G. Parrett	Management	For	For	For
1.14	Elect Naomi O. Seligman	Management	For	For	For
1.15	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***ESTEE LAUDER COS., INC.***

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<b>ISIN</b>	US5184372077	<b>Meeting Date</b>	18-Nov-22
<b>Ticker</b>	EL	<b>Deadline Date</b>	17-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	19-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Ronald S. Lauder	Management	For	For	For
1b.	Elect William P. Lauder	Management	For	For	For
1c.	Elect Richard D. Parsons	Management	For	For	For
1d.	Elect Lynn Forester de Rothschild	Management	For	For	For
1e.	Elect Jennifer Tejada	Management	For	For	For
1f.	Elect Richard F. Zannino	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

### ***MADISON SQUARE GARDEN SPORTS CORP***

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<b>ISIN</b>	US55825T1034	<b>Meeting Date</b>	09-Dec-22
<b>Ticker</b>	MSGGS	<b>Deadline Date</b>	08-Dec-22
<b>Country</b>	United States	<b>Record Date</b>	17-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Joseph M. Cohen	Management	For	For	For
1.2	Elect Richard D. Parsons	Management	For	For	For
1.3	Elect Nelson Peltz	Management	For	For	For
1.4	Elect Ivan G. Seidenberg	Management	For	For	For
1.5	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

## JUVENTUS FOOTBALL CLUB

<b>ISIN</b>	IT0000336518	<b>Meeting Date</b>	27-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Dec-22
<b>Country</b>	Italy	<b>Record Date</b>	15-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Allocation of Losses	Management	For	For	For
O.2.1	Remuneration Policy	Management	For	For	For
O.2.2	Remuneration Report	Management	For	For	For
O.3	2023/24 - 2027/28 Performance Share Plan	Management	For	For	For
O.4	Ratification of Co-Option of Suzanne Heywood	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

O.5	Authority to Repurchase and Reissue Shares to Service Management 2023/24 - 2027/28 Performance Share Plan	For	For	For
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